

Tony Perrone, President
 Mary Ann McMahon, Vice-President
 Kimberly Barrell
 Christopher Chieffo
 Michele Lamb

Ann Marie Thigpen, Superintendent
 Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION
 NILES CITY SCHOOL DISTRICT**

**NILES MCKINLEY HIGH SCHOOL
 616 DRAGON DRIVE
 NILES, OHIO 44446
 (330) 989-5095**



Tuesday, February 21, 2023

www.nilescityschools.org

6:00 PM Regular Board Meeting

MINUTES

1. Call to Order

2. Roll Call

Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Present	Present	Present	Present	Present

3. Pledge of Allegiance

4. Moment of Reflection

5. Adopt the Agenda

RESOLUTION #23-25		MINUTE FILE 23-25		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	1—Yes	Yes	Yes	Yes

6. Approve the Minutes for the following meetings

- January 11, 2023 Annual Organizational Meeting & Regular Board of Education Meeting

RESOLUTION #23-26		MINUTE FILE 23-26		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	Yes	1—Yes	2—Yes	Yes

7. Board Committee Reports

- Athletic Council
- Facilities Maintenance Committee
- Finance Committee
- Legislative Liaison to OSBA
- Student Achievement
- TCTC School Board

8. Communications to the Niles City Board of Education

9. Treasurer’s Business Recommendations

a. Approve the Financial Reports for January 2023, as previously distributed:

- Bank Reconciliation
- Budget vs Actual by Fund-Object
- Cash Position
- Check Register
- Encumbrance Status
- Expenditures by Month
- Revenue by Month

RESOLUTION #23-27		MINUTE FILE 23-27		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	2—Yes	Yes	Yes

b. Approve the resolution accepting the amount and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor, as previously distributed.

FUND	Amount Approved by Budget Commission Inside 10 M. Limitation	Amount to Be Derived From Levies Outside 10M. Limitation	County	Auditor's
			Estimate Rate to be Inside 10 M. Limit	of Tax Levied Outside 10M. Limit
	Column I	Column II	Column III	Column IV
General Fund	1,395,453	4,194,955	5.70	31.05
Bond Retirement Funds				
Bond Retirement Funds		1,064,951		4.35
Bond Retirement Funds		146,890		0.60
Emergency Levy Fund		1,322,008		5.40
Emergency Levy Fund		1,322,008		5.40
Classroom Facilities Fund		112,074		0.50
Total	1,395,453	8,162,886	5.70	47.30

Total Millage: 53.00

RESOLUTION #23-28		MINUTE FILE 23-28		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	Yes	Yes	2—Yes	Yes

c. Create a new student activity fund for Niles Middle School Student Council: 200 9206.

RESOLUTION #23-29				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	Yes	2—Yes	1—Yes	Yes

d. Approve the following resolution:

RESOLUTION TO APPROVE THEN AND NOW CERTIFICATE(S) FOR THE MONTH OF FEBRUARY 2023 (R.C. Section 5705.41)

WHEREAS, Ohio Revised Code Section 5705.41(D) states in part that no orders or contracts involving the expenditure of money are to be made unless there is a certificate of the fiscal officer that the amount required for the order or contract has been lawfully appropriated and is in the treasury or in the process of collection to the credit of an appropriate fund free from any previous encumbrances; and

WHEREAS, Ohio Revised Code Section 5705.41(D) permits the use of a “Then and Now Certificate” as an allowable exception to the above requirement provided the fiscal officer can certify that both at the time that the contract or order was made and at the time that she is completing her certification, sufficient funds were available or in the process of collection, to the credit of a proper fund, properly appropriated and free from any previous encumbrance, the taxing authority can authorize the drawing of a warrant by resolution.

Follett, \$1,683.61

RESOLUTION #23-30				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	Yes	1—Yes	Yes

10. Superintendent’s Personnel Recommendations

A. Resignations, Retirements, Non-Renewals

Supplemental

1. Approve Joel Laughlin’s resignation as Softball Coach, effective February 17, 2023.

RESOLUTION #23-31				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	1—Yes	Yes	Yes	Yes

B. Employment of Personnel/Salary Adjustments

1. Employ the following individuals as Classified Substitutes on an "as needed" basis for the remainder of the 2022-2023 school year:
 - Yvette Kennedy, Substitute Cafeteria Helper, Substitute Secretary

RESOLUTION #23-32				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

2. Employ Christopher Hanshaw as an Assistant Custodian at Niles Middle School, step 10, effective March 1, 2023.

RESOLUTION #23-33				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	No	2—Yes	1—Yes	Yes

- Employ Samantha Naples as an Attendant/Educational Assistant at Niles Primary School, 6.5 hours per day, step 3, effective February 8, 2023.

RESOLUTION #23-34				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	Yes	1—Yes	Yes

- Approve the following certificated and non-certificated administrative/supervisor contracts effective the following dates and pursuant to the contract previously reviewed by the Board and on file in the Treasurer’s office:

FIRST	LAST	BLDG.	POSITION	CONTRACT
Terri	Ciminero	Administration Building	Student Services Supervisor	5 Years (07/01/2023--06/30/2028)
Antoinette	D’Urso	Administration Building	Director of Teaching & Learning	5 Years (08/01/2023--07/31/2028)
Joel	Laughlin	Administration Building	Maintenance Supervisor	5 Years (07/01/2023--06/30/2028)
Leah	Marsh	Niles Middle School	Assistant Principal	3 Years (08/01/2023--07/31/2026)
Caroline	Rinehart	Administration Building	Supv. for the Educ. of Exceptional Children	5 Years (08/01/2023--07/31/2028)
Christopher	Staph	Niles Intermediate School	Principal	5 Years (08/01/2023--07/31/2028)

RESOLUTION #23-35				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—No	Yes	2—Yes	Yes

- Approve the following addendum to certificated and non-certificated administrative/supervisor contracts effective August 1, 2023 through July 31, 2024 and pursuant to the contract previously reviewed by the Board and on file in the Treasurer’s office:

FIRST	LAST	BLDG.	POSITION
Marc	Fritz	Niles McKinley High School	Athletic/Activities Director
Allyson	Martin	Niles McKinley High School	Assistant Principal
Samuel	Reigle	Niles Middle School	Principal
Amanda	Tricomi	Niles Primary School	Principal

RESOLUTION #23-36				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	No	Yes	2—Yes	Yes

- Approve the following administrative/supervisor contracts effective the following dates and pursuant to the contract previously reviewed by the Board and on file in the Treasurer’s office:

FIRST	LAST	BLDG.	POSITION	CONTRACT
Marc	Fritz	Niles McKinley High School	Athletic/Activities Director	5 Years (08/01/2024--07/31/2029)
Julie	Green	Bus Garage	Transportation Supervisor	5 Years (07/01/2024--06/30/2029)
Allyson	Martin	Niles McKinley High School	Assistant Principal	5 Years (08/01/2024--07/31/2029)
Samuel	Reigle	Niles Middle School	Principal	5 Years (08/01/2024--07/31/2029)
Amanda	Tricomi	Niles Primary School	Principal	3 Years (08/01/2024--07/31/2027)
Eric	Ulrich	Administration Building	Technology Supervisor	5 Years (07/01/2024--06/30/2029)

RESOLUTION #23-37				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	No	2—Yes	1—Yes	Yes

7. Approve the amendment to the employment contract of Stephen Rovnak, High School Principal, effective August 1, 2023, through July 31, 2025, pursuant to the contract addendum previously reviewed by the Board and on file in the Treasurer’s office.

RESOLUTION #23-38				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

8. Approve the following salary revisions, retroactive to August 26, 2022:

- Taylor Kumar, Language Arts Teacher at Niles McKinley High School
 From: Bachelors Step 0
 To: Bachelors+15 Step 0

RESOLUTION #23-39				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	Yes	Yes	2—Yes	Yes

9. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2022-2023 school year, and grant each a One-Year Limited Supplemental Contract, as per the NEA Master Contract:

<u>Athletic Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Softball—Head Girls	Taylor Kumar	15
Baseball—Volunteer	Nicholas Dean	0
Softball—Volunteer	Joel Laughlin	0

RESOLUTION #23-40				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	Yes	2—Yes	1—Yes	Yes

RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

10. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2022-2023 school year, and grant each a One-Year Personal Service

Contract, as per the NEA Master Contract:

<u>Athletic Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Baseball—Junior Varsity Boys	Brennen Baker	8
Baseball—Assistant Boys	Marco DeFalco	8
Baseball—Volunteer	Andrew Huffman	0
Baseball—Volunteer	Joseph Gallo	0
Softball—Assistant Girls	Ray Dressel	8

RESOLUTION #23-41				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	Yes	1—Yes	Abstain

11. Superintendent's Business Recommendations

- a. Approve the resolution regarding the Employment of Substitute Teachers, as previously distributed.

RESOLUTION #23-42		MINUTE FILE 23-42		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	2—Yes	Yes	Yes

- b. Approve the School Calendar for the 2023-2024 school year, as previously distributed.

RESOLUTION #23-43		MINUTE FILE 23-43		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	Yes	1—Yes	Yes

- c. Approve the continued membership in the Ohio High School Athletic Association for the 2023-2024 school year, as previously distributed.

RESOLUTION #23-44		MINUTE FILE 23-44		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

- d. Approve the following Memorandums of Understanding regarding the College Credit Plus Programs for the 2023-2024 school year, as previously distributed:

- Eastern Gateway Community College
- Kent State University
- Youngstown State University

RESOLUTION #23-45		MINUTE FILE 23-45		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	1—Yes	Yes	Yes

- e. Approve the new and/or revised Board Policies recommended by NEOLA:

- Bylaw 0131.1 - Technical Corrections (Revised)
- Bylaw 0131.01
- Policy 2114 - Meeting State Performance Indicators (Revised)

- Policy 2271 - College Credit Plus Program (Revised)
- Policy 2412 - Homebound Instruction Program (Revised)
- Policy 3120.09/4120.09 - Volunteers (Rescind)
- Policy 8120 - Volunteers (Replacement/Revised)
- Policies 3120.09 and 4120.09
- Policy 5310 - Health Services (Revised)
- Policy 5460 - Graduation Requirements (Revised)
- Policy 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
- Policy 6325 - Procurement - Federal Grants/Funds (Revised)
- Policy 8390 - Animals on District Property (Revised)
- Policy 8400 - School Safety (Revised)
- Policy 8420 - Emergency Situations at Schools (Revised)
- Policy 8462 - Student Abuse and Neglect (Revised)
- Policy 7540 – Technology (Revised)
- Policy 7540.01 - Technology Privacy (Revised)
- Policy 7540.02 – Web Accessibility, Content, Apps, and Services (Revised)
- Policy 7540.03 - Student Technology Acceptable Use and Safety (Revised)
- Policy 7540.04 - Staff Technology Acceptable Use and Safety (Revised)
- Policy 8300 - Continuity of Organizational Operations Plan (Revised)
- Policy 8305 - Information Security (Revised)
- Policy 8315 - Information Management (Revised)
- Policy 9700.01 - Advertising and Commercial Activities (Revised)
- Policy 1615 - Use of Tobacco by Administrators (Revised)
- Policy 3215 - Use of Tobacco by Professional Staff (Revised)
- Policy 4215 - Use of Tobacco by Classified Staff (Revised)
- Policy 5512 - Use of Tobacco (Revised)
- Policy 7434 - Use of Tobacco on School Premises (Revised)
- Policy 9160 - Public Attendance at School Events (Revised)

RESOLUTION #23-46				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	1—Yes	Yes	Yes	Yes

- f. Approve the Memorandum of Understanding by and between the Board of Education of the Niles City School District and the Niles Education Association regarding a Retirement Incentive, as previously distributed.

RESOLUTION #23-47		MINUTE FILE 23-47		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

- g. Approve the Memorandum of Understanding by and between the Board of Education of the Niles City School District and OAPSE Local No. 365 regarding a Retirement Incentive, as previously distributed.

RESOLUTION #23-48		MINUTE FILE 23-48		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	1—Yes	Yes	Yes

- h. Approve the Niles City School District Nutrition Compliance Report for the 2022-2023 school year, as previously distributed.

RESOLUTION #23-49		MINUTE FILE 23-49		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	Yes	2—Yes	Yes

- i. Approve the Agreement between the Niles City School District Board of Education and the Niles Education Association, in regards to grievance 200, as previously distributed.

RESOLUTION #23-50		MINUTE FILE 23-50		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	Abstain	2—Yes	Yes	Yes

- j. Set the location and time of the Regular Board of Education meeting for March as follows:

Time: 6:00 PM
 Date: March 21, 2023
 Place: Niles Middle School

RESOLUTION #23-51				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	Yes	2—Yes	Yes

12. Adjourn at 6:32 PM

				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes