

Tony Perrone, President
Mary Ann McMahon, Vice-President
Kimberly Barrell
Christopher Chieffo
Michele Lamb

Ann Marie Thigpen, Superintendent
Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION
NILES CITY SCHOOL DISTRICT**

**NILES MCKINLEY HIGH SCHOOL
616 DRAGON DRIVE
NILES, OHIO 44446
(330) 989-5095**



Tuesday, September 19, 2023

www.nilescityschools.org

6:00 PM Regular Board Meeting

AGENDA

Our Mission Statement--The mission of the Niles City School District is to instruct a defined curriculum in a safe, educational environment. The district will ensure the opportunity for all students to become responsible learners, critical thinkers, and problem solvers as productive members of a democratic society.

Our Vision Statement--To continually prepare students and staff for technological advancements. To maintain a positive, cohesive school community which encompasses the board, administration, staff members, students, parents or guardians, and all school volunteers. To establish and sustain a collaborative relationship with the community. To unify instruction within the Niles City Schools through the continuous development and use of curriculum guides in the best educational environment.

This is a public meeting of the Niles City Board of Education for the purpose of conducting the school district's business. This is not to be considered a community meeting. Time has been allotted for public participation during the meeting as indicated.

1. Call to Order

2. Roll Call

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

3. Pledge of Allegiance

4. Moment of Reflection

5. Adopt the Agenda

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

6. Approve the Minutes for the following meetings

- August 22, 2023 Regular Board of Education Meeting
- August 30, 2023 Special Board of Education Meeting

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

7. Recommendations, Commendations, and/or Presentations

- Student Data—Principals

8. Board Committee Reports

- Athletic Council
- Facilities Maintenance Committee
- Finance Committee
- Legislative Liaison to OSBA
- Student Achievement
- TCTC School Board

9. Communications to the Niles City Board of Education

- a. Written Communications
- b. Public Comments

According to the Niles City School District Board Policy (0169.1), the Niles City Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The presiding officer shall be guided by the following rules:

- a. Public participation shall be permitted as indicated on the order of business, before the Board takes official action on any issue of substance, and/or at the discretion of the presiding officer.
- b. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- c. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- d. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- e. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer. Public participation shall be limited to fifteen (15) minutes total per board meeting.
- f. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- g. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

Please note that Public Comments is not a time for dialogue with the Board of Education. It is an opportunity to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to comments, all input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

10. Treasurer's Business Recommendations

- a. Approve the Financial Reports for August 2023, as previously distributed:

- Bank Reconciliation
- Budget vs Actual
- Cash Position
- Check Register
- Encumbrance Status
- Hilltop Investments

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- b. Approve the following resolution as it pertains to the McKinley Memorial Library, as previously distributed:

Resolution Accepting the Amount and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- c. Approve the Amended Appropriations and Certificate of Estimated Resources for Fiscal Year 2023-2024, as previously distributed.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- d. Approve the following donations:

- A generous amount of various school supplies from Wheatland Tube.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

11. **Superintendent's Personnel Recommendations**

A. Resignations, Retirements, Non-Renewals

Supplemental

1. Approve Kayla Bayless's resignation as the Majorette Advisor, effective September 1, 2023.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

Classified

2. Approve Debra Hawkes's resignation, for retirement purposes, as an Assistant Custodian at Niles Middle School, effective October 27, 2023.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

B. Employment of Personnel/Salary Adjustments

Certified

1. Grant continuing contract status (tenure) to the following individuals who have met all of the necessary requirements and have the recommendation of their respective building Principal:

- Karen DiMaiolo, Science Teacher at Niles Middle School
- Susan Hess, Title I (Math/Reading) Teacher at Niles Middle School

- Sara McBride, Health Teacher at Niles McKinley High School
- Brianna Morgan, Physical Education/Health Teacher at Niles Intermediate School
- Meghan Partridge, Math Teacher at Niles Middle School.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

2. Approve the following salary revisions, due to the completion of additional coursework, effective August 25, 2023:

- Katherine Bonacci, 5th Grade Teacher at Niles Intermediate School
From: Bachelors Step 21
To: Bachelors+15 Step 21
- Karen DiMaiolo, Science Teacher at Niles Middle School
From: Bachelors+15 Step 25
To: Masters Step 25
- Terry Pack, Math Teacher at Niles McKinley High School
From: Masters Step 4
To: Masters+30 Step 4
- Meghan Partridge, Math Teacher at Niles Middle School
From: Bachelors Step 11
To: Masters Step 11

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

Classified

3. Employ the following individuals as indicated:

- Joseph Gillespie, School Bus Driver
Step 0, effective September 20, 2023

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

4. Employ the following individuals as Classified Substitutes on an "as needed" basis for the remainder of the 2023-2024 school year:

- Deborah Tursack, Substitute Cafeteria Helper
- Randi Volk, Substitute Cafeteria Helper, Substitute Educational Assistant, Substitute Secretary
- Lindsey Wiseman, Substitute Educational Assistant, Substitute Secretary

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

Supplemental

5. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2023-2024 school year, and grant each a One-Year Limited Supplemental Contract, as per the NEA Master Contract:

<u>Activity Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Art Guild—MS	Shannon Black-Newman	3
Majorette Advisor	Meghan Partridge	6 (pro-rated)
		Effective 9/15/23

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

**RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL
FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM**

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board's qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

6. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2023-2024 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract:

<u>Athletic Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Volunteer Soccer	Jeff Crowley	Volunteer

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

12. Superintendent's Business Recommendations

- a. It is recommended to the Board of Education that it issue Miranda Allen a High School diploma now that she has successfully completed all requirements of the State of Ohio 22+ Adult High School Diploma Program.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- b. Authorize the Treasurer to pay the Niles McKinley High School Students enrolled in the Career Based Intervention (CBI) work program, upon the approval of an authorized timesheet for the 2023-2024 school year at a rate of \$12.81 per hour.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- c. Approve a resolution to make provisional changes to Board policies and administrative guidelines and forms to comply with HB 33, as previously distributed.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

d. Approve the new and/or revised Board Policies recommended by NEOLA:

- PO0131 Legislative
- PO0141.2 Conflict Of Interest
- PO0164 Notice of Meetings
- PO2623.02 Third Grade Reading Guarantee
- PO3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- PO4120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- PO5320 Immunization
- PO5330 Use of Medications
- PO5330.05 Procurement and use of Naloxone (Narcan) in Emergency Situations
- PO5337 Care of Students with Active Seizure Disorders
- PO6240 Board of Revision Complaints and Countercomplaints
- PO6700 Fair Labor Standards Act (FLSA)
- PO7440 Facility Security
- PO8120 Volunteers
- PO8210 School Calendar
- PO8330 Student Records
- PO8600 Transportation
- PO8650 Transportation by School Van
- PO9160 Public Attendance at School Events
- PO9211 District Support Organizations
- PO9270 Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students not Enrolled in the District

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

e. Set the location and time of the Regular Board of Education meeting for October as follows:

Time: 6:00 PM
 Date: October 17, 2023
 Place: Niles Middle School

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

13. **Adjourn at:** _____ **PM**

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

IMPORTANT DATES TO REMEMBER

October 13, 2023	NEOE Day—No School
October 27, 2023	Staff Professional Development Day—No School
	End of First Nine-Week Grading Period

Please visit www.nilescityschools.org for additional school related events.