

NILES CITY BOARD OF EDUCATION

At 6:00 PM, on October 22, 2020, the Niles City School District's Board of Education met in Regular Session with the following members present upon roll call: Kimberly Barrell, Christopher Chieffo, Michele Lamb, and Mary Ann McMahon, with Tony Perrone presiding.

Pledge of Allegiance**Moment of Reflection**

- In memory of John Davis, former Board Member who served 3 separate terms:
1/1/80—12/31/84
1/1/98—12/31/01
1/1/02—12/31/05

Res. No. 20-153**Adopt the Agenda**

Mrs. McMahon moved to approve the agenda. (Minute File 20-153)

Seconded: Mrs. Lamb

Roll call: Mrs. McMahon, Mrs. Lamb, Mrs. Barrell, Mr. Chieffo, and Mr. Perrone—Yes
Motion carried

Res. No. 20-154**Approve the Minutes**

Mrs. Barrell moved to approve the Minutes for the following meetings: (Minute File 20-154)

- September 17, 2020 Regular Board of Education Meeting
- October 15, 2020 Special Board of Education Meeting

Seconded: Mrs. McMahon

Roll call: Mrs. Barrell, Mrs. McMahon, Mr. Chieffo, Mrs. Lamb, and Mr. Perrone—Yes
Motion carried

Recommendations, Commendations, and/or Presentations—None

Board Recommendations—None

Board Committee Reports—None

Board Discussion of Current School Issues—None

Communications to the Niles City Board of Education—None

Treasurer’s Business Recommendations

Res. No. 20-155

a. Mrs. McMahon moved to approve the Financial Reports for September 2020: (Minute File 20-155)

- Bank Reconciliation
- Budget vs Actual by Fund-Object
- Cash Position
- Check Register
- Encumbrance Status
- Expenditures by Object
- Monthly Monitoring Report
- Monthly Status Report
- Payroll by Employee Name
- Revenue by Receipt Code
- SM2
- Vendor Payment History

Seconded: Mrs. Lamb

Roll call: Mrs. McMahon, Mrs. Lamb, Mrs. Barrell, Mr. Chieffo, and Mr. Perrone—Yes
Motion carried

Res. No. 20-156

b. Mr. Chieffo moved to approve the following transfers:

	DESCRIPTION	FUND	SPECIAL COST CENTER	TRANSFER OUT	TRANSFER IN
From:	Ski Club	200	9408	1,095.00	
To:	General Fund	001	0000		1,095.00
From:	General Fund	001	0000	1,095.00	
To:	Student Council	200	9248		1,095.00
From:	MS Computer Club	200	9364	37.00	
To:	General Fund	001	0000		37.00
From:	General Fund	001	0000	37.00	
To:	HS Computer Club	200	9249		37.00
From:	General Fund	001	0000	5,140.82	
To:	Food Service	006	0000		5,140.82

Seconded: Mrs. Barrell

Roll call: Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, Mrs. McMahon, and Mr. Perrone—Yes

Motion carried

Res. No. 20-157

c. Mrs. McMahon moved to approve the following purchase orders:

VENDOR NAME	FUND NAME AND ACCOUNT	DESCRIPTION	AMOUNT
ASCD Assoc. for Supervision and Curriculum Dev.	Title IIA-590-9021	Professional Development-3 Year Agreement	\$28,320.00
Gingo & Bair Law, LLC	General Fund 12310	Board Legal Services	\$35,000.00
Liberty Mutual (The Griffith Agency) prorated through 6/30/21	General Fund Multi-Function	Property, Fleet, Liability Insurance Renewal	\$52,584.00
RTH Strategic Planning and Consulting	School Quality Improvement Grant 572-9121	Strategic Planning and Leadership Consulting	\$9,600.00
Various Vendors	School Quality Improvement Grant 572-9121	Professional Development Supplies	\$15,312.09
Western Reserve Mechanical	General Fund Multi-Function	Multiple maintenance issues over the past few months-John Jones	\$25,000.00

Seconded: Mr. Chieffo

Roll call: Mrs. McMahon, Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, and Mr. Perrone—Yes

Motion carried

Res. No. 20-158

d. Mr. Chieffo moved to accept and place on file the bids received for snow removal services on an “as needed” basis for the 2020-2021 school year. It is further recommended that the bid be awarded to Summit Supply Company. (Minute File 20-158)

Seconded: Mrs. Barrell

Roll call: Mr. Chieffo (no), Mrs. Barrell (yes), Mrs. Lamb (yes), Mrs. McMahon (yes), and Mr. Perrone (yes) -- Motion carried

Res. No. 20-159

e. Mr. Chieffo moved to accept and place on file the proposals received for the district's property, fleet and liability insurance. It is further recommended that the bid be awarded to Liberty Mutual, effective 11/1/2020 through 6/30/2021. Furthermore, this renewal will be a prorated amount of \$52,584.00 and the district's coverages will be renewed again beginning July 1, 2021. This is a \$49,045.00 savings over the two payments made in FY20. (Minute File 20-159)

Seconded: Mrs. Lamb

Roll call: Mr. Chieffo, Mrs. Lamb, Mrs. Barrell, Mrs. McMahon, and Mr. Perrone—Yes

Motion carried

Res. No. 20-160

- f. Mrs. Barrell moved to approve the Student Activity Handbook. (Minute File 20-160)

Seconded: Mr. Chieffo

Roll call: Mrs. Barrell, Mr. Chieffo, Mrs. Lamb, Mrs. McMahon, and Mr. Perrone—Yes

Motion carried

Superintendent's Personnel Recommendations**Res. No. 20-161****A. Resignations, Retirements, Non-Renewals**

Certified

1. Mrs. McMahon moved to approve Paula Gentile's resignation, for retirement purposes, as a Fourth Grade Teacher at Niles Intermediate School, effective June 1, 2021. (potential savings: \$43,659.72 general fund)

Seconded: Mrs. Lamb

Roll call: Mrs. McMahon, Mrs. Lamb, Mrs. Barrell, Mr. Chieffo, Mr. Perrone—Yes

Motion carried

2. Mrs. Barrell moved to approve Brad Hardman's resignation, for retirement purposes, as a Social Studies Teacher at Niles McKinley High School, effective June 1, 2021. (potential savings: \$59,421.84 general fund)

Seconded: Mr. Chieffo

Roll call: Mrs. Barrell, Mr. Chieffo, Mrs. Lamb, Mrs. McMahon, Mr. Perrone—Yes

Motion carried

3. Mr. Chieffo moved to approve Erin Noss's resignation, for retirement purposes, as a Third Grade Teacher at Niles Intermediate School, effective June 1, 2021. (potential savings: \$48,026.16 general fund)

Seconded: Mrs. McMahon

Roll call: Mr. Chieffo, Mrs. McMahon, Mrs. Barrell, Mrs. Lamb, and Mr. Perrone—Yes

Motion carried

4. Mrs. Lamb moved to revise Deborah Tominey's resignation, effective March 8, 2021. It is further recommended that the Board of Education approve Deborah Tominey's resignation for retirement purposes, as a Physical Education Teacher at Niles Intermediate School, effective May 28, 2021. (potential savings: \$55,055.40 general fund)

Seconded: Mrs. McMahon

Roll call: Mrs. Lamb, Mrs. McMahon, Mrs. Barrell, Mr. Chieffo, and Mr. Perrone—Yes

Motion carried

Classified

5. Mr. Chieffo moved to approve John Jones's resignation, for retirement purposes, as the district's Maintenance Supervisor, effective December 31, 2020 (cost neutral) and authorize the hiring of a Maintenance Supervisor at a cost equal to or less than the current employee.

Seconded: Mrs. McMahon

Roll call: Mr. Chieffo, Mrs. McMahon, Mrs. Barrell, Mrs. Lamb, and Mr. Perrone—Yes

Motion carried

6. Mrs. McMahon moved to approve Sherry Stiffler's resignation, for retirement purposes, as an Administrative Assistant at the Administration Building and Niles McKinley High School, effective January 1, 2021. (potential savings: \$29,233.97 general fund)

Seconded: Mr. Chieffo

Roll call: Mrs. McMahon, Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, and Mr. Perrone—Yes

Motion carried

7. Mr. Chieffo moved to approve Charmaine Fryer's resignation as a school bus driver, effective October 23, 2020.

Seconded: Mrs. Lamb

Roll call: Mr. Chieffo, Mrs. Lamb, Mrs. Barrell, Mrs. McMahon, and Mr. Perrone—Yes

Motion carried

Res. No. 20-162

B. Employment of Personnel/Salary Adjustments

Certified

1. Mrs. McMahon moved to approve the TCESC Substitute Teachers for the remainder of the 2020-2021 school year. (Minute File 20-162)

Seconded: Mrs. Barrell

Roll call: Mrs. McMahon, Mrs. Barrell, Mr. Chieffo, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

2. Mr. Chieffo moved to approve the Lisa Popescu as permanent Substitute Teacher (replacing Ruth Ann Fritz), on an "as needed" basis, for the 2020-2021 school year, at a rate of \$95.00 per day.

Seconded: Mrs. McMahon

Roll call: Mr. Chieffo, Mrs. McMahon, Mrs. Barrell, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

Classified

- 3. Mr. Chieffo moved to employ Barbara Barry as an Assistant Cook at Niles Intermediate School, 5 hours per day, step 0, effective November 9, 2020. (potential savings: \$7,300.00 food service fund)

Seconded: Mrs. McMahon

Roll call: Mr. Chieffo, Mrs. McMahon, Mrs. Barrell, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

- 4. Mrs. Lamb moved to employ Amanda Macik as an Administrative Assistant I, 4 hours per day at Niles Primary School and 4 hours per day at Niles Intermediate School, step 0, effective October 12, 2020. Opening due to a resignation/retirement. (potential savings: \$13,100.00 general fund)

Seconded: Mrs. Barrell

Roll call: Mrs. Lamb (yes), Mrs. Barrell (yes), Mr. Chieffo (no), Mrs. McMahon (yes), and Mr. Perrone (yes) -- Motion carried

- 5. Mrs. Lamb moved to authorize the hiring of a replacement Fiscal Specialist-Payroll Clerk, effective December 1, 2020.

Seconded: Mr. Chieffo

Roll call: Mrs. Lamb, Mr. Chieffo, Mrs. Barrell, Mrs. McMahon, Mr. Perrone—Yes

Motion carried

Supplemental

- 6. Mrs. McMahon moved to approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions for the 2020-2021 school year and grant each a One-Year Limited Supplemental Contract, as per the NEA Master Contract: (cost neutral)

POSITION	% of the base salary	NAME
Detention Monitor—Niles Middle School	\$17 per hr.	Heath Myers
Detention Monitor—Niles Middle School	\$17 per hr.	Marijane Parry

Seconded: Mr. Chieffo

Roll call: Mrs. McMahon, Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such

employee meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

- 7. Mrs. McMahan moved to approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2020-2021 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract: (cost neutral)

POSITION	% of the base salary	NAME
Volunteer Drama—NMS	0	Jarrett Walters
Basketball—Assistant Varsity Girls	12	Amanda Blank
Softball—Head Girls	15	Robert Cutlip

Seconded: Mrs. Barrell

Roll call: Mrs. McMahan, Mrs. Barrell, Mr. Chieffo, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

Superintendent’s Business Recommendations

Res. No. 20-163

- a. Mr. Chieffo moved to enter into an agreement with Trumbull County Mental Health & Recovery Board regarding their funding of the Niles City School District’s preventative plan of action, in the amount of \$24,853.55. (Minute File 20-163)

Seconded: Mrs. Lamb

Roll call: Mr. Chieffo, Mrs. Lamb, Mrs. Barrell, Mrs. McMahan, Mr. Perrone—Yes

Motion carried

Res. No. 20-164

- b. Mr. Chieffo moved to approve the School Based Services Contract with Cadence Care Network for the 2020-2021 school year, as it relates to the Niles City School District’s preventative plan of action, in the amount of \$24,853.55. (Cost Neutral). Paid through K-12 Prevention Education Funding. (Minute File 20-164)

Seconded: Mrs. Barrell

Roll call: Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, Mrs. McMahan, Mr. Perrone—Yes

Motion carried

Res. No. 20-165

- c. Mrs. McMahon moved to approve the new and/or revised Board Policies recommended by NEOLA: (Minute File 20-165)
- 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities

Seconded: Mr. Chieffo

Roll call: Mrs. McMahon, Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

Res. No. 20-166

- d. Mrs. McMahon moved to recommended to the Board of Education that it issue Jason Irons, Class of 1999, a high school diploma now that he has successfully completed the requirements set forth by the State of Ohio Department of Education.

Seconded: Mrs. Barrell

Roll call: Mrs. McMahon, Mrs. Barrell, Mr. Chieffo, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

Res. No. 20-167

- e. Mrs. Lamb moved to set the time of the Regular Board of Education Meeting for November as follows:

Time: 6:00 PM
Date: Thursday, November 19, 2020
Place: Virtual Meeting via Zoom

Seconded: Mrs. McMahon

Roll call: Mrs. Lamb, Mrs. McMahon, Mrs. Barrell, Mr. Chieffo, Mr. Perrone—Yes

Motion carried

Adjourn

At 6:37 PM, Mr. Chieffo moved to adjourn the meeting.

Seconded: Mrs. Barrell

Roll call: Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, Mrs. McMahon, Mr. Perrone—Yes

Motion carried