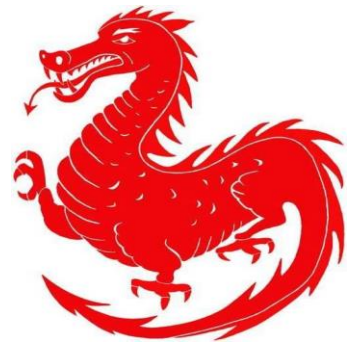


Kimberly Barrell  
Christopher Chieffo  
Michele Lamb  
Mary Ann McMahon  
Tony Perrone

Ann Marie Thigpen, Superintendent  
Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION  
NILES CITY SCHOOL DISTRICT**

**ADMINISTRATION BUILDING  
309 NORTH RHODES AVENUE  
NILES, OHIO 44446  
(330) 989-5095**



**Tuesday, January 09, 2024**

[www.nilescityschools.org](http://www.nilescityschools.org)

**6:00 PM Regular Board Meeting**

**AGENDA**



*Our Mission Statement--The mission of the Niles City School District is to instruct a defined curriculum in a safe, educational environment. The district will ensure the opportunity for all students to become responsible learners, critical thinkers, and problem solvers as productive members of a democratic society.*

*Our Vision Statement--To continually prepare students and staff for technological advancements. To maintain a positive, cohesive school community which encompasses the board, administration, staff members, students, parents or guardians, and all school volunteers. To establish and sustain a collaborative relationship with the community. To unify instruction within the Niles City Schools through the continuous development and use of curriculum guides in the best educational environment.*

This is a public meeting of the Niles City Board of Education for the purpose of conducting the school district's business. This is not to be considered a community meeting. Time has been allotted for public participation during the meeting as indicated.

**1. Call to Order**

**2. Roll Call**

\_\_\_\_\_ Barrell    \_\_\_\_\_ Chieffo    \_\_\_\_\_ Lamb    \_\_\_\_\_ McMahon    \_\_\_\_\_ Perrone

**3. Pledge of Allegiance**

**4. Moment of Reflection**

**5. Adopt the Agenda**

\_\_\_\_\_ Barrell    \_\_\_\_\_ Chieffo    \_\_\_\_\_ Lamb    \_\_\_\_\_ McMahon    \_\_\_\_\_ Perrone

**6. Approve the Minutes for the following meetings**

- November 15, 2023    Regular Board of Education Meeting

\_\_\_\_\_ Barrell    \_\_\_\_\_ Chieffo    \_\_\_\_\_ Lamb    \_\_\_\_\_ McMahon    \_\_\_\_\_ Perrone

**7. Recommendations, Commendations, and/or Presentations**

- School Board Appreciation
- One Plan-Mid-Year Data Checkpoint—Administrative Team
- Total Solar Eclipse Discussion—4/8/2024

**8. Board Recommendations**

- a. Approve the purchase of \$25.00 gift vouchers for each member of the District's staff to serve a valid and proper public purpose for the promotion of education and enhancement of morale in accordance with Board Policy 6233.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

- b. Approve the Addendum to the Treasurer's Contract, as previously distributed.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

**9. Board Committee Reports**

**10. Communications to the Niles City Board of Education**

- a. Written Communications
- b. Public Comments

According to the Niles City School District Board Policy (0169.1), the Niles City Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The presiding officer shall be guided by the following rules:

- Public participation shall be permitted as indicated on the order of business, before the Board takes official action on any issue of substance, and/or at the discretion of the presiding officer.
- Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer. Public participation shall be limited to fifteen (15) minutes total per board meeting.
- No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- All statements shall be directed to the presiding officer; no person may address or question Board members individually.

Please note that Public Comments is not a time for dialogue with the Board of Education. It is an opportunity to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to comments, all input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its

committees.

# **11. Treasurer's Business Recommendations**

a. Approve the Financial Reports for November 2023, as previously distributed:

- Bank Reconciliation
- Budget vs Actual
- Cash Position
- Check Register
- Encumbrance Status
- Hilltop Investments

\_\_\_\_\_ Barrell \_\_\_\_\_ Chieffo \_\_\_\_\_ Lamb \_\_\_\_\_ McMahon \_\_\_\_\_ Perrone

b. Resolution accepting the amount and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor, as previously distributed:

FUND	Amount Approved by Budget Commission Inside 10 M. Limitation	Amount to Be Derived From Levies Outside 10M. Limitation	County	Auditor's
			Estimate	of Tax
			Rate to be	Levied
			Inside	Outside
			10 M.	10M.
			Limit	Limit
	Column I	Column II	Column III	Column IV
General Fund	1,395,453	4,194,955	5.70	31.05
Bond Retirement Funds				
Bond Retirement Funds		1,064,951		4.35
Bond Retirement Funds		146,890		0.60
Emergency Levy Fund		1,040,469		4.25
Emergency Levy Fund		1,040,469		4.25
Classroom Facilities Fund		112,074		0.50
<b>Total</b>	<b>1,395,453</b>	<b>7,599,809</b>	<b>5.70</b>	<b>45.00</b>

**TOTAL MILLAGE**

50.70

\_\_\_\_\_ Barrell \_\_\_\_\_ Chieffo \_\_\_\_\_ Lamb \_\_\_\_\_ McMahon \_\_\_\_\_ Perrone

c. Approve the Alternative Tax Budget for FY2025, as previously distributed.

\_\_\_\_\_ Barrell \_\_\_\_\_ Chieffo \_\_\_\_\_ Lamb \_\_\_\_\_ McMahon \_\_\_\_\_ Perrone

d. Approve the following donations:

- Shoes and clothes from Pastor Roy Mack at Grace Fellowship Church valued at approximately \$300.00
- Anonymous donation of coats to the Niles Primary Preschool valued at approximately \$450.00

- Coloring books, paint by numbers, activity books, and coloring utensils from Laura Altobelli-Moro to the Niles McKinley High School “Bear Project”
- \$100.00 from First United Methodist Church to the Niles McKinley High School “Bear Project”

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

## 12. **Superintendent’s Personnel Recommendations**

### A. **Resignations, Retirements, Non-Renewals**

#### **Certified**

1. Approve Michael Hoover’s resignation, for retirement purposes, as a Social Studies teacher at Niles Middle School, effective May 24, 2024.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

### B. **Employment of Personnel/Salary Adjustments**

#### **Certified**

1. Approve the following salary revisions, due to the completion of additional coursework, effective January 15, 2024:

- Courtney Gutoskey, Science Teacher at Niles McKinley High School

From:      Bachelors      Step 9

To:          Masters          Step 9

- Susan Hess, Title I Teacher at Niles Middle School

From:      Bachelors+15      Step 29

To:          Masters          Step 29

- Lisa Tabor, 5<sup>th</sup> Grade Teacher at Niles Intermediate School

From:      Bachelors      Step 7

To:          Masters          Step 7

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

2. Grant continuing contract status (tenure) to Courtney Gutoskey, Science Teacher at Niles McKinley High School. Courtney has met all of the necessary requirements and has the recommendation of her respective building Principal.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

#### **Classified**

3. Employ the following individuals as indicated:

- Jeffery Hood, Jr., School Bus Driver

Step 0, effective January 16, 2024

- John Dutting, II, Assistant Custodian at Niles Middle School

Step 0, effective January 10, 2024

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

### 13. Superintendent's Business Recommendations

a. Approve the following revised NEOLA Board Policy:

- 5112 Entrance Requirements

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

b. Approve the renewal of the Board of Education's annual memberships and subscriptions with the Ohio School Boards Association in the amount of \$7,242.00.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

c. Approve the following resolution:

#### OSBA Legal Assistance Fund

WHEREAS, the Niles City Schools Board of Education wishes to support the efforts of other Boards of Education to obtain favorable judicial decisions and,

WHEREAS, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose,

THEREFORE, the Board hereby resolves to participate in the OSBA Legal Assistance Fund for calendar year 2023 and authorizes the Treasurer to pay the Legal Assistance Fund \$250

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

d. Set the location and time of the Regular Board of Education meeting for February as follows:

Time: \_\_\_\_\_

Date: \_\_\_\_\_

Place: \_\_\_\_\_

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

### 14. Adjourn at:                         PM

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

<b>IMPORTANT DATES TO REMEMBER</b>
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January 12, 2024	Staff Professional Development Day—No School
	End of Second Nine-Week Grading Period (End of 1st Semester)
January 15, 2024	Martin Luther King Day—No School
February 15, 2024	Parent/Teacher Conference Day—(K-12)
February 16, 2024	No School
February 19, 2024	President's Day—No School

Please visit [www.nilescityschools.org](http://www.nilescityschools.org) for additional school related events.

JANUARY 2024						
S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY 2024						
S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

MARCH 2024						
S	M	T	W	TH	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						