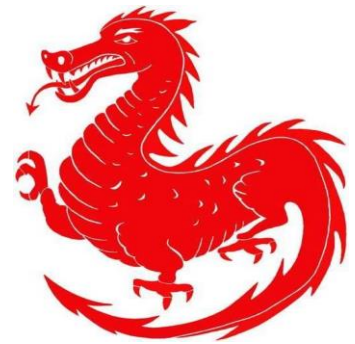


Tony Perrone, President
 Mary Ann McMahon, Vice-President
 Kimberly Barrell
 Christopher Chieffo
 Michele Lamb

Ann Marie Thigpen, Superintendent
 Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION
 NILES CITY SCHOOL DISTRICT**

**NILES MIDDLE SCHOOL
 411 BROWN STREET
 NILES, OHIO 44446
 (330) 989-5095**



Tuesday, March 21, 2023

www.nilescityschools.org

6:00 PM Regular Board Meeting

MINUTES

1. Call to Order

2. Roll Call

Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Present	Present	Present	Present	Present

3. Pledge of Allegiance

4. Moment of Reflection

5. Adopt the Agenda

RESOLUTION #23-52		MINUTE FILE 23-52		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	1—Yes	Yes	Yes	Yes

6. Approve the Minutes for the following meetings

- February 21, 2023 Regular Board of Education Meeting

RESOLUTION #23-53		MINUTE FILE 23-53		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

7. Recommendations, Commendations, and/or Presentations

- Heading to Kindergarten
- Leah Marsh, PhD
- One Needs Assessment—Niles Middle School & Niles McKinley High School

8. Board Committee Reports

- Athletic Council
- Facilities Maintenance Committee
- Finance Committee
- Legislative Liaison to OSBA
- Student Achievement

- TCTC School Board

9. Communications to the Niles City Board of Education

10. Treasurer’s Business Recommendations

a. Approve the Financial Reports for February 2023, as previously distributed:

- Bank Reconciliation
- Budget vs Actual by Fund-Object
- Cash Position
- Check Register
- Encumbrance Status
- Expenditures by Month
- Revenue by Month

RESOLUTION #23-54		MINUTE FILE 23-54		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	2—Yes	Yes	Yes	Yes

11. Superintendent’s Personnel Recommendations

A. Resignations, Retirements, Non-Renewals

Classified

1. Approve Cara Cicero’s resignation as a Special Education Assistant at Niles Primary School, effective March 21, 2023.

RESOLUTION #23-55				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	Yes	2—Yes	1—Yes	Yes

2. Approve Patricia Cvengros’s resignation, for retirement purposes, as an Assistant Custodian at Niles McKinley High School, effective June 1, 2023.

RESOLUTION #23-56				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	Yes	2—Yes	Yes

3. Approve Linda Evans’s resignation, for retirement purposes, as an Assistant Cook at Niles Middle School, effective June 30, 2023.

RESOLUTION #23-57				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	Yes	Yes	2—Yes	Yes

4. Approve Arlene Foor’s resignation, for retirement purposes, as an Attendant/Educational Assistant at Niles Middle School, effective June 30, 2023.

RESOLUTION #23-58				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	2—Yes	Yes	Yes

- Approve Shelly Maggiano’s resignation, for retirement purposes, as an Assistant Custodian at Niles Intermediate School, effective June 30, 2023.

RESOLUTION #23-59				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	Yes	1—Yes	Yes

- Non-Renew the following Substitute Contracts effective at the end of the 2022-2023 school year. These individuals shall be given the required written notice by the Treasurer prior to April 30, 2023:

- Substitute Bus Drivers
- Substitute Cafeteria Helpers
- Substitute Custodial Helpers
- Substitute Educational Assistants
- Substitute Secretaries

RESOLUTION #23-60				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	2—Yes	Yes	Yes

Certified

- Non-Renew all Home Instructor Contracts and Substitute School Nurse Contracts, effective at the end of the 2022-2023 school year. These individuals shall be given the required written notice by the Treasurer prior to April 30, 2023.

RESOLUTION #23-61				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	Yes	Yes	2—Yes	Yes

- Approve Tracy Mientkiewicz’s resignation, for retirement purposes, as a Science Teacher at Niles Middle School, effective May 26, 2023.

RESOLUTION #23-62				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	1—Yes	Yes	2—Yes	Yes

B. Employment of Personnel/Salary Adjustments

Classified

- Employ the following individuals as Classified Substitutes on an "as needed" basis for the remainder of the 2022-2023 school year:

- Heidi Preusser, Substitute Administrative Assistant, Substitute Cafeteria Helper
- Tiffany Wheeler, Substitute Administrative Assistant, Substitute Cafeteria Helper
- Michael Wilkinson, Substitute Bus Driver

RESOLUTION #23-63				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	Yes	1—Yes	Yes

- Employ Deana Beck as an Assistant Cook at Niles Middle School, 3 hours per day, step 0, effective April 3, 2023.

RESOLUTION #23-64				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

Certified

- Grant continuing contract status (tenure) to Melissa Raeburn, Third Grade Teacher at Niles Intermediate School. Melissa has met all of the necessary requirements and has the recommendation of her respective building Principal.

RESOLUTION #23-65				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	2—Yes	Yes	Yes	Yes

- Approve the following certificated administrative contracts effective the following dates and pursuant to the contract previously reviewed by the Board and on file in the Treasurer’s office (Paid through Title I Non-Competitive and Expanded Opportunities Grants):

FIRST	LAST	POSITION	CONTRACT
Rafaella	Infante	District Social Worker	(04/03/2023--07/31/2023)
			(08/01/2023--07/31/2025) 2 Years
Amanda	Mancino	District Social Worker	(08/01/2023--07/31/2025) 2 Years

RESOLUTION #23-66				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	No	Yes	1—Yes	Yes

Supplemental

- Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2022-2023 school year, and grant each a One-Year Limited Supplemental Contract, as per the NEA Master Contract:

<u>Athletic Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Track—7 th /8 th Grade Boys	Jacquelyn Zook	7

RESOLUTION #23-67				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	1—Yes	Yes	Yes

RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board’s

qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

- 6. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2022-2023 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract:

<u>Athletic Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Track—Assistant Girls	Julie Rivera	8%
Softball—JV Girls	Hannah Baird	8%
Volunteer Baseball	Austin Lykins	0

RESOLUTION #23-68				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

12. Superintendent's Business Recommendations

- a. Amend the Administrative Salary Schedule/Factoring System, previously adopted on November 15, 2022, to include the Social Worker positions, as previously distributed.

RESOLUTION #23-69		MINUTE FILE 23-69		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	No	Yes	1—Yes	Yes

- b. It is recommended to the Board of Education that it issue Kenna Miller a High School diploma now that she has successfully completed all requirements of the State of Ohio 22+ Adult High School Diploma Program.

RESOLUTION #23-70				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
1—Yes	Yes	Yes	2—Yes	Yes

- c. Approve the resolution with Ohio Schools Council, as previously distributed.

RESOLUTION #23-71		MINUTE FILE 23-71		MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

- d. Set the location and time of the Regular Board of Education meeting for April as follows:

Time: 6:00 PM
 Date: April 25, 2023
 Place: Niles Intermediate School

RESOLUTION #23-72				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
Yes	2—Yes	Yes	1—Yes	Yes

13. Adjourn at 7:13 PM

				MOTION CARRIED
Kimberly Barrell	Christopher Chieffo	Michelle Lamb	Mary Ann McMahon	Tony Perrone
2—Yes	Yes	1—Yes	Yes	Yes