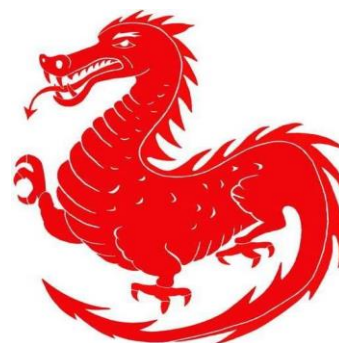


Kimberly Barrell, President
 Michele Lamb, Vice-President
 Christopher Chieffo
 Mary Ann McMahon
 Tony Perrone

Ann Marie Thigpen, Superintendent
 Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION
 NILES CITY SCHOOL DISTRICT**

**NILES PRIMARY SCHOOL
 960 FREDERICK STREET
 NILES, OHIO 44446
 (330) 989-5095**



Tuesday, February 20, 2024

www.nilescityschools.org

6:00 PM Regular Board Meeting

MINUTES

1. Call to Order

2. Roll Call

| | | | | |
|------------------|---------------------|--------------|------------------|--------------|
| Kimberly Barrell | Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone |
| Present | Present | Present | Present | Present |

3. Pledge of Allegiance

4. Moment of Reflection

5. Adopt the Agenda

| RESOLUTION #24-30 | | MINUTE FILE 24-30 | | MOTION CARRIED |
|---------------------|--------------|-------------------|--------------|------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| 1—Yes | Yes | 2—Yes | Yes | Yes |

6. Approve the Minutes for the following meetings

- January 9, 2024 Annual Organizational Meeting & Regular Board of Education Meeting

| RESOLUTION #24-31 | | MINUTE FILE 24-31 | | MOTION CARRIED |
|---------------------|--------------|-------------------|--------------|------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| Yes | 1—Yes | Yes | 2—Yes | Yes |

7. Board Recommendations

- Approve Rhonda Amorganos's resignation as Treasurer of the Niles City School District, effective July 31, 2024.

| RESOLUTION #24-32 | | MINUTE FILE 24-32 | | MOTION CARRIED |
|---------------------|--------------|-------------------|--------------|------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| 1—Yes | Yes | Yes | 2—Yes | Yes |

8. Board Committee Reports

9. Communications to the Niles City Board of Education

- Audrey Vaughn, 1009 Griffin Court, Niles, Ohio, spoke about the need for district owned tennis courts.

- Stephanie Thomas, 212 Russell Avenue, Niles, Ohio, spoke about the need for district owned tennis courts.
- Jill Kraft, 1510 Clark Street, Niles, Ohio, commented on the outside lights of the Administration Building being too bright on her property.

10. Treasurer's Business Recommendations

- a. Approve the Financial Reports for January 2024, as previously distributed:

- Bank Reconciliation
- Budget vs Actual
- Cash Position
- Check Register
- Encumbrance Status
- Hilltop Investments

| RESOLUTION #24-33 | | MINUTE FILE 24-33 | | MOTION CARRIED |
|---------------------|--------------|-------------------|--------------|------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| Yes | 2—Yes | Yes | 1—Yes | Yes |

- b. Approve the resolution authorizing reimbursement for health insurance maximum out of pocket expenses for administrators and exempt employees, as previously distributed.

| RESOLUTION #24-34 | | MINUTE FILE 24-34 | | MOTION CARRIED |
|---------------------|--------------|-------------------|--------------|------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| 1—Yes | Yes | 2—Yes | Yes | Yes |

- c. Approve an amount of \$2,000 to be allocated for tuition reimbursement for Administrators pursuant to and in accordance with section 8.015 of the NEA collective bargaining agreement.

| RESOLUTION #24-35 | | | | MOTION CARRIED |
|---------------------|--------------|------------------|--------------|------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| Yes | 2—Yes | Yes | 1—Yes | Yes |

- d. Approve the following donations:

- Hats, gloves, scarves, and socks from New Hope United Methodist Church
- \$250 to the Boys Tennis Team from Toyota of Warren
- \$500 to the Boys Tennis Team from Jason Altobelli
- \$500 to the Boys Tennis Team from Release Coatings
- \$200 to the Boys Tennis Team from Coates Car Care
- Trumpet from Fred Smith, III on behalf of his father, Fred Smith, Jr. to the Niles Middle School Music Program
- \$695 in snacks for students from Grace Church to Niles Primary School

| RESOLUTION #24-36 | | | | MOTION CARRIED |
|---------------------|--------------|------------------|--------------|------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| Yes | Yes | 1—Yes | 2—Yes | Yes |

11. Superintendent's Personnel Recommendations

A. Resignations, Retirements, Non-Renewals

Classified

1. Approve Vicki Plevyak's resignation, for retirement purposes, from her position as a Special Education Assistant at Niles McKinley High School, effective April 1, 2024.

| RESOLUTION #24-37 | | | | MOTION CARRIED |
|---------------------|--------------|------------------|--------------|------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| 2—Yes | Yes | 1—Yes | Yes | Yes |

2. Approve Deborah Tursack's resignation as an Assistant Cook at Niles Middle School, effective January 29, 2024.

| RESOLUTION #24-38 | | | | MOTION CARRIED |
|---------------------|--------------|------------------|--------------|------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| Yes | 1—Yes | Yes | 2—Yes | Yes |

B. Employment of Personnel/Salary Adjustments**Classified**

1. Employ the following individuals as Classified Substitutes on an "as needed" basis for the remainder of the 2023-2024 school year:

- Kayla Alfred, Substitute Educational Assistant
- Clayton Gaugler, Substitute Custodial Helper

| RESOLUTION #24-39 | | | | MOTION CARRIED |
|---------------------|--------------|------------------|--------------|------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| Yes | Yes | 2—Yes | 1—Yes | Yes |

Supplemental

2. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2023-2024 school year, and grant each a One-Year Limited Supplemental Contract, as per the NEA Master Contract:

| <u>Athletic Positions</u> | <u>Name</u> | <u>% of the base salary</u> |
|----------------------------|-------------------|-----------------------------|
| Track--7th/8th Grade Girls | Alicia Sgambati | 7 |
| Track—Assistant Girls | Jesse Hardin, Jr. | 8 |

| RESOLUTION #24-40 | | | | MOTION CARRIED |
|---------------------|--------------|------------------|--------------|------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| 1—Yes | Yes | Yes | 2—Yes | Yes |

**RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL
FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM**

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board's

qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

3. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2023-2024 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract:

| <u>Athletic Positions</u> | <u>Name</u> | <u>% of the base salary</u> |
|---------------------------|--------------------|-----------------------------|
| Track--Assistant Girls | Ervin Dynesty | 8 |
| Track--Assistant Boys | Jack Thornton, Jr. | 8 |
| Track--Assistant Boys | Javone Provitt | 8 |
| Track--7th/8th Grade Boys | David Woloschak | 7 |
| Volunteer Tennis | William Dalton | 0 |

| RESOLUTION #24-41 | | | | MOTION CARRIED |
|--------------------------|--------------|------------------|--------------|-----------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| 2—Yes | 1—Yes | Yes | Yes | Yes |

12. Superintendent's Business Recommendations

- a. Approve the Niles City School District Nutrition Compliance Report for the 2023-2024 school year, as previously distributed.

| RESOLUTION #24-42 | | MINUTE FILE 24-42 | | MOTION CARRIED |
|--------------------------|--------------|--------------------------|--------------|-----------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| 2—Yes | Yes | 1—Yes | Yes | Yes |

- b. Approve the adjustment to the 2023-2024 School Calendar scheduling an early release day for students in grades K-12, and the cancellation of preschool, on Monday, April 8, 2024, due to the expected total solar eclipse.

| RESOLUTION #24-43 | | | | MOTION CARRIED |
|--------------------------|--------------|------------------|--------------|-----------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| Yes | 2—Yes | No | 1—Yes | Yes |

- c. Approve the School Calendar for the 2024-2025 school year, as previously distributed.

| RESOLUTION #24-44 | | MINUTE FILE 24-44 | | MOTION CARRIED |
|--------------------------|--------------|--------------------------|--------------|-----------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| 2—Yes | Yes | Yes | 1—Yes | Yes |

- d. Approve the following Memorandums of Understanding regarding the College Credit Plus Programs for the 2024-2025 school year, as previously distributed:

- Kent State University
- Youngstown State University
- Eastern Gateway Community College

| RESOLUTION #24-45 | | MINUTE FILE 24-45 | | MOTION CARRIED |
|---------------------|--------------|-------------------|--------------|------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| Yes | 2—Yes | 1—Yes | Yes | Yes |

- e. Approve the continued membership in the Ohio High School Athletic Association for the 2024-2025 school year, as previously distributed.

| RESOLUTION #24-46 | | MINUTE FILE 24-46 | | MOTION CARRIED |
|---------------------|--------------|-------------------|--------------|------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| Yes | Yes | 1—Yes | 2—Yes | Yes |

- f. Approve the Summer Intervention Programs being offered to students attending Niles City Schools during the summer of 2024. It is further recommended that the Board of Education approve the supplemental payments to all certificated staff involved in the intervention and training at a rate of \$40.00 per hour, upon the approval of an authorized timesheet, and all classified employees at their per diem rate.

| RESOLUTION #24-47 | | | | MOTION CARRIED |
|---------------------|--------------|------------------|--------------|------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| Yes | 2—Yes | 1—Yes | Yes | Yes |

- g. Approve the Niles McKinley High School Speech Team's request for a field trip to Wooster High School for the Ohio Speech and Debate Association State Tournament on March 1-2, 2024.

| RESOLUTION #24-48 | | | | MOTION CARRIED |
|---------------------|--------------|------------------|--------------|------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| 2—Yes | Yes | Yes | 1—Yes | Yes |

- h. Set the location of the Regular Board of Education meeting scheduled for March as follows:

Time: 6:00 PM
 Date: March 19, 2024
 Place: Niles Intermediate School

| RESOLUTION #24-49 | | | | MOTION CARRIED |
|---------------------|--------------|------------------|--------------|------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| 2—Yes | Yes | 1—Yes | Yes | Yes |

13. Executive Session

Each executive session discussion must be limited to the purpose or purposes stated below. It is unlawful to state only one purpose for an executive session, but to then discuss a second topic (although an executive session may be called for the purpose of discussing several topics).

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for, conducting or reviewing negotiations or bargaining sessions with employees.

- Matters required to be kept confidential by federal law or rules or state statutes.
- Specialized details of security arrangements.
- Economic Development Assistance exception

- a. Under the provision of O.R.C. 121.22, the Niles City Board of Education will recess to Executive Session at 6:38 P.M. to discuss:
1. Consider a complaint against a public employee.
 2. Consider the employment of a public official.

| MOTION CARRIED | | | | |
|-----------------------|--------------|------------------|--------------|------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| 2—Yes | Yes | Yes | 1—Yes | Yes |

Reconvene the Board Meeting at 7:38 P.M.

| MOTION CARRIED | | | | |
|-----------------------|--------------|------------------|--------------|------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| 2—Yes | Yes | Yes | 1—Yes | Yes |

14. Adjourn at 7:39 PM

| MOTION CARRIED | | | | |
|-----------------------|--------------|------------------|--------------|------------------|
| Christopher Chieffo | Michele Lamb | Mary Ann McMahon | Tony Perrone | Kimberly Barrell |
| Yes | 2—Yes | 1—Yes | Yes | Yes |