

NILES CITY BOARD OF EDUCATION

At 5:30 PM, on September 17, 2020, the Niles City School District's Board of Education met in Regular Session with the following members present upon roll call: Kimberly Barrell, Christopher Chieffo, Michele Lamb, and Mary Ann McMahon, with Tony Perrone presiding.

Pledge of Allegiance

Moment of Reflection

Res. No. 20-135

Adopt the Agenda

Mrs. McMahon moved to approve the agenda. (Minute File 20-135)

Seconded: Mr. Chieffo

Roll call: Mrs. McMahon, Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, and Mr. Perrone—Yes
Motion carried

Res. No. 20-136

Approve the Minutes

Mrs. McMahon moved to approve the Minutes for the following meeting: (Minute File 20-136)

- August 20, 2020 Regular Board of Education Meeting

Seconded: Mrs. Lamb

Roll call: Mrs. McMahon, Mrs. Lamb, Mrs. Barrell, Mr. Chieffo, and Mr. Perrone—Yes
Motion carried

Recommendations, Commendations, and/or Presentations—None

Board Recommendations—None

Board Committee Reports

- Athletic Council--(Minute File 20-136)
- Facilities Maintenance Committee
- Finance Committee--(Minute File 20-136)
- Legislative Liaison to OSBA—SB 358 Highlights
- Student Achievement
- TCTC School Board—Career Day will look different this school year. Mailing will be sent home to students. Adult Education Department will be working on their accreditation renewal that is coming up.

Board Discussion of Current School Issues

- School Restart Update
- State Report Card

Communications to the Niles City Board of Education—None**Treasurer's Business Recommendations****Res. No. 20-137**

a. Mr. Chieffo moved to approve the Financial Reports for August 2020: (Minute File 20-137)

- Ohio Cash Position Report
- Check Register by Fund
- Encumbrance Status Report
- Annual Spending Report (SM-2)
- Bank Reconciliation Report

Fiscal Commission Reports:

- Expenditures by Object
- Budget vs Actual by Fund-Object
- Payroll by Employee Name
- Revenue by Receipt Code
- Vendor Payment History
- Monthly Monitoring Report
- Monthly Status Report

Seconded: Mrs. Lamb

Roll call: Mr. Chieffo, Mrs. Lamb, Mrs. Barrell, Mrs. McMahon, and Mr. Perrone—Yes

Motion carried

Res. No. 20-138

b. Mrs. Barrell moved to approve the Amended Appropriations and Certificate of Estimated Resources for Fiscal Year 2020-2021. (Minute File 20-138)

Seconded: Mrs. McMahon

Roll call: Mrs. Barrell, Mrs. McMahon, Mr. Chieffo, Mrs. Lamb, and Mr. Perrone—Yes

Motion carried

Res. No. 20-139

c. Mrs. McMahon moved to approve the following purchase orders:

VENDOR NAME	FUND NAME AND ACCOUNT	DESCRIPTION	AMOUNT
Adelphoi	General Fund 1124500	Out of State Tuition for 1 Student	\$8,800.00
Johnson Controls	General Fund 034	Blanket for repairs for FY 20-21	\$15,000.00
Western Reserve Mechanical	General Fund 12720	Blanket for repairs for FY 20-21	\$15,000.00
EMS LINQ Inc.	General Fund	Student Service Software Hosting	\$11,762.00

Seconded: Mr. Chieffo

Roll call: Mrs. McMahon, Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, and Mr. Perrone—Yes
Motion carried

Res. No. 20-140

d. Mrs. McMahon moved to approve the following donations:

- From the Suites at Continuing Healthcare of Niles to Niles McKinley High School, drawstring backpacks and school supplies
- From the Sons of Italy to Niles McKinley High School Girls Soccer, \$161
- From Karen Fedor to the Niles City Schools, Crocheted Button Band Extenders

Seconded: Mr. Chieffo

Roll call: Mrs. McMahon, Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, and Mr. Perrone—Yes
Motion carried

Superintendent's Personnel Recommendations

Res. No. 20-141

A. Resignations, Retirements, Non-Renewals

Certified

1. Mrs. Barrell moved to approve Kathryn DiCristofaro's resignation, for retirement purposes, as a Title I (Math/Reading) teacher at Niles Intermediate School, effective June 1, 2021. (potential savings: \$43,659.72)

Seconded: Mrs. Lamb

Roll call: Mrs. Barrell, Mrs. Lamb, Mr. Chieffo, Mrs. McMahon, Mr. Perrone—Yes
Motion carried

2. Mrs. McMahon moved to approve Germaine Freeze's resignation, for retirement purposes, as a Social Studies Teacher at Niles Middle School, effective November 1, 2020. (potential savings: \$48,506.91)

Seconded: Mr. Chieffo

Roll call: Mrs. McMahon, Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, Mr. Perrone—Yes
Motion carried

- 3. Mrs. Barrell moved to approve Ronald Price’s resignation, for retirement purposes, as a Mathematics Teacher at Niles McKinley High School, effective June 1, 2021. (potential savings: \$56,171.04)

Seconded: Mrs. McMahon

Roll call: Mrs. Barrell, Mrs. McMahon, Mr. Chieffo, Mrs. Lamb, and Mr. Perrone—Yes

Motion carried

- 4. Mr. Chieffo moved to approve Michael Shrodek’s resignation, for retirement purposes, as a Language Arts Teacher at Niles McKinley High School, effective May 28, 2021. (potential savings: \$45,842.94)

Seconded: Mrs. Lamb

Roll call: Mr. Chieffo, Mrs. Lamb, Mrs. Barrell, Mrs. McMahon, and Mr. Perrone—Yes

Motion carried

- 5. Mrs. McMahon moved to approve Deborah Tominey’s resignation for retirement purposes, as a Physical Education Teacher at Niles Intermediate School, effective March 8, 2021. (potential savings: \$55,055.40)

Seconded: Mr. Chieffo

Roll call: Mrs. McMahon, Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, and Mr. Perrone—Yes

Motion carried

Classified

- 6. Mrs. Lamb moved to approve Holly Bozmoff-Moore’s resignation, for retirement purposes, as a Head Custodian at Niles Primary School, effective January 1, 2021. (potential savings: \$17,667.94)

Seconded: Mr. Chieffo

Roll call: Mrs. Lamb, Mr. Chieffo, Mrs. Barrell, Mrs. McMahon, and Mr. Perrone—Yes

Motion carried

- 7. Mrs. McMahon move to approve Kimberly Clegg’s resignation, for retirement purposes, as an Administrative Assistant at Niles Intermediate School, effective February 1, 2021. (potential savings: \$15,368.37)

Seconded: Mrs. Barrell

Roll call: Mrs. McMahon, Mrs. Barrell, Mr. Chieffo, Mrs. Lamb, and Mr. Perrone—Yes

Motion carried

Supplemental

- 8. Mrs. Barrell moved to approve Anna Keatley’s resignation as Detention Monitor at Niles Middle School, effective September 4, 2020.

Seconded: Mrs. McMahon

Roll call: Mrs. Barrell, Mrs. McMahon, Mr. Chieffo, Mrs. Lamb, and Mr. Perrone—Yes

Motion carried

Res. No. 20-142

B. Leaves of Absence

Certified

1. Mrs. Lamb move to approve Germaine Freeze's request for FMLA from her position as a Social Studies Teacher at Niles Middle School, effective August 28, 2020 through October 31, 2020.

Seconded: Mr. Chieffo

Roll call: Mrs. Lamb, Mr. Chieffo, Mrs. Barrell, Mrs. McMahon, Mr. Perrone—Yes

Motion carried

2. Mrs. McMahon moved to approve Ronald Price's request for FMLA from his position as a Mathematics Teacher at Niles McKinley High School, effective August 28, 2020 through November 30, 2020.

Seconded: Mrs. Lamb

Roll call: Mrs. McMahon, Mrs. Lamb, Mrs. Barrell, Mr. Chieffo, Mr. Perrone—Yes

Motion carried

3. Mrs. McMahon moved to approve Michael Shrodek's request for FMLA from his position as a Language Arts Teacher at Niles McKinley High School, effective August 28, 2020 through November 30, 2020.

Seconded: Mr. Chieffo

Roll call: Mrs. McMahon, Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

Res. No. 20-143

C. Employment of Personnel/Salary Adjustments

Certified

1. Mr. Chieffo moved to approve the TCESC Substitute Teachers for the remainder of the 2020-2021 school year. (Minute File 20-143)

Seconded: Mrs. Lamb

Roll call: Mr. Chieffo, Mrs. Lamb, Mrs. Barrell, Mrs. McMahon, Mr. Perrone—Yes

Motion carried

2. Mrs. Barrell moved to approve the following salary revisions, as per the NEA Master

Contract, due to the completion of additional coursework, effective August 28, 2020:

- Samantha Canterino, Kindergarten Teacher at Niles Primary School
From Bachelors step 8, to Masters step 8

Seconded: Mrs. McMahon

Roll call: Mrs. Barrell, Mrs. McMahon, Mr. Chieffo, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

3. Mrs. Lamb moved to grant continuing contract status (tenure) to the following individuals. Both have met all of the necessary requirements and have the recommendation of their respective building Principals:

- Samantha Canterino, Kindergarten Teacher at Niles Primary School
- Amanda Tricomi, 2nd Grade Teacher at Niles Primary School

Seconded: Mr. Chieffo

Roll call: Mrs. Lamb, Mr. Chieffo, Mrs. Barrell, Mrs. McMahon, Mr. Perrone—Yes

Motion carried

4. Mrs. McMahon moved to approve the following individuals as permanent Substitute Teachers, on an “as needed” basis, for the 2020-2021 school year, at a rate of \$95.00 per day:

- Ruth Ann Fritz (replacing Gail Jones)

Seconded: Mrs. Lamb

Roll call: Mrs. McMahon, Mrs. Lamb, Mrs. Barrell, Mr. Chieffo, Mr. Perrone—Yes

Motion carried

Classified

5. Mr. Chieffo moved to employ the following individuals as Classified Substitutes on an "as needed" basis for the remainder of the 2020-2021 school year:

- Barbara Barry, Substitute Cafeteria Helper
- Michael Krenciprock, Sr., Substitute Custodial Helper

Seconded: Mrs. Lamb

Roll call: Mr. Chieffo, Mrs. Lamb, Mrs. Barrell, Mrs. McMahon, Mr. Perrone—Yes

Motion carried

Supplemental

6. Mrs. McMahon moved to approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions for the 2020-2021 school year

and grant each a One-Year Limited Supplemental Contract, as per the NEA Master Contract: (Cost Neutral)

POSITION	% of the base salary	NAME
Art Guild--High School	3	Laurie DeLucia
Art Guild--Middle School	3	Jon Elliot
Club--Computer	3	Michael Andjelkovich
Club--French	3	Stephanie Cox
Club--Future Teachers of America	3	Natalie Bolino
Club--Italian	3	Jessica Gadd
Club--Key	3 (split)	Brad Hardman
Club--PANDA (Middle School)	3	Les Tabor
Club--Spanish	3	Stephanie Cox
Club--Students Against Drunk Drivers (SADD)	3	Brad Hardman
Club--Students for the Environment (Science)	3 (split)	Abbey Chieffo & Natalie Bolino
Drama Coach (High School)	8	Susan Bowman
Drama Coach (Middle School)	3	Christine Walters
Drama Coach--Assistant (High School)	5	Sharon Courim
English Festival Advisor--High School	3	Michelle Spagnoletta
English Festival Advisor--High School	3	Chad Ries
English Festival Advisor--Middle School	3 (split)	Melissa Ciminero & Tracy Ledsome
Mock Trial	3	Chad Ries
Music--Elementary Instrumental-Intermediate	3	Antonio Silvestri
Music--Middle School (Instrumental)	5	Charissa Broennle
Music--Middle School (Vocal)	3	Eleanor Chambers
Music--High School (Instrumental)	3	Charissa Broennle
Newspaper--Middle School	4 (split)	Lynn Muccio & Melissa Ciminero
Newspaper--Niles High School	4 (split)	Sara McBride & Caroline Hines
Prep Bowl Advisor--McKinley High School	5	Richard Sprague
Prep Bowl Advisor--Niles Middle School	5 (split)	Lynn Muccio & Melissa Ciminero
Prep Bowl Advisor--NMS-Sixth Grade	5	Patricia Clark
Robotics (7-12)	5	Beverly Burke
Speech & Debate Coach	15	Michael Bassett
Student Council Advisor	3	Brad Hardman
Vocal Director--High School	6	Eleanor Chambers

Seconded: Mrs. Barrell

Roll call: Mrs. McMahon (yes), Mrs. Barrell (yes), Mr. Chieffo (abstain), Mrs. Lamb (yes), Mr. Perrone (yes) Motion carried

**RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL
FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM**

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such

employee meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

7. Mr. Chieffo moved to approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2020-2021 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract: (Cost Neutral)

POSITION	% of the base salary	NAME
Football—9 th Grade	12	Scott Fredericks
Volunteer Cheerleading	0	Lisa Marsco
Volunteer Volleyball	0	Keara Taylor-Hall
Club--Key	3 (split)	Kadie Bowen PENDING FBI CHECK
Volunteer Football	0	Carl Whitt PENDING FBI CHECK

Seconded: Mrs. Barrell

Roll call: Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, Mrs. McMahon, Mr. Perrone—Yes

Motion carried

Superintendent’s Business Recommendations

Res. No. 20-144

- a. Mrs. McMahon moved to approve the professional services for medical evaluations on an “as needed” basis. (estimated cost: \$1,000.00)

Seconded: Mrs. Lamb

Roll call: Mrs. McMahon, Mrs. Lamb, Mrs. Barrell, Mr. Chieffo, Mr. Perrone—Yes

Motion carried

Res. No. 20-145

- b. Mrs. McMahon moved to approve the Broadband Ohio Connectivity Grant in the amount of \$92,091.43. (Minute File 20-145)

Seconded: Mr. Chieffo

Roll call: Mrs. McMahon, Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

Res. No. 20-146

- c. Mrs. Barrell moved to approve the Fresh Fruit and Vegetable Program Grant for the 2020-2021 school year. Niles Intermediate School was awarded \$31,998.00; Niles Primary School was awarded \$33,334.00. (Minute File 20-146)

Seconded: Mrs. Lamb

Roll call: Mrs. Barrell, Mrs. Lamb, Mr. Chieffo, Mrs. McMahon, Mr. Perrone—Yes

Motion carried

Res. No. 20-147

- d. Mrs. McMahon moved to approve the Lease Agreement between the Niles City School District and the Trumbull Community Action Program (TCAP) for the 2020-2021 school year. (\$70,200.00 Revenue) (Minute File 20-147)

Seconded: Mr. Chieffo

Roll call: Mrs. McMahon, Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

Res. No. 20-148

- e. Mrs. Lamb moved to approve the Niles Virtual Learning Academy (NVLA) Support Program. It is further recommended that the Board of Education approve the supplemental payments to all certificated staff involved at a rate of \$250 per teacher, per semester. (\$9,360.00 ESSER Funds)

Seconded: Mr. Chieffo

Roll call: Mrs. Lamb, Mr. Chieffo, Mrs. Barrell, Mrs. McMahon, Mr. Perrone—Yes

Motion carried

Res. No. 20-149

- f. Mr. Chieffo moved to approve two Crossing Guards at a rate of \$25.00 per day. (cost neutral)

Seconded: Mrs. Barrell

Roll call: Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, Mrs. McMahon, Mr. Perrone—Yes

Motion carried

Res. No. 20-150

- g. Mrs. McMahon moved to set the time of the Regular Board of Education Meeting for October as follows:

Time: 6:00 PM
 Date: Thursday, October 22, 2020
 Place: Virtual Meeting via Zoom

Seconded: Mrs. Barrell

Roll call: Mrs. McMahon, Mrs. Barrell, Mr. Chieffo, Mrs. Lamb, Mr. Perrone—Yes
Motion carried

Executive Session

Each executive session discussion must be limited to the purpose or purposes stated below. It is unlawful to state only one purpose for an executive session, but to then discuss a second topic (although an executive session may be called for the purpose of discussing several topics).

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for, conducting or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law or rules or state statutes.
- Specialized details of security arrangements.

At 6:18 PM, Mrs. Lamb moved that under the provision of O.R.C. 121.22, the Niles City Board of Education will recess to Executive Session to discuss:

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Seconded: Mr. Chieffo

Roll call: Mrs. Lamb, Mr. Chieffo, Mrs. Barrell, Mrs. McMahon, Mr. Perrone—Yes
Motion carried

At 6:57 PM, Mr. Chieffo moved to reconvene the Board Meeting.

Seconded: Mrs. Lamb

Roll call: Mr. Chieffo, Mrs. Lamb, Mrs. Barrell, Mrs. McMahon, Mr. Perrone—Yes
Motion carried

Adjourn

At 6:58 PM, Mrs. Barrell moved to adjourn the meeting.

Seconded: Mrs. McMahon

Roll call: Mrs. Barrell, Mrs. McMahon, Mr. Chieffo, Mrs. Lamb, Mr. Perrone—Yes
Motion carried