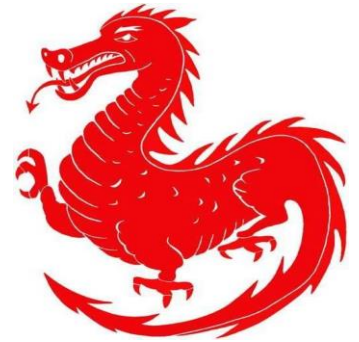


Tony Perrone, President
 Mary Ann McMahon, Vice-President
 Kimberly Barrell
 Christopher Chieffo
 Michele Lamb

Ann Marie Thigpen, Superintendent
 Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION
 NILES CITY SCHOOL DISTRICT**

**NILES PRIMARY SCHOOL
 960 FREDERICK STREET
 NILES, OHIO 44446
 (330) 989-5095**



Tuesday, May 17, 2022

www.nilescityschools.org

5:00 PM Regular Board Meeting

MINUTES

1. Call to Order

2. Roll Call

Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Present	Present	Present	Present	Present

3. Pledge of Allegiance

4. Moment of Reflection

5. Adopt the Agenda

RESOLUTION #22-86		MINUTE FILE 22-86		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	2—Yes	Yes	Yes

6. Approve the Minutes for the following meetings

- April 26, 2022 Regular Board of Education Meeting

RESOLUTION #22-87		MINUTE FILE 22-87		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	Yes	Yes	2—Yes	Yes

7. Recommendations, Commendations, and/or Presentations

- OSBA Business Honor Roll Award – Ciminero’s Banquet Center
- 2021 Thomas Brown Athletic Grant – Beth Nagy, California Casualty Management Company

8. Board Committee Reports

- Athletic Council
- Facilities Maintenance Committee
- Finance Committee
- Legislative Liaison to OSBA
- Student Achievement
- TCTC School Board

9. Communications to the Niles City Board of Education--None

10. Treasurer’s Business Recommendations

a. Approve the Financial Reports for April 2022, as previously distributed:

- Bank Reconciliation
- Budget vs Actual by Fund-Object
- Cash Position
- Check Register
- Encumbrance Status
- Payroll by Employee
- SM2
- Vendor Payment History

RESOLUTION #22-88		MINUTE FILE 22-88		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	Yes	2—Yes	Yes

b. Approve the update to the Five-Year Projection of Revenues, Expenditures, and Assumptions in accordance with Rules 3301-92-04 under Chapter 119 of OCR Section 5705.391, in the format as prescribed by the Ohio Department of Education and the Auditor of State, as submitted.

RESOLUTION #22-89		MINUTE FILE 22-89		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

c. Approve the following donations:

- Donations for the Niles McKinley High School Senior Brunch from the following: Handyman Supply of Niles, Inc.

RESOLUTION #22-90				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	Yes	2—Yes	Yes	Yes

11. Superintendent’s Personnel Recommendations

A. Resignations, Retirements, Non-Renewals

Certified

1. Approve Julia Van Brocklin’s resignation as a Title I Teacher at Niles Intermediate School, effective August 15, 2022.

RESOLUTION #22-91				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

Classified

2. Approve Linda Lombardo’s resignation, for retirement purposes, as a Special Education Assistant at Niles Middle School, effective August 12, 2022.

RESOLUTION #22-92				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	1—Yes	Yes	Yes

B. Employment of Personnel/Salary Adjustments

Certified

1. Employ Amanda Minnillo as an Intervention Specialist at Niles Intermediate School. It is further recommended that she be granted a One-Year Limited Teaching Contract for the 2022-2023 school year, and that she be placed at Bachelors, step 9, effective August 26, 2022. *Pending successful BCII/FBI fingerprints and drug screen.*

RESOLUTION #22-93				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—No	Yes	Yes	Yes

2. Employ Taylor Kumar as Language Arts Teacher at Niles McKinley High School. It is further recommended that she be granted a One-Year Limited Teaching Contract for the 2022-2023 school year, and that she be placed at Bachelors, step 0, effective August 26, 2022.

RESOLUTION #22-94				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	Yes	1—Yes	Yes

3. Approve the following salary revisions, due to the completion of additional coursework, effective August 26, 2022:

- Shannon Semple, School Nurse
From: Bachelors+15 Step 7
To: Masters Step 8
- Stephen Orlando, Band Director
From: Bachelors+15 Step 7
To: Masters Step 8

RESOLUTION #22-95				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

Classified

4. Employ Alan Caldwell as a Special Education Assistant at Niles Middle School, step 5, effective August 23, 2022. *Pending paraprofessional requirements and successful drug screen.*

RESOLUTION #22-96				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	Yes	1—Yes	Yes

Supplemental

5. Approve extended time for the following individuals, at their per diem rate, for the 2022-2023 school year:
 - Intermediate Principal, 10 days
 - Primary Principal, 10 days
 - Primary & Intermediate School Dean of Students, 5 days each
 - Middle School Dean of Students, 15 days
 - High School Guidance Counselor, 15 days
 - High School Guidance Counselor, 15 days
 - High School Media Center, 5 days

RESOLUTION #22-97				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—No	Yes	1—Yes	Yes

6. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2022-2023 school year, and grant each a One-Year Limited Supplemental Contract, as per the NEA Master Contract:

<u>Activity Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Annual/Yearbook HS	Abbey Chieffo	4
Annual/Yearbook NMS	Melissa Ciminero & Lynn Muccio	4 (split)
Art Guild HS	Laurie DeLucia	3
Art Guild MS	Jon Elliot	3
Band Director	Stephen Orlando	17
Class Sponsors—Junior	Abbey Chieffo	3
Class Sponsors—Junior	Stephanie Thomas	3
Class Sponsors—Senior	Stephanie Thomas	3
Club—Computer	Michael Andjelkovich	3
Club—Future Teachers of America	Jennifer Zorrosa & Jamie Merlo	3 (split)
Club—Italian	Jessica Gadd	3
Club—Key	Jamie Merlo	3 (split)
Club—National Honor Society	Michelle Spagnoletta	3
Club—Spanish	Stephanie Cox	3
Club—SADD	Julie Strollo	3
Dept. Head/Lead Teacher Kindergarten	Carol Pantelis	6
Dept. Head/Lead Teacher 1st grade	Mary Ward	6
Dept. Head/Lead Teacher 2nd grade	Leeann Burns	6
Dept. Head/Lead Teacher 3rd grade	Nicole Pantelis & Laurie Williams	6 (split)
Dept. Head/Lead Teacher 4th grade	Melissa Morton & Jessica Sacco	6 (split)
Dept. Head/Lead Teacher 5th grade	Mary Doelling & Melanie Superak	6 (split)
Dept. Head/Lead Teacher Art Dept. (K-12)	Laurie DeLucia	3
Dept. Head/Lead Teacher Exceptional Children (K-8) [*IDEA Funds]	Ann Woloschak	3
Dept. Head/Lead Teacher Exceptional Children (9-12) [*IDEA Funds]	Jennifer Zorrosa	3
Dept. Head/Lead Teacher Foreign Lang. (9-12)	Stephanie Cox	3
Dept. Head/Lead Teacher Language Arts HS	Michelle Spagnoletta	3
Dept. Head/Lead Teacher Math High School	Karen Schimley	3
Dept. Head/Lead Teacher Math Middle School	Meghan Patridge	3
Dept. Head/Lead Teacher Music (K-12)	Charissa Broennle & Sara Deskins	3 (split)
Dept. Head/Lead Teacher Physical Ed. (K-12)	Edward Raschilla	3
Dept. Head/Lead Teacher Science HS	Abbey Chieffo	3

Dept. Head/Lead Teacher Science MS	Patricia Clark	3
Dept. Head/Lead Teacher Social Studies HS	Traci Kempe	3
Dept. Head/Lead Teacher Social Studies MS	Marijane Parry	3
Dept. Head/Lead Teacher Technology (K-12)	Caroline Hines	3
Dept. Head/Lead Teacher Vocational (9-12)	Michael Andjelkovich	3
Drama Coach HS	Susan Bowman	8
Drama Coach Assistant HS	Sherry Courim	5
English Festival Advisor HS	Chad Ries	3
English Festival Advisor HS	Michelle Spagnoletta	3
English Festival Advisor NMS	Melissa Ciminero & Tracy Ledsoe	3 (split)
Mock Trial	Chad Ries	3
Music—Elementary Instrumental NIS	Antonio Silvestri	3
Music—Middle School (Instrumental)	Charissa Broennle	5
Music—Middle School (Vocal)	Eleanor Chambers	3
Music—High School (Instrumental)	Charissa Broennle	3
Newspaper NMS	Melissa Ciminero & Lynn Muccio	4 (split)
Newspaper HS	Abbey Chieffo	4
Prep Bowl Advisor HS	Terry Pack	5
Prep Bowl Advisor NMS	Melissa Ciminero & Lynn Muccio	5 (split)
Prep Bowl Advisor NMS Sixth Grade	Patricia Clark	5
Robotics (7-12)	Lauren Patton	5
Speech & Debate Coach	Michael Bassett	15
Speech & Debate Coach Assistant	Terry Pack	8
Student Council Advisor	Julie Strollo	3
Vocal Director HS	Eleanor Chambers	6
WEB Program NMS	Anna Keatley & Carla Rose	8 (split)
AM/PM Supervisor Monitor NMS	Brian McConnell	\$17/hr.
AM/PM Supervisor Monitor NMS	Patricia Clark	\$17/hr.
AM/PM Supervisor Monitor NMS	William Frech	\$17/hr.
Detention Monitor NMS	Valerie Sullivan	\$17/hr.
Detention Monitor HS	Kate Masterson	\$17/hr.
Detention Monitor NIS	Melissa Raeburn	\$17/hr.

<u>Athletic Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Activity/Athletic Coordinator	Brian McConnell	15
Baseball—Head Boys	Michael Guarnieri	15
Baseball—Assistant Boys	Joseph Toth	8
Bowling—Head Girls	Jacquelyn Zook	6
Cheerleading—High School	Marijane Parry	12
Cross-Country—Asst. Boys & Girls	Alicia Sgambati	5
Football—Assistant Varsity	Dominic Cutrone	15
Golf—Head Boys	Tom Velasquez	10
Golf—Head Girls	Traci Kempe	10
Tennis—Head Boys	Traci Kempe	10
Tennis—Head Girls	Stephanie Thomas	10
Track—Head Girls	Alan Caldwell	12

RESOLUTION #22-98				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	1—Abstain	Yes	Yes	Yes

**RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL
FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM**

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to

employees of the district who hold educator licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

7. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2022-2023 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract:

<u>Activity Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Club—Key	Kathleen Bowen	3 (split)
Drill-Line Advisor	Kayla Bayless	4

<u>Athletic Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Basketball—Head Boys	Doug Foster	20
Basketball—Assistant Varsity Boys	Michael Nicastro	12
Basketball—Assistant Varsity Boys	Donald Ciminero	12
Bowling—Head Boys	Kevin Zook	6
Cheerleading—7th/8th Grade	Sara Marsco	6
Cross-Country—Head Boys & Girls	James Fedor, Sr.	9
Football—Head Coach	James Parry	27
Football—Assistant Varsity	Ryan Barrett	15
Football—Assistant Varsity	Paul Kempe	15
Football—Assistant Varsity	Jacob Connell	15
Football—Assistant Varsity	Christopher Marsco	15
Football—Assistant Varsity	Kyle Leonard	15
Football—7th Grade	Rocco Howell	10
Football—9th Grade	"Bo" Robert Greene	12
Soccer—Head Varsity Boys	Thomas Rossi	15
Soccer—Head Varsity Girls	Scott MacMillan	15
Softball—Head Girls	Robert Cutlip	15
Track—Head Boys	James Fedor, Sr.	12
Volleyball—Varsity Girls	Taylor Pegg	11
Volunteer Football	Larry Kempe	0
Volunteer Soccer	Jeff Crowley	0
Volunteer Soccer	Sara Marsco	0
Volunteer Soccer	Hannah Ward	0

RESOLUTION #22-99				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

12. Superintendent's Business Recommendations

- a. Approve K & K Insurance to provide group voluntary student accident insurance coverage for all students in grades K-12, for the 2022-2023 school year, as previously distributed.

RESOLUTION #22-100		MINUTE FILE 22-100		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	Yes	1—Yes	2—Yes	Yes

b. Approve the Lease Agreement with the City of Niles regarding Wilder Field, as previously distributed.

RESOLUTION #22-101		MINUTE FILE 22-101		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	Yes	1—Yes	Yes

c. Approve substitute teacher wages, effective August 26, 2022, as previously distributed.

RESOLUTION #22-102		MINUTE FILE 22-102		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	Yes	2—Yes	Yes

d. Set the location of the Regular Board of Education meeting for June as follows:

Time: 6:00 PM
 Date: June 30, 2022
 Place: Administration Building

RESOLUTION #22-103				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

13. Executive Session

Each executive session discussion must be limited to the purpose or purposes stated below. It is unlawful to state only one purpose for an executive session, but to then discuss a second topic (although an executive session may be called for the purpose of discussing several topics).

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for, conducting or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law or rules or state statutes.
- Specialized details of security arrangements.

a. Under the provision of O.R.C. 121.22, the Niles City Board of Education will recess to Executive Session at 5:39 P.M. to discuss:

1. Preparing for, conducting or reviewing negotiations or bargaining sessions with employees.
2. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

MOTION CARRIED				
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	Yes	2—Yes	1—Yes	Yes

Reconvene the Board Meeting at 7:01 P.M. Mr. Chieffo left the meeting during executive session.

MOTION CARRIED				
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Absent	Yes	1—Yes	Yes

14. Adjourn at 7:02 PM

MOTION CARRIED				
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	Absent	2—Yes	Yes	Yes