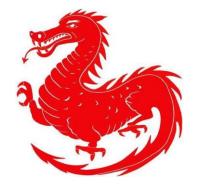
Tony Perrone, President Mary Ann McMahon, Vice-President Kimberly Barrell Christopher Chieffo Michele Lamb

Ann Marie Thigpen, Superintendent Rhonda Amorganos, Treasurer

Tuesday, April 26, 2022

## NILES CITY BOARD OF EDUCATION NILES CITY SCHOOL DISTRICT

NILES INTERMEDIATE SCHOOL 120 EAST MARGARET STREET NILES, OHIO 44446 (330) 989-5095



6:00 PM Regular Board Meeting

# MINUTES

www.nilescityschools.org

## 1. Call to Order

## 2. Roll Call

Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Present	Present	Present	Present	Present

## 3. <u>Pledge of Allegiance</u>

#### 4. Moment of Reflection

#### 5. <u>Executive Session</u>

Each executive session discussion must be limited to the purpose or purposes stated below. It is unlawful to state only one purpose for an executive session, but to then discuss a second topic (although an executive session may be called for the purpose of discussing several topics).

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for, conducting or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law or rules or state statutes.
- Specialized details of security arrangements.
  - a. Under the provision of O.R.C. 121.22, the Niles City Board of Education will recess to Executive Session at 6:02 P.M. to discuss:
    - 1. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
    - 2. Preparing for, conducting or reviewing negotiations or bargaining sessions with employees.

				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	2—Yes	Yes	Yes

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#### Reconvene the Board Meeting at 6:29 P.M.

				<b>MOTION CARRIED</b>
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	Yes	2—Yes	1—Yes	Yes

#### 6. Adopt the Agenda

<b>RESOLUTION #22-64</b>		MINUTE FILE 22-64		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	1—Yes	Yes	Yes	Yes

#### 7. Approve the Minutes for the following meetings

• March 15, 2022 Regular Board of Education Meeting

RESOLUTION #22-65		MINUTE FILE 22-65		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	Yes	2—Yes	1—Yes	Yes

#### 8. Board Recommendations

b. Approve the purchase of \$20.00 gift vouchers for each member of the District's staff to serve a valid and proper public purpose for the promotion of education and enhancement of morale in accordance with Board Policy 6233.

RESOLUTION #22-66				MOTION CARRIED
Kimberly Barrell	Kimberly BarrellChristopher ChieffoMichelle LambMary Ann McMahon			
2—Yes	Yes	Yes	1—Yes	Yes

### 9. <u>Board Committee Reports</u>

- Athletic Council
- Facilities Maintenance Committee
- Finance Committee
- Legislative Liaison to OSBA
- Student Achievement
- TCTC School Board

#### 10. Communications to the Niles City Board of Education--None

#### 11. Treasurer's Business Recommendations

- a. Approve the Financial Reports for March 2022, as previously distributed:
  - Bank Reconciliation
  - Budget vs Actual by Fund-Object
  - Cash Position
  - Check Register

- Encumbrance Status
- Payroll by Employee
- SM2
- Vendor Payment History

RESOLUTION #22-67		MINUTE FILE 22-67		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	Yes	2—Yes	Yes

- b. Approve the following donations:
  - Donations for the Niles McKinley High School Senior Brunch from the following: Western Reserve Mechanical, Inc., Ultimutt Pet Pawlour LLC, Sons of Italy, Richard and Joyce Mahan, Zaluski Insurance, Inc., Niles Lady Backcourt Boosters, Holeton-Yuhasz Funeral Home, Shaker Law Offices LLC, A & E Broker's Consultants, Inc., Niles Monument Company, Niles Frontliners, Niles Foundation Co. LLC, Niles Education Association, Merlo Insurance Agency, Inc., Macali's Giant Eagle, Tino's Italian Kitchen, Printer's Edge LTD, John Perdue, Inc., Red Dragon Convenient Mart, Niles Boys Soccer Boosters, anonymous donation, JDR Associates, Inc. DBA Subway, The Cafaro Foundation, Imperial Glazing Concepts, Inc., Jospeh Rossi Funeral Home, A to Z Plumbing, Robbins Avenue Pizza, COPS Driving Academy, Kiwanis Club of Niles, Berena's Automotive Center LLC, NMS Red Dragon Academic Boosters Club
  - From JT Motorcars to the Niles McKinley High School Boys Tennis Team, \$250
  - Farmers Bank Mascot Reward Program, \$580.00
  - New shoes of various sizes from Our Lady of Mount Carmel Chapter of St. Vincent de Paul Society to students in need at Niles Primary and Niles Intermediate Schools.

<b>RESOLUTION #2</b>	MOTION CARRIED			
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	Yes	Yes	2—Yes	Yes

## 12. Superintendent's Personnel Recommendations

#### A. Resignations, Retirements, Non-Renewals

#### **Certified**

1. Approve Kayla Adair's resignation as a Language Arts Teacher at Niles McKinley High School, effective May 2, 2022.

RESOLUTION #22-69				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

#### **Classified**

2. Approve Adam Frederick's resignation as an Assistant Custodian at Niles McKinley High School, effective May 7, 2022.

<b>RESOLUTION #2</b>	MOTION CARRIED			
Kimberly Barrell	Kimberly Barrell Christopher Chieffo Michelle Lamb Mary Ann McMahon			
2—Yes	Yes	1—Yes	Yes	Yes

### **Supplemental**

3. Approve Brett Wilson's resignation as Assistant Boys Track Coach, effective April 13, 2022.

<b>RESOLUTION #2</b>	MOTION CARRIED			
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

## B. Leaves of Absence

## Certified

1. Approve Andrea Collins's request for Maternity Leave from her position as a Math teacher at Niles McKinley High School for the 2022-2023 school year.

<b>RESOLUTION #2</b>	MOTION CARRIED			
Kimberly Barrell	Kimberly Barrell Christopher Chieffo Michelle Lamb Mary Ann McMahon			
1—Yes	Yes	Yes	2—Yes	Yes

## C. Employment of Personnel/Salary Adjustments

## **Certified**

1. Grant continuing contract status (tenure) to William Frech, Intervention Specialist at Niles Middle School. William has met all of the necessary requirements and has the recommendation of his respective building Principal.

<b>RESOLUTION #2</b>	MOTION CARRIED			
Kimberly Barrell Christopher Chieffo Michelle Lamb Mary Ann McMahon				Tony Perrone
Yes	1—Yes	2—Yes	Yes	Yes

## **Classified**

2. Approve the contract renewal of Julie Green, Transportation Supervisor. It is further recommended that she be granted a Two-Year Administrative Contract, effective July 1, 2022 through June 30, 2024.

<b>RESOLUTION #2</b>	MOTION CARRIED			
Kimberly Barrell	Tony Perrone			
Yes	2—Yes	Yes	1—Yes	Yes

3. Employ Phyllis Infante as an Assistant Cook, 3 hours per day, at Niles Middle School, step 1, effective April 11, 2022.

RESOLUTION #22-75				MOTION CARRIED
Kimberly Barrell Christopher Chieffo Michelle Lamb Mary Ann McMahon				Tony Perrone
2—Yes	Yes	1—Yes	Yes	Abstain

- 4. Employ the following individuals as Assistant Cooks, 2 hours per day, at Niles McKinley High School, step 1, effective April 27, 2022.
  - Caroline Gaugler
  - Tracey Gromley

<b>RESOLUTION #2</b>	MOTION CARRIED				
Kimberly Barrell	Kimberly Barrell Christopher Chieffo Michelle Lamb Mary Ann McMahon				
Yes	1—Yes	Yes	2—Yes	Yes	

# RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board's qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

## **Supplemental**

5. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2021-2022 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract:

<b>Position</b>	<u>Name</u>	<u>% of the base salary</u>
Volunteer Baseball	Marco DeFalco	Volunteer
Track—Assistant Girls	Briana Ellwood	8%

<b>RESOLUTION #2</b>	MOTION CARRIED			
Kimberly Barrell	Tony Perrone			
Yes	Yes	2—Yes	1—Yes	Yes

## 13. Superintendent's Business Recommendations

a. Approve the resolution to pay an insurance claim, as previously distributed.

RESOLUTION #22-78		MINUTE FILE 22-78		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

b. Approve the Niles McKinley High School "Class of 2022" for graduation, pending completion of the necessary requirements set forth by the State of Ohio Department of Education and the Niles City Board of Education, as previously distributed.

RESOLUTION #22-79 N		MINUTE FILE 22-79		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb Mary Ann McMahon		Tony Perrone
2—Yes	Yes	Yes	1—Yes	Yes

c. Approve the Memorandum of Understanding between the Niles City School District and Youngstown State University in regards to the College Credit Plus Program, as previously distributed.

<b>RESOLUTION #22-80</b>		MINUTE FILE 22-80		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	Yes	1—Yes	Yes

d. Approve the Resolution authorizing Juneteenth as a paid holiday for Administrators/District officials employed on an Eleven- or Twelve-Month basis, as previously distributed.

RESOLUTION #22-81		MINUTE FILE 22-81		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

e. Approve a Memorandum of Understanding with Vision to Learn to facilitate the provision of vision screenings, vision examinations and related services for students to be checked by eye care professionals, as previously distributed.

RESOLUTION #22-82		MINUTE FILE 22-82		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb Mary Ann McMahon		Tony Perrone
2—Yes	Yes	1—Yes	Yes	Yes

- f. Approve the following job descriptions, as previously distributed:
  - Technology Resource Teacher
  - Pre-School Teacher

RESOLUTION #22-83		MINUTE FILE 22-83		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

- g. Approve the new and/or revised Board Policies recommended by NEOLA:
  - Policy 1616 Staff Dress and Grooming (New)
  - Policy 2271 College Credit Plus (Revised)
  - Policy 2370.01 Blended Learning (Revised)
  - Policy 5511 Dress and Grooming (Revised)
  - Policy 5772 Weapons (Revised)
  - Policy 6110 Grant Funds (Revised)
  - Policy 6114 Cost Principles Spending Federal Funds (Revised)
  - Policy 6325 Procurement Federal Grants/Funds (Revised)
  - Policy 6423 Use of Credit Cards (Revised)
  - Policy 7217 Weapons (Revised)
  - Policy 8500 Food Services (Revised)

<b>RESOLUTION #2</b>	MOTION CARRIED			
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	Yes	1—Yes	2—Yes	Yes

h. Set the location of the Regular Board of Education meeting for May as follows:

Time: 6:00 PM

Date: May 17, 2022 Place: Niles Primary School

<b>RESOLUTION #2</b>	MOTION CARRIED			
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	Yes	1—Yes	Yes

## 15. Adjourn at 6:52 PM

	MOTION CARRIED			
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	2—Yes	Yes	Yes