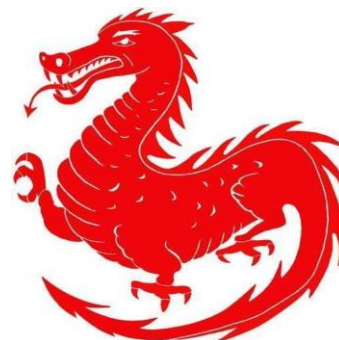


Tony Perrone, President
 Mary Ann McMahon, Vice-President
 Kimberly Barrell
 Christopher Chieffo
 Michele Lamb

Ann Marie Thigpen, Superintendent
 Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION
 NILES CITY SCHOOL DISTRICT**

**NILES MCKINLEY HIGH SCHOOL
 616 DRAGON DRIVE
 NILES, OHIO 44446
 (330) 989-5095**



Tuesday, September 19, 2023

www.nilescityschools.org

6:00 PM Regular Board Meeting

MINUTES

1. Call to Order

2. Roll Call

Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Present	Present	Present	Present	Present

3. Pledge of Allegiance

4. Moment of Reflection

5. Adopt the Agenda

RESOLUTION #23-186		MINUTE FILE 23-186		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	Yes	2—Yes	Yes

6. Approve the Minutes for the following meetings

- August 22, 2023 Regular Board of Education Meeting
- August 30, 2023 Special Board of Education Meeting

RESOLUTION #23-187		MINUTE FILE 23-187		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	1—Yes	Yes	Yes

7. Recommendations, Commendations, and/or Presentations

- Student Data—Principals

8. Board Committee Reports

- Athletic Council
- Facilities Maintenance Committee
- Finance Committee

- Legislative Liaison to OSBA
- Student Achievement
- TCTC School Board

9. Communications to the Niles City Board of Education

10. Treasurer's Business Recommendations

a. Approve the Financial Reports for August 2023, as previously distributed:

- Bank Reconciliation
- Budget vs Actual
- Cash Position
- Check Register
- Encumbrance Status
- Hilltop Investments

RESOLUTION #23-188		MINUTE FILE 23-188		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	1—Yes	Yes	Yes

b. Approve the following resolution as it pertains to the McKinley Memorial Library, as previously distributed:

Resolution Accepting the Amount and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor.

RESOLUTION #23-189		MINUTE FILE 23-189		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	Yes	1—Yes	Yes

c. Approve the Amended Appropriations and Certificate of Estimated Resources for Fiscal Year 2023-2024, as previously distributed.

RESOLUTION #23-190		MINUTE FILE 23-190		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

d. Approve the following donations:

- A generous amount of various school supplies from Wheatland Tube.

RESOLUTION #23-191				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	Yes	2—Yes	Yes	Yes

11. Superintendent's Personnel Recommendations

A. Resignations, Retirements, Non-Renewals

Supplemental

1. Approve Kayla Bayless's resignation as the Majorette Advisor, effective September 1, 2023.

RESOLUTION #23-192				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

Classified

2. Approve Debra Hawkes's resignation, for retirement purposes, as an Assistant Custodian at Niles Middle School, effective October 27, 2023.

RESOLUTION #23-193				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	Yes	2—Yes	1—Yes	Yes

B. Employment of Personnel/Salary Adjustments**Certified**

1. Grant continuing contract status (tenure) to the following individuals who have met all of the necessary requirements and have the recommendation of their respective building Principal:
 - Karen DiMaiolo, Science Teacher at Niles Middle School
 - Susan Hess, Title I (Math/Reading) Teacher at Niles Middle School
 - Sara McBride, Health Teacher at Niles McKinley High School
 - Brianna Morgan, Physical Education/Health Teacher at Niles Intermediate School
 - Meghan Partridge, Math Teacher at Niles Middle School.

RESOLUTION #23-194				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	2—Yes	Yes	Yes	Yes

2. Approve the following salary revisions, due to the completion of additional coursework, effective August 25, 2023:
 - Katherine Bonacci, 5th Grade Teacher at Niles Intermediate School
 From: Bachelors Step 21
 To: Bachelors+15 Step 21
 - Karen DiMaiolo, Science Teacher at Niles Middle School
 From: Bachelors+15 Step 25
 To: Masters Step 25
 - Terry Pack, Math Teacher at Niles McKinley High School
 From: Masters Step 4
 To: Masters+30 Step 4
 - Meghan Partridge, Math Teacher at Niles Middle School
 From: Bachelors Step 11
 To: Masters Step 11

RESOLUTION #23-195				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	Yes	1—Yes	Yes

Classified

3. Employ the following individuals as indicated:

- Joseph Gillespie, School Bus Driver
Step 0, effective September 20, 2023

RESOLUTION #23-196				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	Yes	1—Yes	2—Yes	Yes

4. Employ the following individuals as Classified Substitutes on an "as needed" basis for the remainder of the 2023-2024 school year:

- Deborah Tursack, Substitute Cafeteria Helper
- Randi Volk, Substitute Cafeteria Helper, Substitute Educational Assistant, Substitute Secretary
- Lindsey Wiseman, Substitute Educational Assistant, Substitute Secretary

RESOLUTION #23-197				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

Supplemental

5. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2023-2024 school year, and grant each a One-Year Limited Supplemental Contract, as per the NEA Master Contract:

<u>Activity Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Art Guild—MS	Shannon Black-Newman	3
Majorette Advisor	Meghan Partridge	6 (pro-rated) effective 9/15/23

RESOLUTION #23-198				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	Yes	1—Yes	Yes

**RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL
FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM**

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board's qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

6. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2023-2024 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract:

<u>Athletic Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Volunteer Soccer	Jeff Crowley	Volunteer

RESOLUTION #23-199				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	1—Yes	Yes	Yes

12. Superintendent's Business Recommendations

- a. It is recommended to the Board of Education that it issue Miranda Allen a High School diploma now that she has successfully completed all requirements of the State of Ohio 22+ Adult High School Diploma Program.

RESOLUTION #23-200				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	Yes	1—Yes	Yes

- b. Authorize the Treasurer to pay the Niles McKinley High School Students enrolled in the Career Based Intervention (CBI) work program, upon the approval of an authorized timesheet for the 2023-2024 school year at a rate of \$12.81 per hour.

RESOLUTION #23-201				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	2—Yes	Yes	Yes	Yes

- c. Approve a resolution to make provisional changes to Board policies and administrative guidelines and forms to comply with HB 33, as previously distributed.

RESOLUTION #23-202		MINUTE FILE 23-202		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	Yes	2—Yes	Yes

- d. Approve the new and/or revised Board Policies recommended by NEOLA:

- PO0131 Legislative
- PO0141.2 Conflict Of Interest
- PO0164 Notice of Meetings
- PO2623.02 Third Grade Reading Guarantee
- PO3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- PO4120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities

- PO5320 Immunization
- PO5330 Use of Medications
- PO5330.05 Procurement and use of Naloxone (Narcan) in Emergency Situations
- PO5337 Care of Students with Active Seizure Disorders
- PO6240 Board of Revision Complaints and Countercomplaints
- Po6700 Fair Labor Standards Act (FLSA)
- PO7440 Facility Security
- PO8120 Volunteers
- PO8210 School Calendar
- PO8330 Student Records
- PO8600 Transportation
- PO8650 Transportation by School Van
- PO9160 Public Attendance at School Events
- PO9211 District Support Organizations
- PO9270 Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students not Enrolled in the District

RESOLUTION #23-203				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	Yes	1—Yes	Yes

- e. Set the location and time of the Regular Board of Education meeting for October as follows:

Time: 6:00 PM
 Date: October 17, 2023
 Place: Niles Middle School

RESOLUTION #23-204				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

13. Adjourn at 6:52 PM

				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	2—Yes	Yes	Yes