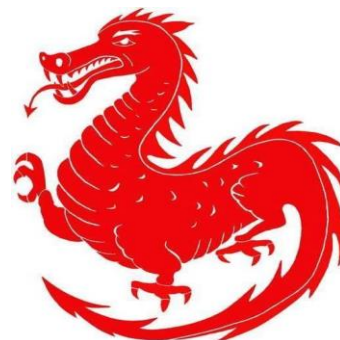


Tony Perrone, President
 Mary Ann McMahon, Vice-President
 Kimberly Barrell
 Christopher Chieffo
 Michele Lamb

Ann Marie Thigpen, Superintendent
 Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION
 NILES CITY SCHOOL DISTRICT**

**ADMINISTRATION BUILDING
 309 NORTH RHODES AVENUE
 NILES, OHIO 44446
 (330) 989-5095**



Wednesday, November 15, 2023

www.nilescityschools.org

6:00 PM Regular Board Meeting

MINUTES

1. Call to Order

2. Roll Call

Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Present	Present	Present	Present	Present

3. Pledge of Allegiance

4. Moment of Reflection

5. Adopt the Agenda

RESOLUTION #23-217		MINUTE FILE 23-217		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

6. Executive Session

Each executive session discussion must be limited to the purpose or purposes stated below. It is unlawful to state only one purpose for an executive session, but to then discuss a second topic (although an executive session may be called for the purpose of discussing several topics).

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for, conducting or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law or rules or state statutes.
- Specialized details of security arrangements.
- Economic Development Assistance exception

- a. Under the provision of O.R.C. 121.22, the Niles City Board of Education will recess to Executive Session at

6:03 P.M. to discuss the following:

1. Matters required to be kept confidential by federal law or rules or state statutes.
2. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

MOTION CARRIED				
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	Yes	2—Yes	Yes	Yes

Reconvene the Board Meeting at 6:53 P.M.

MOTION CARRIED				
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	Yes	2—Yes	Yes

7. Approve the Minutes for the following meetings

- October 17, 2023 Regular Board of Education Meeting

RESOLUTION #23-218		MINUTE FILE 23-218		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	Yes	Yes	2—Yes	Yes

8. Board Committee Reports

- Athletic Council
- Facilities Maintenance Committee
- Finance Committee
- Legislative Liaison to OSBA
- Student Achievement
- TCTC School Board

9. Communications to the Niles City Board of Education

10. Treasurer's Business Recommendations

- a. Approve the Financial Reports for October 2023, as previously distributed:
 - Bank Reconciliation
 - Budget vs Actual
 - Cash Position
 - Check Register
 - Encumbrance Status
 - Hilltop Investments

RESOLUTION #23-219		MINUTE FILE 23-219		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	2—Yes	Yes	Yes	Yes

- b. Approve the 2023-2024 Five-Year Projection of Revenues, Expenditures, and Assumptions in accordance with Rules 3301-92-04 under Chapter 119 of OCR Section 5705.391, in the format as prescribed by the Ohio Department of Education and the Auditor of State, as submitted.

RESOLUTION #23-220		MINUTE FILE 23-220		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	Yes	1—Yes	2—Yes	Yes

- c. Approve the Amended Appropriations and Certificate of Estimated Resources for Fiscal Year 2023-2024, as previously distributed.

RESOLUTION #23-221		MINUTE FILE 23-221		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	2—Yes	Yes	Yes	Yes

11. Superintendent's Personnel Recommendations

A. Resignations, Retirements, Non-Renewals

Certified

- Approve David Mularchik's resignation from his employment, effective December 3, 2023, with group health insurance coverage ceasing effective December 31, 2023.

RESOLUTION #23-222				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

Classified

- Approve and affirm the dismissal/dissolution of employment for the following named personnel for an unsuccessful probationary period, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
Brandon Zachery	Bus Driver	Retroactive to 10/24/23

RESOLUTION #23-223				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	Yes	1—Yes	2—Yes	Yes

B. Leaves of Absence

Certified

- Approve Tabitha Tayala's request for a Parental Leave of Absence from her position as a Guidance Counselor at Niles Primary and Niles Intermediate Schools for the remainder of the 2023-2024 school year.

RESOLUTION #23-224				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	1—Yes	Yes	Yes	Yes

C. Employment of Personnel/Salary Adjustments

Classified

1. Employ the following individuals as indicated:

- Deborah Tursack, Assistant Cook at Niles Middle School, 3 hours per day
Step 0, effective November 15, 2023
- Jessica Derr, Assistant Cook at Niles McKinley High School, 2 hours per day
Step 2, effective November 15, 2023
Pending successful FBI fingerprints
- Tina Bellino, Assistant Cook at Niles McKinley High School, 2 hours per day
Step 2, effective December 4, 2023
- Kimberlee Mackie, LPN at Niles Middle School, 8 hours per day
Step 4, effective December 6, 2023
Pending successful BCII and FBI fingerprints and a successful drug screen

RESOLUTION #23-225				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

2. Employ the following individuals as Classified Substitutes on an "as needed" basis for the remainder of the 2023-2024 school year:

- John Dutting, II, Substitute Custodial Helper
- Debra Hawkes, Substitute Cafeteria Helper, Substitute Custodial Helper, Substitute Secretary
- Phillip Walker, Substitute Bus Driver
- Jeffery Hood, Jr., Substitute Bus Driver

RESOLUTION #23-226				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	Yes	Yes	2—Yes	Yes

**RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL
FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM**

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board's

qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

Supplemental

3. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2023-2024 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract:

<u>Athletic Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Basketball--Assistant Varsity Boys	Andre Edmonds	12
Basketball--Assistant Varsity Boys	Javaun Dixon	12
Basketball--9th Grade Boys	Christian Bello	10
Basketball--7th Grade Girls	Miranda Boyle	8
Basketball--8th Grade Girls	Miranda Boyle	8

RESOLUTION #23-227				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	Yes	2—Yes	Yes

12. Superintendent's Business Recommendations

- a. Approve a field trip to Camp Fitch on April 17-19, 2024 for 6th Grade Students attending Niles Middle School.

RESOLUTION #23-228				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	Yes	Yes	2—Yes	Yes

- b. Approve the 2023-2024 Afterschool Intervention Program for students in grades K-12. It is further recommended that the Board of Education approve the supplemental payments to certificated staff involved in the intervention and training at a rate of \$40.00 per hour, upon the approval of an authorized timesheet and classified employees at their per diem rate.

RESOLUTION #23-229				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	Yes	2—Yes	1—Yes	Yes

- c. Set the location and time of the Regular Board of Education meeting for December as follows:

Time: 6:00 PM
 Date: December 19, 2023
 Place: Niles Primary School

RESOLUTION #23-230				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

- d. Set the location and time of the Annual Organization and Regular Board of Education meeting for January as follows:

Time: 5:45 PM
 Date: January 9, 2024
 Place: Administration Building

RESOLUTION #23-231				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	Yes	2—Yes	1—Yes	Yes

- e. Appoint Tony Perrone as the President Pro-Tem for the Organizational Meeting to be held on January 9, 2024.

RESOLUTION #23-232				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

13. Adjourn at 8:02 PM

				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	2—Yes	Yes	Yes	Yes