

Tony Perrone, President
 Mary Ann McMahon, Vice-President
 Kimberly Barrell
 Christopher Chieffo
 Michele Lamb

Ann Marie Thigpen, Superintendent
 Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION
 NILES CITY SCHOOL DISTRICT**

**NILES INTERMEDIATE SCHOOL
 120 EAST MARGARET STREET
 NILES, OHIO 44446
 (330) 989-5095**



Tuesday, November 16, 2021

www.nilescityschools.org

6:00 PM Regular Board Meeting

MINUTES

1. Call to Order

2. Roll Call

Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	Yes	Yes	Yes	Yes

3. Pledge of Allegiance

4. Moment of Reflection

5. Adopt the Agenda

RESOLUTION #21-208		MINUTE FILE 21-208		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	Yes	2—Yes	Yes

6. Approve the Minutes for the following meetings

- October 11, 2021 Regular Board of Education Meeting

RESOLUTION #21-209		MINUTE FILE 21-209		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	Yes	2—Yes	Yes	Yes

7. Recommendations, Commendations, and/or Presentations

- Niles Intermediate School U.S. News Best Elementary School—Principal Chris Staph

8. Board Committee Reports

- Athletic Council
- Facilities Maintenance Committee
- Finance Committee
- Legislative Liaison to OSBA
- Student Achievement
- TCTC School Board

9. Communications to the Niles City Board of Education

10. Treasurer’s Business Recommendations

a. Approve the Financial Reports for October 2021, as previously distributed:

- Bank Reconciliation
- Budget vs Actual by Fund-Object
- Cash Position
- Check Register
- Encumbrance Status
- Expenditures by Object
- Monthly Monitoring Report
- Monthly Status Report
- Payroll by Employee Name
- Revenue by Receipt Code
- SM2
- Vendor Payment History

RESOLUTION #21-210		MINUTE FILE 21-210		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Barrell	1—Yes	Yes	Yes	Yes

b. Approve the 2021-2022 Five-Year Projection of Revenues, Expenditures, and Assumptions in accordance with Rules 3301-92-04 under Chapter 119 of OCR Section 5705.391, in the format as prescribed by the Ohio Department of Education and the Auditor of State, as submitted.

RESOLUTION #21-211		MINUTE FILE 21-211		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	Yes	1—Yes	2—Yes	Yes

c. Approve the amended Appropriation Measure for the 2021-2022 school year, as previously distributed.

RESOLUTION #21-212		MINUTE FILE 21-212		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

d. Approve the following donations:

- To the Niles City School District from the Second Harvest Food Bank, a large donation of child and adult masks.

RESOLUTION #21-213				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	Yes	1—Yes	2—Yes	Yes

11. Superintendent’s Personnel Recommendations

A. Resignations, Retirements, Non-Renewals

Classified

1. Approve John Tripodi's resignation as Bus Mechanic, effective October 29, 2021.

RESOLUTION #21-214				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

B. Leaves of Absence**Certified**

1. Approve Elyssa Herter's request for FMLA from her position as a Guidance Counselor at Niles Intermediate School, effective October 15, 2021 through December 17, 2021.

RESOLUTION #21-215				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	1—Yes	Yes	Yes

2. Approve Brittany Gebhart's request for FMLA from her position as a School Psychologist, effective November 1, 2021 through January 24, 2022.

RESOLUTION #21-216				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

C. Employment of Personnel/Salary Adjustments**Classified**

1. Amend (Resolution #21-202) the employment of the following individual as indicated:
 - Adam Frederick, Assistant Custodian
Niles McKinley High School
Step 3, effective October 29, 2021 (\$2,848.00 increase)

RESOLUTION #21-217				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	Yes	2—Yes	1—Yes	Yes

2. Employ the following individuals as Classified Substitutes on an "as needed" basis for the remainder of the 2021-2022 school year:
 - Tracey Gromley, Substitute Cafeteria Helper, Substitute Custodian
 - Joan Haught, Substitute Cafeteria Helper, Substitute Custodian
 - Charles Hoover, Jr., Substitute Custodian

RESOLUTION #21-218				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	1—Yes	Yes	Yes	Yes

RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

Supplemental

3. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2021-2022 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract:

POSITION	% of the base salary	NAME
Volleyball—Assistant Girls	8	Alicia Jackson
Basketball—7 th Grade Boys	8	Christopher Hanshaw
Basketball—9 th Grade Boys	10	Kyle Paden
Basketball—Assistant Varsity Girls	12	Pedro De Lalor
Basketball—Assistant Varsity Girls	12	Ragozzino, Alyssa

RESOLUTION #21-219				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	Yes	1—Yes	Yes

12. Superintendent's Business Recommendations

- a. Approve the new and/or revised Board Policies recommended by NEOLA:

- | | |
|-----------------------|--|
| Bylaw 0169.1 | Public Participation at Board Meetings (Revised) |
| Policy 1530 | Evaluation of Principals and Other Administrators (Revised) |
| Policy 1617/3217/4217 | Weapons (New/Revised) |
| Policy 2271 | College Credit Plus Program (Revised) |
| Policy 2370.01 | Blended Learning (Revised) |
| Policy 5111 | Eligibility of Resident/Nonresident Students (Revised) |
| Policy 5111.02 | Educational Opportunity for Military Children (Revised) |
| Policy 5200 | Attendance (Revised) |
| Policy 5350 | Student Mental Health and Suicide Prevention (Revised) |
| Policy 5516 | Student Hazing (Revised) |
| Policy 5630.01 | Positive Behavior Intervention & Supports & Limited Use of Restraint and Seclusion (Revised) |
| Policy 6114 | Cost Principles - Spending Federal Funds (Revised) |
| Policy 7300 | Disposition of Real Property/Personal Property (Revised) |
| Policy 8330 | Student Records (Revised) |
| Policy 8462 | Student Abuse and Neglect (Revised) |
| Policy 8600 | Transportation (Revise) |

Policy 8651 Nonroutine Use of School Buses (Revised)
 Policy 8740 Bonding (Revised)
 Policy 2460 ODE- Special Education-Rescind

RESOLUTION #21-220				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	Yes	2—Yes	Yes

- b. Approve the Memorandum of Understanding between the Niles City School District and OAPSE Local #365, regarding the creation of a new classification, as previously distributed. (Estimated cost \$40,000.00 with salary and benefits. Paid for with ESSER funds.)

RESOLUTION #21-221		MINUTE FILE 21-221		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	No	2—Yes	1—Yes	Yes

- c. Approve the IT Support Technician Job Description, as previously distributed.

RESOLUTION #21-222		MINUTE FILE 21-222		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—No	2—Yes	Yes	Yes

- d. Approve the resolution titled “Employment of Substitute Teachers”, as previously distributed.

RESOLUTION #21-223		MINUTE FILE 21-223		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	Yes	Yes	2—Yes	Yes

- e. Approve the following resolution: RESOLUTION FOR IMPRACTICALITY

WHEREAS, the students identified have been determined to be residents of the Niles City School District, and eligible for transportation services; and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students to their selected school(s); and

WHEREAS, the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS, the option of offering payment in lieu of transportation is provided in Revised Code;

THEREFORE BE IT RESOLVED, that the Niles City School District Board of Education hereby approves this declaration of impracticality to transport for the identified students, as previously distributed, and offering the established payment in-lieu of transportation for the 2021-2022 school year.

RESOLUTION #21-224		MINUTE FILE 21-224		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	Yes	2—Yes	Yes

- f. Approve the trip request to 10 Pin Alley in Hermitage, PA on January 6, 2022 for the Niles McKinley High School Bowling Team (vs. Hubbard).

RESOLUTION #21-225				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	1—Yes	Yes	Yes

- g. Set the location of the Regular Board of Education meeting for December as follows:

Time: 6:00 PM
 Date: December 14, 2021
 Place: Niles McKinley High School

RESOLUTION #21-226				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

13. Adjourn at 6:58 PM

				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	1—Yes	Yes	Yes