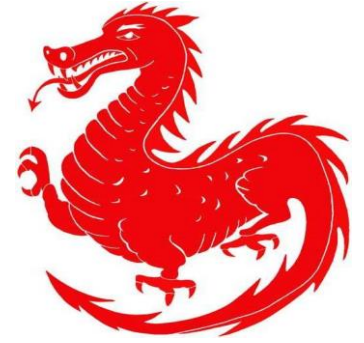


Tony Perrone, President
Mary Ann McMahon, Vice-President
Kimberly Barrell
Christopher Chieffo
Michele Lamb

Ann Marie Thigpen, Superintendent
Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION
NILES CITY SCHOOL DISTRICT**

**VIRTUAL MEETING VIA ZOOM
MTG. ID: 92596601055
PASSWORD: 9895095**



Thursday, November 19, 2020

www.nilescityschools.org

6:00 PM Regular Board Meeting

AGENDA

Our Mission Statement--The mission of the Niles City School District is to instruct a defined curriculum in a safe, educational environment. The district will ensure the opportunity for all students to become responsible learners, critical thinkers, and problem solvers as productive members of a democratic society.

Our Vision Statement--To continually prepare students and staff for technological advancements. To maintain a positive, cohesive school community which encompasses the board, administration, staff members, students, parents or guardians, and all school volunteers. To establish and sustain a collaborative relationship with the community. To unify instruction within the Niles City Schools through the continuous development and use of curriculum guides in the best educational environment.

This is a public meeting of the Niles City Board of Education for the purpose of conducting the school district's business. This is not to be considered a community meeting. Time has been allotted for public participation during the meeting as indicated.

1. Call to Order

2. Roll Call

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

3. Pledge of Allegiance

4. Moment of Reflection

5. Adopt the Agenda

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

6. Approve the Minutes for the following meetings

- October 22, 2020 Regular Board of Education Meeting

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

7. Recommendations, Commendations, and/or Presentations

- State Auditors—Five-Year Forecast

8. Board Recommendations--None

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

9. Board Committee Reports

- Athletic Council
- Facilities Maintenance Committee
- Finance Committee
- Legislative Liaison to OSBA
- Student Achievement
- TCTC School Board

10. Board Discussion of Current School Issues

- Levy discussion

11. Communications to the Niles City Board of Education

- a. Written Communications
- b. Public Comments
- c. Public Hearing to consider the re-employment of Rhonda Amorganos, District Treasurer, as superannuate to the same position from which she retired.

According to the Niles City School District Board Policy (0169.1), the Niles City Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The presiding officer shall be guided by the following rules:

- a. Public participation shall be permitted as indicated on the order of business, before the Board takes official action on any issue of substance, and/or at the discretion of the presiding officer.
- b. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- c. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- d. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- e. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer. Public participation shall be limited to fifteen (15) minutes total per board meeting.
- f. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- g. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

Please note that Public Comments is not a time for dialogue with the Board of Education. It is an opportunity to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to comments, all input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

12. Treasurer's Business Recommendations

a. Approve the Financial Reports for October 2020, as previously distributed:

- Budget vs Actual by Fund-Object
- Cash Position
- Check Register
- Encumbrance Status
- Expenditures by Object
- Monthly Monitoring Report
- Monthly Status Report
- Payroll by Employee Name
- Revenue by Receipt Code
- SM2
- Vendor Payment History
- Bank Reconciliation

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

b. Approve the following purchase orders:

VENDOR NAME	FUND NAME AND ACCOUNT	DESCRIPTION	AMOUNT
Strategic Solutions	General Fund 1-2690	Comprehensive Scanning of all District Records	\$ 21,231.00
Summit Supply	General Fund 1-2720	Snow Removal for FY21	\$40,000.00
T-Mobile	Esser (Cares Act)	Increasing Existing PO to add Cares Code/Funding	\$ 48,000.00
Trumbull County ESC	Title IIA 5909021	Title IIA ESC Allocation FY21	\$12,500.21

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

c. Approve the AETNA medical plan renewal for the period 1/1/21 through 12/31/21. The plan will not exceed \$6,001,227.00. This is a decrease of \$88,517.00 over the 2020 total maximum plan costs. Expected rebates are \$160,000.00 for the plan period, as previously distributed.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

d. Approve the 2020-2021 Five-Year Projection of Revenues, Expenditures, and Assumptions in accordance with Rules 3301-92-04 under Chapter 119 of OCR Section 5705.391, in the format as prescribed by the Ohio Department of Education and the Auditor of State, as submitted.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

e. Approve the Amended Appropriation Measure for the 2020-2021 school year, as previously distributed.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

f. Approve the Amended Certificate of Estimated Resources for the 2020-2021 school year, as previously distributed.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

g. Employ Tiffany Cook, as a Fiscal Specialist-Payroll Clerk in the Treasurer’s Office, at step 2 of the exempt salary schedule, effective November 23, 2020. Opening due to a resignation. (cost neutral)

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

- h. Approve Lori Proper, Fiscal Specialist-Budgetary Clerk to move from step 3 to step 6 of the exempt salary schedule retroactive to July 1, 2020. The total cost of salary and benefits is \$2,457.94.

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

13. Superintendent’s Personnel Recommendations

A. Resignations, Retirements, Non-Renewals

Classified

- 1. Approve Deborah Meadors’s resignation as an Assistant Custodian at Niles McKinley High School, effective January 1, 2021.

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

B. Employment of Personnel/Salary Adjustments

Classified

- 1. Employ Joel Laughlin, as the district’s Maintenance Supervisor. It is further recommended that he be granted a two and a half year Classified Administrative Contract, effective November 30, 2020 through June 30, 2023. Opening due to a retirement. (Cost neutral)

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

- 2. Employ Betsy Foulk as an Administrative Assistant II, at Niles McKinley High School, step 3, effective December 8, 2020. Opening due to a retirement. (potential savings: \$11,000.00 general fund)

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

- 3. Employ the following individuals as Classified Substitutes on an "as needed" basis for the remainder of the 2020-2021 school year:

- Charmaine Fryer, Substitute Bus Driver
- Tammy Stewart, Substitute Cafeteria Helper, Substitute Secretary

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

Supplemental

4. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2020-2021 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract: (cost neutral)

POSITION	% of the base salary	NAME
Basketball--Assistant Varsity Boys	12	Michael Nicastro
Basketball--Assistant Varsity Boys	12	Donald Ciminero
Basketball--7th Grade Boys	8	Christopher Hanshaw
Basketball--8th Grade Boys	8	Christopher Marsco
Basketball--9th Grade Boys	10	Kyle Paden
Basketball--Assistant Varsity Girls	12	Pedro DeLalor
Basketball--7th Grade Girls	8	Ashley Cline
Basketball--8th Grade Girls	8	Miranda Boyle

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

14. Superintendent's Business Recommendations

- a. Approve the Ohio School Funding System Resolution, as previously distributed.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- b. As per the approved Financial Recovery Plan, it is recommended that the Board approve the reduction of an eight hour (8) hour Administrative Assistant II position, effective January 1, 2021, as previously distributed. Savings: FY21 \$29,345.86, FY22 and beyond \$67,465.73.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- c. Approve the new and/or revised Board Policies recommended by NEOLA:

- 6114 Cost Principles – Spending Federal Funds
- 6325 Procurement – Federal Grants/Funds

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- d. Approve the following resolution: RESOLUTION FOR IMPRACTICALITY

WHEREAS, the students identified below have been determined to be residents of the Niles City School District, and eligible for transportation services; and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students to their selected school(s); and

WHEREAS, the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration

4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS, the option of offering payment in lieu of transportation is provided in Revised Code;

THEREFORE BE IT RESOLVED, that the Niles City School District Board of Education hereby approves this declaration of impracticality to transport for the identified students, and offering them the minimum payment amount of \$250.00 in lieu of transportation for the 2020-2021 school year.

<u>LAST</u>	<u>FIRST</u>	<u>PARENTS</u>	<u>SCHOOL</u>
Bell	Carina	Weber, Maria	Heartland Christian School
Erb	Zoe	Jason & Mary Jo Erb	Victory Christian School
Erb	Landon	Jason & Mary Jo Erb	Victory Christian School
Erb	Miranda	Jason & Mary Jo Erb	Victory Christian School
Hollobaugh	Cameron	Jodi Hollobaugh	JFK Upper Campus
Hollobaugh	Faith	Jodi Hollobaugh	JFK Upper Campus
McFadden	Ava	Delia McFadden	JFK Lower Campus
Medve	Adrienne	Thomas & Jennifer Medve	Akiva Academy
Miller	Alina	Adrienne Helfin	JFK Upper Campus
Wilson	Patrick	Annmarie Wilson	Ursuline
Wiscott	James	Rachel Wiscott	St. Rose

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- e. Approve Michael Shargo to continue assisting the Technology Department on an "as needed" basis, at a rate of \$30 per hour, for the 2020-2021 school year. Not to exceed 30 additional days or \$7,200.00. (Esser/Cares Act funds)

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- f. Set the time of the Regular Board of Education Meeting for December as follows:

Time: _____
 Date: Thursday, December 17, 2020
 Place: _____

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

15. Adjourn at: _____ PM

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

IMPORTANT DATES TO REMEMBER

November 25-27, 2020	Thanksgiving Recess
December 17, 2020	Regular Board of Education Meeting, time and place to be determined
December 18, 2020	Last Day of Classes—Winter Break
January 4, 2021	Classes Resume

Please visit www.nilescityschools.org for additional school related events.