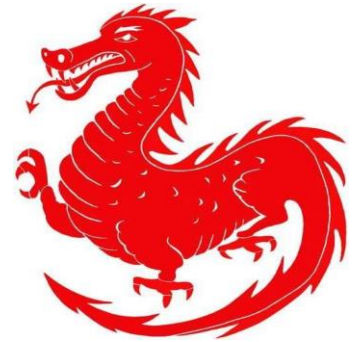


Tony Perrone, President
Mary Ann McMahon, Vice-President
Kimberly Barrell
Christopher Chieffo
Michele Lamb

Ann Marie Thigpen, Superintendent
Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION
NILES CITY SCHOOL DISTRICT**

**NILES MIDDLE SCHOOL
411 BROWN STREET
NILES, OHIO 44446
(330) 989-5095**



Tuesday, March 21, 2023

www.nilescityschools.org

6:00 PM Regular Board Meeting

AGENDA

Our Mission Statement--The mission of the Niles City School District is to instruct a defined curriculum in a safe, educational environment. The district will ensure the opportunity for all students to become responsible learners, critical thinkers, and problem solvers as productive members of a democratic society.

Our Vision Statement--To continually prepare students and staff for technological advancements. To maintain a positive, cohesive school community which encompasses the board, administration, staff members, students, parents or guardians, and all school volunteers. To establish and sustain a collaborative relationship with the community. To unify instruction within the Niles City Schools through the continuous development and use of curriculum guides in the best educational environment.

This is a public meeting of the Niles City Board of Education for the purpose of conducting the school district's business. This is not to be considered a community meeting. Time has been allotted for public participation during the meeting as indicated.

1. Call to Order

2. Roll Call

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

3. Pledge of Allegiance

4. Moment of Reflection

5. Adopt the Agenda

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

6. Approve the Minutes for the following meetings

- February 21, 2023 Regular Board of Education Meeting

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

7. Recommendations, Commendations, and/or Presentations

- Heading to Kindergarten
- Leah Marsh, PhD
- One Needs Assessment—Niles Middle School & Niles McKinley High School

8. Board Committee Reports

- Athletic Council
- Facilities Maintenance Committee
- Finance Committee
- Legislative Liaison to OSBA
- Student Achievement
- TCTC School Board

9. Communications to the Niles City Board of Education

- a. Written Communications
- b. Public Comments

According to the Niles City School District Board Policy (0169.1), the Niles City Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The presiding officer shall be guided by the following rules:

- a. Public participation shall be permitted as indicated on the order of business, before the Board takes official action on any issue of substance, and/or at the discretion of the presiding officer.
- b. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- c. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- d. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- e. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer. Public participation shall be limited to fifteen (15) minutes total per board meeting.
- f. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- g. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

Please note that Public Comments is not a time for dialogue with the Board of Education. It is an opportunity to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to comments, all input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

10. Treasurer's Business Recommendations

- a. Approve the Financial Reports for February 2023, as previously distributed:
 - Bank Reconciliation
 - Budget vs Actual by Fund-Object
 - Cash Position
 - Check Register
 - Encumbrance Status

- Expenditures by Month
- Revenue by Month

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

11. Superintendent’s Personnel Recommendations

A. Resignations, Retirements, Non-Renewals

Classified

1. Approve Cara Cicero’s resignation as a Special Education Assistant at Niles Primary School, effective March 21, 2023.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

2. Approve Patricia Cvengros’s resignation, for retirement purposes, as an Assistant Custodian at Niles McKinley High School, effective June 1, 2023.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

3. Approve Linda Evans’s resignation, for retirement purposes, as an Assistant Cook at Niles Middle School, effective June 30, 2023.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

4. Approve Arlene Foor’s resignation, for retirement purposes, as an Attendant/Educational Assistant at Niles Middle School, effective June 30, 2023.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

5. Approve Shelly Maggiano’s resignation, for retirement purposes, as an Assistant Custodian at Niles Intermediate School, effective June 30, 2023.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

6. Non-Renew the following Substitute Contracts effective at the end of the 2022-2023 school year. These individuals shall be given the required written notice by the Treasurer prior to April 30, 2023:

- Substitute Bus Drivers
- Substitute Cafeteria Helpers
- Substitute Custodial Helpers
- Substitute Educational Assistants
- Substitute Secretaries

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

Certified

7. Non-Renew all Home Instructor Contracts and Substitute School Nurse Contracts, effective at the end of the 2022-2023 school year. These individuals shall be given the required written notice by the Treasurer prior to April 30, 2023.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

8. Approve Tracy Mientkiewicz’s resignation, for retirement purposes, as a Science Teacher at Niles Middle School, effective May 26, 2023.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

B. Employment of Personnel/Salary Adjustments

Classified

1. Employ the following individuals as Classified Substitutes on an "as needed" basis for the remainder of the 2022-2023 school year:

- Heidi Preusser, Substitute Administrative Assistant, Substitute Cafeteria Helper
- Tiffany Wheeler, Substitute Administrative Assistant, Substitute Cafeteria Helper
- Michael Wilkinson, Substitute Bus Driver

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

2. Employ Deana Beck as an Assistant Cook at Niles Middle School, 3 hours per day, step 0, effective April 3, 2023.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

Certified

3. Grant continuing contract status (tenure) to Melissa Raeburn, Third Grade Teacher at Niles Intermediate School. Melissa has met all of the necessary requirements and has the recommendation of her respective building Principal.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

4. Approve the following certificated administrative contracts effective the following dates and pursuant to the contract previously reviewed by the Board and on file in the Treasurer’s office (Paid through Title I Non-Competitive and Expanded Opportunities Grants):

FIRST	LAST	POSITION	CONTRACT
Rafaella	Infante	District Social Worker	(04/03/2023--07/31/2023)
			(08/01/2023--07/31/2025) 2 Years
Amanda	Mancino	District Social Worker	(08/01/2023--07/31/2025) 2 Years

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

Supplemental

5. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2022-2023 school year, and grant each a One-Year Limited Supplemental Contract, as per the NEA Master Contract:

<u>Athletic Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Track—7 th /8 th Grade Boys	Jacquelyn Zook	7

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

- 6. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2022-2023 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract:

Table with 3 columns: Athletic Positions, Name, % of the base salary. Rows include Track—Assistant Girls (Julie Rivera, 8%), Softball—JV Girls (Hannah Baird, 8%), and Volunteer Baseball (Austin Lykins, 0).

_____ Barrell _____ Chieffo _____ Lamb _____ McMahan _____ Perrone

12. Superintendent's Business Recommendations

- a. Amend the Administrative Salary Schedule/Factoring System, previously adopted on November 15, 2022, to include the Social Worker positions, as previously distributed.

_____ Barrell _____ Chieffo _____ Lamb _____ McMahan _____ Perrone

- b. It is recommended to the Board of Education that it issue Kenna Miller a High School diploma now that she has successfully completed all requirements of the State of Ohio 22+ Adult High School Diploma Program.

_____ Barrell _____ Chieffo _____ Lamb _____ McMahan _____ Perrone

- c. Approve the resolution with Ohio Schools Council, as previously distributed.

_____ Barrell _____ Chieffo _____ Lamb _____ McMahan _____ Perrone

- d. Set the location and time of the Regular Board of Education meeting for April as follows:

Time: 6:00 PM
Date: April 25, 2023
Place: Niles Intermediate School

_____ Barrell _____ Chieffo _____ Lamb _____ McMahan _____ Perrone

13. Adjourn at: _____ PM

_____ Barrell _____ Chieffo _____ Lamb _____ McMahan _____ Perrone

IMPORTANT DATES TO REMEMBER

April 6, 2023	Last Day of Classes—Spring Break
April 17, 2023	Classes Resume

Please visit www.nilescityschools.org for additional school related events.