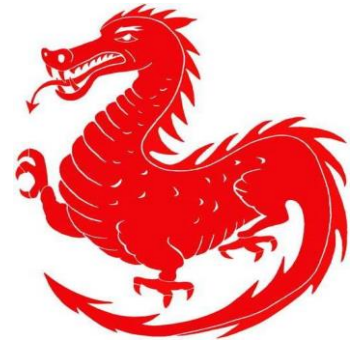


Kimberly Barrell  
Christopher Chieffo  
Michele Lamb  
Mary Ann McMahon  
Tony Perrone

Ann Marie Thigpen, Superintendent  
Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION  
NILES CITY SCHOOL DISTRICT**

**VIRTUAL MEETING VIA ZOOM  
MTG. ID: 98235772871  
PASSWORD: 9895095**



**Thursday, January 14, 2021**

[www.nilescityschools.org](http://www.nilescityschools.org)

**6:15 PM Regular Board Meeting**

**AGENDA**

*Our Mission Statement--The mission of the Niles City School District is to instruct a defined curriculum in a safe, educational environment. The district will ensure the opportunity for all students to become responsible learners, critical thinkers, and problem solvers as productive members of a democratic society.*

*Our Vision Statement--To continually prepare students and staff for technological advancements. To maintain a positive, cohesive school community which encompasses the board, administration, staff members, students, parents or guardians, and all school volunteers. To establish and sustain a collaborative relationship with the community. To unify instruction within the Niles City Schools through the continuous development and use of curriculum guides in the best educational environment.*

This is a public meeting of the Niles City Board of Education for the purpose of conducting the school district's business. This is not to be considered a community meeting. Time has been allotted for public participation during the meeting as indicated.

**1. Call to Order**

**2. Roll Call**

\_\_\_\_\_ Barrell    \_\_\_\_\_ Chieffo    \_\_\_\_\_ Lamb    \_\_\_\_\_ McMahon    \_\_\_\_\_ Perrone

**3. Pledge of Allegiance**

**4. Moment of Reflection**

**5. Adopt the Agenda**

\_\_\_\_\_ Barrell    \_\_\_\_\_ Chieffo    \_\_\_\_\_ Lamb    \_\_\_\_\_ McMahon    \_\_\_\_\_ Perrone

**6. Approve the Minutes for the following meetings**

- December 17, 2020    Regular Board of Education Meeting

\_\_\_\_\_ Barrell    \_\_\_\_\_ Chieffo    \_\_\_\_\_ Lamb    \_\_\_\_\_ McMahon    \_\_\_\_\_ Perrone

**7. Recommendations, Commendations, and/or Presentations**

- School Board Appreciation

**8. Board Recommendations**

- a. Approve the amended Treasurer’s contract of employment with the Board of Education, effective February 3, 2020 through July 31, 2023 to reflect a per diem calculation based upon a work year of two hundred thirty-five (235) days for the time period beginning February 3, 2020 through December 31, 2020.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

**9. Board Committee Reports**

- Athletic Council
- Facilities Maintenance Committee
- Finance Committee
- Legislative Liaison to OSBA
- Student Achievement
- TCTC School Board

**10. Board Discussion of Current School Issues**

- Educational Update

**11. Communications to the Niles City Board of Education**

- a. Written Communications
- b. Public Comments

According to the Niles City School District Board Policy (0169.1), the Niles City Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The presiding officer shall be guided by the following rules:

- a. Public participation shall be permitted as indicated on the order of business, before the Board takes official action on any issue of substance, and/or at the discretion of the presiding officer.
- b. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- c. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- d. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- e. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer. Public participation shall be limited to fifteen (15) minutes total per board meeting.
- f. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- g. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

Please note that Public Comments is not a time for dialogue with the Board of Education. It is an opportunity to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to comments, all input shared with the Board of Education is

taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

**12. Treasurer’s Business Recommendations**

a. Approve the Financial Reports for December 2020, as previously distributed:

- Bank Reconciliation
- Budget vs Actual by Fund-Object
- Cash Position
- Check Register
- Encumbrance Status
- Expenditures by Object
- Monthly Monitoring Report
- Monthly Status Report
- Payroll by Employee Name
- Revenue by Receipt Code
- SM2
- Vendor Payment History

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

b. Approve the following purchase orders:

VENDOR NAME	FUND NAME AND ACCOUNT	DESCRIPTION	AMOUNT
TRUMBULL COUNTY ESC	507-9021 ESSER (\$56,875)/001-0000 (\$18,500)	ADDITIONAL STUDENTS ENROLLED IN ESC VIRTUAL LEARNING	\$75,375.00
NCS - FSA CORTLAND ACCT (PAYFLEX)	024-0000	\$150 BOARD PAID INTO EACH EMPLOYEE FSA ACCOUNT (\$21,500- LESS THAN THE ORIGINAL PROJ. OF \$34,500) AND REGULAR MONTHLY ACCT CHARGES	\$96,500.00
ADELPHOI	001-1245 472	STUDENT CONTINUING AT ADELPHOI (approx. \$3,000/mo.)	\$15,000.00
VALUATION ENGINEERS, INC.	001-2570 429	FIXED ASSET APPRAISAL	\$5,500.00
OSBA	001-2310	YEARLY BOARD MEMBERSHIP	\$7,356.00

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

c. Approve the Resolution accepting the amount and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor, as previously distributed.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

d. Approve the Alternative Tax Budget for FY2021, as previously distributed.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

e. Approve the donation from Dick’s Sporting Goods to the Athletic Fund in the amount of \$1,000.00

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

**13. Superintendent’s Personnel Recommendations**

**A. Employment of Personnel/Salary Adjustments**

**Classified**

1. Employ Spencer Godfrey as an Assistant Custodian, 8 hours per day, at Niles McKinley High School, step 1, effective January 27, 2021. Pending successful BCII and FBI fingerprints and successful drug screen. Opening due to a resignation. (Cost savings: \$13,915)

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

2. Employ Jennifer Gallucci as an Assistant Custodian, 8 hours per day, at Niles McKinley High School, step 1, effective February 1, 2021. Pending successful BCII and FBI fingerprints and successful drug screen. Opening due to a retirement/movement in the workforce. (Cost savings: \$13,915)

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

**Certified**

3. Approve the following salary revisions, due to the completion of additional coursework, effective January 18, 2021:

- Lauren Patton, Art Teacher at Niles Primary School  
 From:      Bachelors+15    Step 11  
 To:          Masters                Step 11

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

**Supplemental**

4. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2020-2021 school year, and grant each a One-Year Limited Supplemental Contract, as per the NEA Master Contract:

POSITION	% of the base salary	NAME
Baseball--Junior Varsity Boys	8	Joseph Toth

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

**RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM**

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

5. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2020-2021 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract:

POSITION	% of the base salary	NAME
Baseball--Assistant Boys	8	Aaron Johnstone
Baseball--Assistant Boys	8	Cameron Carson

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

**14. Superintendent's Business Recommendations**

- a. Authorize the extension of Resolution #20-49 regarding conducting Board meetings via electronic technology, which stated it was automatically extended in the event the period of emergency was extended, hereby further acknowledges and approves that extension, effective December 1, 2020, to continue operation of the school district and to attend meetings by electronic means and/or in-person or a combination of these methods until July 1, 2021 in order to carry out essential government functions pursuant to and in compliance with HB 404 and all other requirements set forth by Ohio’s Open Meetings Act that are not in conflict with the provisions of HB 404.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

- b. Approve the Memorandum of Understanding between the Niles City School District and Kent State University in regards to the College Credit Plus Program, as previously distributed.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

- c. Approve the renewal of the Board of Education's annual memberships and subscriptions with the Ohio School Boards Association in the amount of \$7,356.00.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

- d. Approve the following resolution:

OSBA Legal Assistance Fund

WHEREAS, the Niles City Schools Board of Education wishes to support the efforts of other Boards of Education to obtain favorable judicial decisions and,

WHEREAS, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose,

THEREFORE, the Board hereby resolves to participate in the OSBA Legal Assistance Fund for calendar year 2021 and authorizes the Treasurer to pay the Legal Assistance Fund (\$250) Cost neutral.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

- e. Set the time of the Regular Board of Education Meeting for February as follows:

Time: 6:00 PM  
 Date: Thursday, February 18, 2021  
 Place: \_\_\_\_\_

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

**15. Adjourn at:       \_\_\_\_\_ **PM****

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

<b>IMPORTANT DATES TO REMEMBER</b>
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January 15, 2021	Staff Professional Development Day—No School End of Second Nine-Week Grading Period (End of 1st Semester)
January 18, 2021	Martin Luther King Day—Closed
February 11, 2021	Parent/Teacher Conference Day—(K-12)
February 12, 2021	Closed
February 15, 2021	President's Day—Closed

**Please visit [www.nileschools.org](http://www.nileschools.org) for additional school related events.**