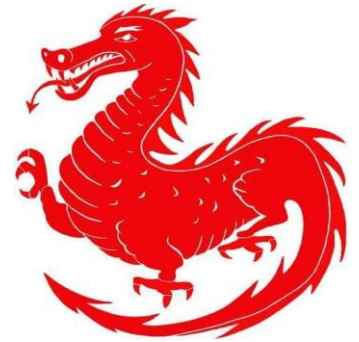


Tony Perrone, President
Mary Ann McMahon, Vice-President
Kimberly Barrell
Christopher Chieffo
Michele Lamb

Ann Marie Thigpen, Superintendent
Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION
NILES CITY SCHOOL DISTRICT**

**NILES PRIMARY SCHOOL
960 FREDERICK STREET
NILES, OHIO 44446
(330) 989-5095**



Tuesday, November 15, 2022

www.nilescityschools.org

6:00 PM Regular Board Meeting

AGENDA



Our Mission Statement--The mission of the Niles City School District is to instruct a defined curriculum in a safe, educational environment. The district will ensure the opportunity for all students to become responsible learners, critical thinkers, and problem solvers as productive members of a democratic society.

Our Vision Statement--To continually prepare students and staff for technological advancements. To maintain a positive, cohesive school community which encompasses the board, administration, staff members, students, parents or guardians, and all school volunteers. To establish and sustain a collaborative relationship with the community. To unify instruction within the Niles City Schools through the continuous development and use of curriculum guides in the best educational environment.

This is a public meeting of the Niles City Board of Education for the purpose of conducting the school district's business. This is not to be considered a community meeting. Time has been allotted for public participation during the meeting as indicated.

1. Call to Order

2. Roll Call

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

3. Pledge of Allegiance

4. Moment of Reflection

5. Adopt the Agenda

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

6. Approve the Minutes for the following meetings

- October 18, 2022 Regular Board of Education Meeting
- October 27, 2022 Special Board of Education Meeting
- November 9, 2022 Special Board of Education Meeting

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

7. Board Recommendations

1. Approve a five-year contract of employment for the Superintendent of Schools Ann Marie Thigpen, effective August 1, 2023 through July 31, 2028, as previously considered by the Board, a copy of which will be filed with the Treasurer's office.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

2. Approve a five-year contract of employment for the Treasurer Rhonda Amorganos, effective August 1, 2023 through July 31, 2028, as previously considered by the Board, a copy of which will be filed with the Treasurer's office.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

8. Board Committee Reports

- Athletic Council
- Facilities Maintenance Committee
- Finance Committee
- Legislative Liaison to OSBA
- Student Achievement
- TCTC School Board

9. Communications to the Niles City Board of Education

- a. Written Communications
- b. Public Comments

According to the Niles City School District Board Policy (0169.1), the Niles City Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The presiding officer shall be guided by the following rules:

- a. Public participation shall be permitted as indicated on the order of business, before the Board takes official action on any issue of substance, and/or at the discretion of the presiding officer.
- b. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- c. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- d. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- e. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer. Public participation shall be limited to fifteen (15) minutes total per board meeting.
- f. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- g. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

Please note that Public Comments is not a time for dialogue with the Board of Education. It is an opportunity to share a comment with the Board of Education. In addition, by law, administrators and Board of Education

members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to comments, all input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

10. Treasurer’s Business Recommendations

a. Approve the Financial Reports for October 2022, as previously distributed:

- Bank Reconciliation
- Budget vs Actual by Fund-Object
- Cash Position
- Check Register
- Encumbrance Status
- Expenditures by Month
- Revenue by Month

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

b. Approve the 2022-2023 Five-Year Projection of Revenues, Expenditures, and Assumptions in accordance with Rules 3301-92-04 under Chapter 119 of OCR Section 5705.391, in the format as prescribed by the Ohio Department of Education and the Auditor of State, as submitted.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

c. Approve the Amended Appropriations and Certificate of Estimated Resources for Fiscal Year 2022-2023, as previously distributed.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

d. Approve the payment of the cash balance of the Girls Soccer Booster fund in the amount of \$4,071.32 to the Soccer Boosters.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

e. Approve the followings donations:

- From the Farmers National Bank Debit Card Promotion, \$980.00
- From Bill and Mary Ann Leonard to Niles Middle School Music Department, a piano

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

11. Superintendent’s Personnel Recommendations

A. Resignations, Retirements, Non-Renewals

Classified

1. Approve Barbara Barry’s resignation as an Assistant Cook at Niles Primary School, effective December 1, 2022.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

Certified

2. Approve Jon Elliot, Jr.'s resignation, for retirement purposes, from his position as an Art Teacher at Niles Middle School, effective May 26, 2023.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

Supplemental

3. Approve Robert Cutlip's resignation as Head Softball Coach, effective October 21, 2022.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

B. Employment of Personnel/Salary Adjustments

Classified

1. Approve the following transfer:

- Caroline Gaugler from Assistant Cook at Niles McKinley High School, 2 hours per day to Assistant Cook at Niles Primary School, 6.5 hours per day, effective November 9, 2022.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

2. Employ the following individuals as Classified Substitutes on an "as needed" basis for the remainder of the 2022-2023 school year:

- Gary Perry, Substitute Custodian
- Anthony Ruman, Jr. Substitute Custodian
- Jared Sheller, Substitute Custodian
- Amy Shepherd, Substitute Educational Assistant

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

Supplemental

3. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2022-2023 school year, and grant each a One-Year Limited Supplemental Contract, as per the NEA Master Contract:

<u>Activity Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Speech & Debate Coach Asst.	Chad Ries	8%

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board's qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

- 4. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2022-2023 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract:

<u>Athletic Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Basketball--Assistant Varsity Girls	Eri Lynn Stevens	12
Basketball--7th Grade Girls	Miranda Boyle	8
Basketball--8th Grade Girls	Miranda Boyle	8
Basketball--9th Grade Boys	Kyle Paden	10

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

12. Superintendent's Business Recommendations

- a. Approve the following Salary Schedules/Factoring Systems, effective with the 2022-2023 contract year, as previously distributed:

- Administrative
- Supervisors
- Exempt Employees

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- b. Authorize the Treasurer to pay members of the Niles Education Association (NEA) \$25.00 per hour for accepting a substitute custodial position on an “as needed” basis.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- c. Approve the Memorandum of Understanding between Cadence Care Network and the Niles City Schools for the purpose of providing Summer and After School Programming to Niles City School Students during the Summer of 2023 and 2024 and for After School during the 2022-2023 and 2023-2024 school years.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- d. Approve the Niles McKinley High School Bowling team’s request to travel to 10 Pin Alley in Hermitage, PA on January 4, 2023 and January 29, 2023.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- e. Set the location of the Regular Board of Education meeting for December as follows:

Time: 6:00 PM
 Date: December 13, 2022
 Place: Niles Intermediate School

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

13. Adjourn at: _____ PM

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

IMPORTANT DATES TO REMEMBER

November 23-25, 2022	Thanksgiving Recess
December 20, 2022	Last Day of Classes before Winter Break
January 3, 2023	Classes Resume

Please visit www.nileschools.org for additional school related events.