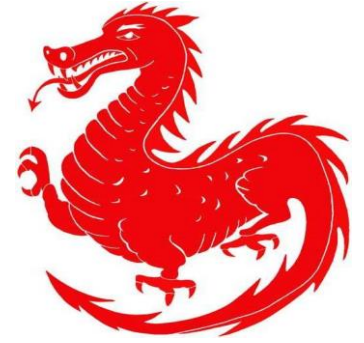


Tony Perrone, President
Mary Ann McMahon, Vice-President
Kimberly Barrell
Christopher Chieffo
Michele Lamb

Ann Marie Thigpen, Superintendent
Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION
NILES CITY SCHOOL DISTRICT**

**ADMINISTRATION BUILDING
VIRTUAL MEETING VIA ZOOM
MTG. ID: 98050066217
PASSWORD: 9895095**



Tuesday, July 28, 2020

www.nilescityschools.org

7:00 PM Special Board Meeting

AGENDA

Our Mission Statement--The mission of the Niles City School District is to instruct a defined curriculum in a safe, educational environment. The district will ensure the opportunity for all students to become responsible learners, critical thinkers, and problem solvers as productive members of a democratic society.

Our Vision Statement--To continually prepare students and staff for technological advancements. To maintain a positive, cohesive school community which encompasses the board, administration, staff members, students, parents or guardians, and all school volunteers. To establish and sustain a collaborative relationship with the community. To unify instruction within the Niles City Schools through the continuous development and use of curriculum guides in the best educational environment.

This is a public meeting of the Niles City Board of Education for the purpose of conducting the school district's business. This is not to be considered a community meeting. Time has been allotted for public participation during the meeting as indicated.

1. Call to Order

2. Roll Call

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

3. Pledge of Allegiance

4. Moment of Reflection

5. Adopt the Agenda

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

6. Executive Session

Each executive session discussion must be limited to the purpose or purposes stated below. It is unlawful to state only one purpose for an executive session, but to then discuss a second topic (although an executive session may be called for the purpose of discussing several topics).

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.

- Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action.
 - Preparing for, conducting or reviewing negotiations or bargaining sessions with employees.
 - Matters required to be kept confidential by federal law or rules or state statutes.
 - Specialized details of security arrangements.
- a. Under the provision of O.R.C. 121.22, the Niles City Board of Education will recess to Executive Session at _____ P.M. to discuss:
1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
 2. Preparing for, conducting or reviewing negotiations or bargaining sessions with employees.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

Reconvene the Board Meeting at _____ P.M.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

7. Approve the Minutes for the following meetings

- June 30, 2020 Special Board of Education Meeting

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

8. Recommendations, Commendations, and/or Presentations--None

9. Board Recommendations--None

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

10. Board Committee Reports

- Athletic Council
- Facilities Maintenance Committee
- Finance Committee
- Legislative Liaison to OSBA
- Student Achievement
- TCTC School Board

11. Board Discussion of Current School Issues

- Restart Committee Update

12. Communications to the Niles City Board of Education

- a. Written Communications
- b. Public Comments

According to the Niles City School District Board Policy (0169.1), the Niles City Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The presiding officer shall be guided by the following rules:

- a. Public participation shall be permitted as indicated on the order of business, before the Board takes official action on any issue of substance, and/or at the discretion of the presiding officer.
- b. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- c. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- d. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- e. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer. Public participation shall be limited to fifteen (15) minutes total per board meeting.
- f. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- g. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

Please note that Public Comments is not a time for dialogue with the Board of Education. It is an opportunity to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to comments, all input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

13. Treasurer’s Business Recommendations

- a. Approve the Financial Reports for June 2020, as previously distributed:

- Ohio Cash Position Report
- Check Register by Fund
- Encumbrance Status Report
- Annual Spending Report (SM-2)
- Bank Reconciliation Report

Fiscal Commission Reports:

- Monthly Monitoring Report
- Expenditure by Object
- Revenue by Receipt

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- b. Approve the following purchase orders:

VENDOR NAME	BUDGET UNIT	DESCRIPTION	AMOUNT
AMPLIFY	EARLY LITERACY GRANT 516-9121	DIBELS LICENSE AND MATERIALS NILES PRIMARY SCHOOL	\$13,711.20
ARBITER SPORTS LLC	ATHLETIC MULTI SPORT FUNCTIONS 300	FUNDS TO PAY SPORTS OFFICIALS/GAME WORKERS	\$45,000.00

CDW-G	GENERAL FUND 001-1190	MICROSOFT AGREEMENT	\$17,669.00
CINTAS CORPORATION #31	GENERAL FUND 001-2720	CARPET CLEANING	\$14,104.35
CITY OF NILES SRO	TITLE IVA 599-9121	SCHOOL RESOURCE OFFICER	\$71,630.00
JEFFERSON COUNTY ESC	ESSERF (CARES) 507-9021	ONLINE INSTRUCTIONAL PLATFORM	\$35,000.00
JEFFERSON COUNTY ESC	TITLE IIA	SUPPLEMENTAL MATERIAL FOR BLENDED LEARNING	\$6,600.00
MCGRAW-HILL	GENERAL FUND 001-1110	INSTRUCTIONAL SUPPLIES MULTI GRADE NILES PRIMARY SCHOOL	\$12,756.53
OHIO STATE UNIVERSITY	GENERAL FUND 001-2939	VMWARE SOFTWARE MAINTENANCE	\$20,330.70
REPUBLIC SERVICES	GENERAL FUND 001-2720	TRASH REMOVAL DW FY21	\$15,004.75
SADLIER	GENERAL FUND 001-1110	INSTRUCTIONAL SUPPLIES MULTI GRADE NILES INTERMEDIATE SCHOOL	\$15,785.77
T-MOBILE	ESSERF (CARES) 507-9021	WIFI HOTSPOTS FOR FAMILIES IN NEED	\$25,000.00
UC Graphics/Printer's Edge	ESSERF (CARES) 507-9021	COVID DISTRICT-WIDE SUPPLIES	\$90,000.00
VARIOUS VENDORS (ANNUITY COMPANIES)	GENERAL FUND MULTI	SEVERANCES FOR FY20 RETIREES	\$46,650.00
VOYAGER SOPRIS LEARNING	STRIVING READERS 599-9021	REWARDS PLUS BOOKS	\$36,503.28
ZANER-BLOSER	GENERAL FUND 001-1110	INSTRUCTIONAL SUPPLIES MULTI GRADE NILES PRIMARY SCHOOL	\$19,565.50

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

c. Approve the following donations:

- From Rick & Linda Huber, \$300.00 to the Dragon Food Pantry

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

14. Superintendent’s Personnel Recommendations

A. Resignations, Retirements, Non-Renewals

Classified

1. Approve Brenda Bevan’s resignation, for retirement purposes, as an Assistant Cook at Niles Intermediate School, effective October 1, 2020.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

Certified

2. Approve Karen Pavlansky’s resignation as a Kindergarten Teacher at Niles Primary School, effective August 2, 2020. Approximate savings \$75,800.00

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

B. Employment of Personnel/Salary Adjustments

Certified

1. Employ Brian Fonderlin as the Assistant Principal at Niles McKinley High School. It is further recommended that he be granted a Two-Year Administrative Contract, effective August 1, 2020 through July 31, 2022, as per the Administrative Salary Schedule. Opening due to a movement in the workforce. Cost neutral.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

2. Approve the following salary revisions, as per the NEA Master Contract, due to the completion of additional coursework, effective August 28, 2020:

- William Frech, Jr., Intervention Specialist at Niles Middle School
From: Bachelors+15 Step 8
To: Masters Step 8
- Amanda Tricomi, Second Grade Teacher at Niles Primary School
From: Bachelors+15 Step 10
To: Masters Step 10

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

3. Approve the following individuals as permanent Substitute Teachers, on an “as needed” basis, for the 2020-2021 school year, at a rate of \$95.00 per day:

- Cameron Carson
- Gail Jones
- Jessica Marvin
- Barry Profato

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

15. Superintendent's Business Recommendations

- a. Approve the School Resource Officer Agreement between the Niles City School District and the City of Niles, as previously distributed. Increase of \$12,200.00. Paid through the Title IV Grant.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- b. Approve the Memorandum of Understanding between the Niles Education Association (NEA) and the Niles City School District Board of Education regarding a wage reopener, effective September 1, 2020, through August 31, 2022, as referenced in the .412 Certificate, as previously distributed. Contingent upon the Financial Planning and Supervision Commission's approval.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- c. Approve the Memorandum of Understanding between the Ohio Association of Public School Employees (OAPSE), Local No. 365 and the Niles City School District Board of Education regarding a wage reopener, effective September 1, 2020, through August 31, 2022, as referenced in the .412 Certificate, as previously distributed. Contingent upon the Financial Planning and Supervision Commission's approval.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- d. It is recommended to the Board of Education that it issue David Thomas a high school diploma now that he has successfully completed all requirements of the State of Ohio 22+ Adult High School Diploma Program.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- e. Approve the first reading of the new and/or revised Board Policies recommended by NEOLA, as previously distributed:

- 3220 Standards-Based Teacher Evaluation
- 2464 Gifted Education & Identification

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- f. Approve the job description for Academic/Behavior Interventionist, as previously distributed.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- g. Approve the suspension of the student Athletic/Activity Fee for the 2020-2021 school year.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- h. Approve the following resolution:

RESOLUTION TO AUTHORIZE THE DISTRICT’S RESTART SCHOOL PLAN FOR THE 2020-2021 SCHOOL YEAR DURING THE CONTINUED PRESENCE OF COVID-19

WHEREAS, Ohio’s school buildings have been closed to students since March 17, 2020 by Order of the Director of the Ohio Department of Health issued under section 3701.13 of the Revised Code to prevent the spread of COVID-19 into the State of Ohio; and

WHEREAS, on or about July 6, 2020 the Ohio Department of Education issued a Reset and Restart Education Planning Guide designed to help schools understand guidelines and considerations for reopening school buildings to students for the 2020-2021 school year during the continued presence of COVID-19, and to do so in a way that protects the health and safety of students, staff, and the community; and

WHEREAS, on or about July 6, 2020 the Ohio Department of Health issued COVID-19 Health and Safety Guidance for Ohio K-12 Schools to provide a framework for districts and school leaders to reopen school buildings to students while helping students and staff reduce the risk of exposure and prevent the spread of COVID-19 in their communities;

WHEREAS, pursuant to the above-referenced guidance issued by the Ohio Department of Education and the Ohio Department of Health, including Ohio’s Public Health Advisory System, and in accordance with guidance from the Center for Disease Control and the Trumbull County Health Department, the District developed its Restart School Plan for the 2020-2021 school year to include strategies and processes to keep students, staff and the community safe while planning for the student experience for every single child including but not limited to wellness, socialization, and academics; and

WHEREAS, the Board of Education believes that the Restart School Plan for the 2020-2021 school year is developed in the best interest of District staff, students and families to provide a flexible plan that includes both in-person instruction and virtual learning to accommodate the unique needs of each

student and to maintain the ability to continue to engage students through distance learning/online instruction in the event schools are mandated to close at any time during the 2020-2021 school year.

NOW, THEREFORE, BE IT RESOLVED that the Niles City School District Board of Education hereby adopts and/or authorizes the District’s Restart School Plan for the 2020-2021 school year.

BE IT FURTHER RESOLVED, that the Board hereby directs and authorizes the Superintendent’s continued development and refinement of the District’s Restart School Plan for the 2020-2021 school year, and further authorizes the Superintendent to update and/or amend the District’s Restart School Plan as needed to support staff, students and families through implementation of a flexible learning model and enable remote instruction and enrichment to continue, and to do so in accordance with any additional guidance from the Ohio Department of Education, Ohio Department of Health, the Center for Disease Control and the Trumbull County Health Department, and any and all Orders issued by authorized government officials, include the Office of the Governor.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board in compliance with all legal requirements, including H.B. 197 and Section 121.22 of the Ohio Revised Code.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

16. Adjourn at: _____ **PM**

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*