

NILES CITY BOARD OF EDUCATION

At 7:00 PM, on July 28, 2020, the Niles City School District's Board of Education met in Special Session with the following members present upon roll call: Kimberly Barrell, Christopher Chieffo, Michele Lamb, and Mary Ann McMahon, with Tony Perrone presiding.

Pledge of Allegiance

Moment of Reflection

Res. No. 20-104

Adopt the Agenda

Mr. Chieffo moved to approve the agenda. (Minute File 20-104)

Seconded: Mrs. McMahon

Roll call: Mr. Chieffo, Mrs. McMahon, Mrs. Barrell, Mrs. Lamb, and Mr. Perrone—Yes
Motion carried

Executive Session

Each executive session discussion must be limited to the purpose or purposes stated below. It is unlawful to state only one purpose for an executive session, but to then discuss a second topic (although an executive session may be called for the purpose of discussing several topics).

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for, conducting or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law or rules or state statutes.
- Specialized details of security arrangements.

At 7:03 PM, Mrs. McMahon moved that, under the provision of O.R.C. 121.22, the Niles City Board of Education will recess to Executive Session at to discuss:

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

- 2. Preparing for, conducting or reviewing negotiations or bargaining sessions with employees.

Seconded: Mrs. Lamb

Roll call: Mrs. McMahon, Mrs. Lamb, Mrs. Barrell, Mr. Chieffo, and Mr. Perrone—Yes

Motion carried

At 7:49 PM, Mrs. McMahon moved to reconvene the Board Meeting.

Seconded: Mr. Chieffo

Roll call: Mrs. McMahon, Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, and Mr. Perrone—Yes

Motion carried

Res. No. 20-105

Approve the Minutes

Mr. Chieffo moved to approve the Minutes for the following meeting: (Minute File 20-105)

- June 30, 2020 Special Board of Education Meeting

Seconded: Mrs. McMahon

Roll call: Mr. Chieffo, Mrs. McMahon, Mrs. Barrell, Mrs. Lamb, and Mr. Perrone—Yes

Motion carried

Recommendations, Commendations, and/or Presentations—None

Board Recommendations—None

Board Committee Reports—None

Board Discussion of Current School Issues

- Restart Committee Update (Minute File 20-105)

Communications to the Niles City Board of Education—None

Treasurer’s Business Recommendations

Res. No. 20-106

- a. Mrs. Barrell moved to approve the Financial Reports for June 2020:
(Minute File 20-106)

- Ohio Cash Position Report
- Check Register by Fund

- Encumbrance Status Report
- Annual Spending Report (SM-2)
- Bank Reconciliation Report

Fiscal Commission Reports:

- Monthly Monitoring Report
- Expenditure by Object
- Revenue by Receipt

Seconded: Mrs. McMahon

Roll call: Mrs. Barrell, Mrs. McMahon, Mr. Chieffo, Mrs. Lamb, and Mr. Perrone—Yes

Motion carried

Res. No. 20-107

- b. Mrs. Lamb moved to approve the following purchase orders:

VENDOR NAME	BUDGET UNIT	DESCRIPTION	AMOUNT
AMPLIFY	EARLY LITERACY GRANT 516-9121	DIBELS LICENSE AND MATERIALS NILES PRIMARY SCHOOL	\$13,711.20
ARBITER SPORTS LLC	ATHLETIC MULTI SPORT FUNCTIONS 300	FUNDS TO PAY SPORTS OFFICIALS/GAME WORKERS	\$45,000.00
CDW-G	GENERAL FUND 001-1190	MICROSOFT AGREEMENT	\$17,669.00
CINTAS CORPORATION #31	GENERAL FUND 001-2720	CARPET CLEANING	\$14,104.35
CITY OF NILES SRO	TITLE IVA 599-9121	SCHOOL RESOURCE OFFICER	\$71,630.00
JEFFERSON COUNTY ESC	ESSERF (CARES) 507-9021	ONLINE INSTRUCTIONAL PLATFORM	\$35,000.00
JEFFERSON COUNTY ESC	TITLE IIA	SUPPLEMENTAL MATERIAL FOR BLENDED LEARNING	\$6,600.00
MCGRAW-HILL	GENERAL FUND 001-1110	INSTRUCTIONAL SUPPLIES MULTI GRADE NILES PRIMARY SCHOOL	\$12,756.53
OHIO STATE UNIVERSITY	GENERAL FUND 001-2939	VMWARE SOFTWARE MAINTENANCE	\$20,330.70
REPUBLIC SERVICES	GENERAL FUND 001-2720	TRASH REMOVAL DW FY21	\$15,004.75
SADLIER	GENERAL FUND 001-1110	INSTRUCTIONAL SUPPLIES MULTI GRADE NILES INTERMEDIATE SCHOOL	\$15,785.77
T-MOBILE	ESSERF (CARES) 507-9021	WIFI HOTSPOTS FOR FAMILIES IN NEED	\$25,000.00
UC Graphics/Printer's Edge	ESSERF (CARES) 507-9021	COVID DISTRICT-WIDE SUPPLIES	\$90,000.00
VARIOUS VENDORS (ANNUITY COMPANIES)	GENERAL FUND MULTI	SEVERANCES FOR FY20 RETIREES	\$46,650.00
VOYAGER SOPRIS LEARNING	STRIVING READERS 599-9021	REWARDS PLUS BOOKS	\$36,503.28
ZANER-BLOSER	GENERAL FUND 001-1110	INSTRUCTIONAL SUPPLIES MULTI GRADE NILES PRIMARY SCHOOL	\$19,565.50

Seconded: Mrs. McMahon

Roll call: Mrs. Lamb, Mrs. McMahon, Mrs. Barrell, Mr. Chieffo, and Mr. Perrone—Yes

Motion carried

Res. No. 20-108

c. Mrs. Barrell moved to approve the following donations:

- From Rick & Linda Huber, \$300.00 to the Dragon Food Pantry

Seconded: Mrs. Lamb

Roll call: Mrs. Barrell, Mrs. Lamb, Mr. Chieffo, Mrs. McMahon, and Mr. Perrone—Yes

Motion carried

Superintendent's Personnel Recommendations

Res. No. 20-109

A. Resignations, Retirements, Non-Renewals

Classified

1. Mr. Chieffo moved to approve Brenda Bevan's resignation, for retirement purposes, as an Assistant Cook at Niles Intermediate School, effective October 1, 2020.

Seconded: Mrs. McMahon

Roll call: Mr. Chieffo, Mrs. McMahon, Mrs. Barrell, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

Certified

2. Mrs. Lamb moved to approve Karen Pavlansky's resignation as a Kindergarten Teacher at Niles Primary School, effective August 2, 2020. Approximate savings \$75,800.00.

Seconded: Mr. Chieffo

Roll call: Mrs. Lamb, Mr. Chieffo, Mrs. Barrell, Mrs. McMahon, Mr. Perrone—Yes

Motion carried

Res. No. 20-110

B. Employment of Personnel/Salary Adjustments

Certified

1. Mr. Chieffo moved to employ Brian Fonderlin as the Assistant Principal at Niles McKinley High School and further recommended that he be granted a Two-Year Administrative Contract, effective August 1, 2020 through July 31, 2022, as per the Administrative Salary Schedule. Opening due to a movement in the workforce. Cost neutral.

Seconded: Mrs. Lamb

Roll call: Mr. Chieffo, Mrs. Lamb, Mrs. Barrell, Mrs. McMahon, Mr. Perrone—Yes

Motion carried

2. Mrs. McMahon moved to approve the following salary revisions, as per the NEA Master Contract, due to the completion of additional coursework, effective August 28, 2020:

- William Frech, Jr., Intervention Specialist at Niles Middle School

From:	Bachelors+15	Step 8
To:	Masters	Step 8

- Amanda Tricomi, Second Grade Teacher at Niles Primary School

From:	Bachelors+15	Step 10
To:	Masters	Step 10

Seconded: Mrs. Barrell

Roll call: Mrs. McMahon, Mrs. Barrell, Mr. Chieffo, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

3. Mrs. McMahon moved to approve the following individuals as permanent Substitute Teachers, on an “as needed” basis, for the 2020-2021 school year, at a rate of \$95.00 per day:

- Cameron Carson
- Gail Jones
- Jessica Marvin
- Barry Profato

Seconded: Mrs. Lamb

Roll call: Mrs. McMahon, Mrs. Lamb, Mrs. Barrell, Mr. Chieffo, Mr. Perrone—Yes

Motion carried

Superintendent’s Business Recommendations

Res. No. 20-111

- a. Mrs. McMahon moved to approve the School Resource Officer Agreement between the Niles City School District and the City of Niles. Increase of \$12,200.00. Paid through the Title IV Grant (Minute File 20-111)

Seconded: Mr. Chieffo

Roll call: Mrs. McMahon, Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

Res. No. 20-112

- b. Mrs. McMahon moved to approve the Memorandum of Understanding between the Niles Education Association (NEA) and the Niles City School District Board of Education regarding a wage reopener, effective September 1, 2020, through August 31, 2022, as referenced in the .412 Certificate. Contingent upon the Financial Planning and Supervision Commission's approval. (Minute File 20-112)

Seconded: Mrs. Lamb

Roll call: Mrs. McMahon (yes), Mrs. Lamb (yes), Mrs. Barrell (yes), Mr. Chieffo (abstain), Mr. Perrone (yes)

Motion carried

Res. No. 20-113

- c. Mr. Chieffo moved to approve the Memorandum of Understanding between the Ohio Association of Public School Employees (OAPSE), Local No. 365 and the Niles City School District Board of Education regarding a wage reopener, effective September 1, 2020, through August 31, 2022, as referenced in the .412 Certificate. Contingent upon the Financial Planning and Supervision Commission's approval. (Minute File 20-113)

Seconded: Mrs. Lamb

Roll call: Mr. Chieffo, Mrs. Lamb, Mrs. Barrell, Mrs. McMahon, Mr. Perrone—Yes

Motion carried

Res. No. 20-114

- d. Mrs. McMahon moved to approve the recommended to issue David Thomas a high school diploma now that he has successfully completed all requirements of the State of Ohio 22+ Adult High School Diploma Program.

Seconded: Mr. Chieffo

Roll call: Mrs. McMahon, Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

Res. No. 20-115

- e. Mrs. McMahon moved to approve the first reading of the new and/or revised Board Policies recommended by NEOLA: (Minute File 20-115)
- 3220 Standards-Based Teacher Evaluation
 - 2464 Gifted Education & Identification

Seconded: Mrs. Barrell

Roll call: Mrs. McMahon, Mrs. Barrell, Mr. Chieffo, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

Res. No. 20-116

- f. Mrs. Lamb moved to approve the job description for Academic/Behavior Interventionist. (Minute File 20-116)

Seconded: Mrs. McMahon

Roll call: Mrs. Lamb, Mrs. McMahon, Mrs. Barrell, Mr. Chieffo, Mr. Perrone—Yes

Motion carried

Res. No. 20-117

- g. Mr. Chieffo moved to approve the suspension of the student Athletic/Activity Fee for the 2020-2021 school year.

Seconded: Mrs. Barrell

Roll call: Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, Mrs. McMahon, Mr. Perrone—Yes

Motion carried

Res. No. 20-118

- h. Mr. Chieffo moved to approve the following resolution:

RESOLUTION TO AUTHORIZE THE DISTRICT’S RESTART SCHOOL PLAN FOR THE 2020-2021 SCHOOL YEAR DURING THE CONTINUED PRESENCE OF COVID-19

WHEREAS, Ohio’s school buildings have been closed to students since March 17, 2020 by Order of the Director of the Ohio Department of Health issued under section 3701.13 of the Revised Code to prevent the spread of COVID-19 into the State of Ohio; and

WHEREAS, on or about July 6, 2020 the Ohio Department of Education issued a Reset and Restart Education Planning Guide designed to help schools understand guidelines and considerations for reopening school buildings to students for the 2020-2021 school year during the continued presence of COVID-19, and to do so in a way that protects the health and safety of students, staff, and the community; and

WHEREAS, on or about July 6, 2020 the Ohio Department of Health issued COVID-19 Health and Safety Guidance for Ohio K-12 Schools to provide a framework for districts and school leaders to reopen school buildings to students while helping students and staff reduce the risk of exposure and prevent the spread of COVID-19 in their communities;

WHEREAS, pursuant to the above-referenced guidance issued by the Ohio Department of Education and the Ohio Department of Health, including Ohio’s Public Health Advisory System, and in accordance with guidance from the Center for Disease Control and the Trumbull County Health Department, the District developed its Restart School Plan for the 2020-2021 school year to include strategies and

processes to keep students, staff and the community safe while planning for the student experience for every single child including but not limited to wellness, socialization, and academics; and

WHEREAS, the Board of Education believes that the Restart School Plan for the 2020-2021 school year is developed in the best interest of District staff, students and families to provide a flexible plan that includes both in-person instruction and virtual learning to accommodate the unique needs of each student and to maintain the ability to continue to engage students through distance learning/online instruction in the event schools are mandated to close at any time during the 2020-2021 school year.

NOW, THEREFORE, BE IT RESOLVED that the Niles City School District Board of Education hereby adopts and/or authorizes the District's Restart School Plan for the 2020-2021 school year.

BE IT FURTHER RESOLVED, that the Board hereby directs and authorizes the Superintendent's continued development and refinement of the District's Restart School Plan for the 2020-2021 school year, and further authorizes the Superintendent to update and/or amend the District's Restart School Plan as needed to support staff, students and families through implementation of a flexible learning model and enable remote instruction and enrichment to continue, and to do so in accordance with any additional guidance from the Ohio Department of Education, Ohio Department of Health, the Center for Disease Control and the Trumbull County Health Department, and any and all Orders issued by authorized government officials, include the Office of the Governor.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board in compliance with all legal requirements, including H.B. 197 and Section 121.22 of the Ohio Revised Code.

Seconded: Mrs. McMahan

Roll call: Mr. Chieffo, Mrs. McMahan, Mrs. Barrell, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

Adjourn

At 8:44 PM, Mrs. McMahan moved to adjourn the meeting.

Seconded: Mrs. Lamb

Roll call: Mrs. McMahan, Mrs. Lamb, Mrs. Barrell, Mr. Chieffo, Mr. Perrone—Yes

Motion carried