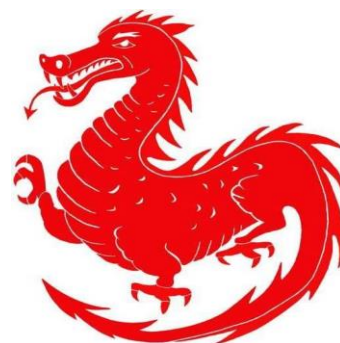


Kimberly Barrell, President
Michele Lamb, Vice-President
Christopher Chieffo
Mary Ann McMahon
Tony Perrone

Ann Marie Thigpen, Superintendent
Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION
NILES CITY SCHOOL DISTRICT**

**NILES PRIMARY SCHOOL
960 FREDERICK STREET
NILES, OHIO 44446
(330) 989-5095**



Tuesday, February 20, 2024

www.nilescityschools.org

6:00 PM Regular Board Meeting

AGENDA



Our Mission Statement--The mission of the Niles City School District is to instruct a defined curriculum in a safe, educational environment. The district will ensure the opportunity for all students to become responsible learners, critical thinkers, and problem solvers as productive members of a democratic society.

Our Vision Statement--To continually prepare students and staff for technological advancements. To maintain a positive, cohesive school community which encompasses the board, administration, staff members, students, parents or guardians, and all school volunteers. To establish and sustain a collaborative relationship with the community. To unify instruction within the Niles City Schools through the continuous development and use of curriculum guides in the best educational environment.

This is a public meeting of the Niles City Board of Education for the purpose of conducting the school district's business. This is not to be considered a community meeting. Time has been allotted for public participation during the meeting as indicated.

1. Call to Order

2. Roll Call

_____ Chieffo _____ Lamb _____ McMahon _____ Perrone _____ Barrell

3. Pledge of Allegiance

4. Moment of Reflection

5. Adopt the Agenda

_____ Chieffo _____ Lamb _____ McMahon _____ Perrone _____ Barrell

6. Approve the Minutes for the following meetings

- January 9, 2024 Annual Organizational Meeting & Regular Board of Education Meeting

_____ Chieffo _____ Lamb _____ McMahon _____ Perrone _____ Barrell

7. Board Recommendations

- a. Approve Rhonda Amorganos's resignation as Treasurer of the Niles City School District, effective July 31, 2024.

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

8. Board Committee Reports

9. Communications to the Niles City Board of Education

- a. Written Communications
- b. Public Comments

According to the Niles City School District Board Policy (0169.1), the Niles City Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The presiding officer shall be guided by the following rules:

- a. Public participation shall be permitted as indicated on the order of business, before the Board takes official action on any issue of substance, and/or at the discretion of the presiding officer.
- b. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- c. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- d. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- e. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer. Public participation shall be limited to fifteen (15) minutes total per board meeting.
- f. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- g. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

Please note that Public Comments is not a time for dialogue with the Board of Education. It is an opportunity to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to comments, all input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

10. Treasurer's Business Recommendations

- a. Approve the Financial Reports for January 2024, as previously distributed:
 - Bank Reconciliation
 - Budget vs Actual
 - Cash Position
 - Check Register
 - Encumbrance Status
 - Hilltop Investments

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

- b. Approve the resolution authorizing reimbursement for health insurance maximum out of pocket expenses for administrators and exempt employees, as previously distributed.

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

- c. Approve an amount of \$2,000 to be allocated for tuition reimbursement for Administrators pursuant to and in accordance with section 8.015 of the NEA collective bargaining agreement.

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

- d. Approve the following donations:

- Hats, gloves, scarves, and socks from New Hope United Methodist Church
- \$250 to the Boys Tennis Team from Toyota of Warren
- \$500 to the Boys Tennis Team from Jason Altobelli
- \$500 to the Boys Tennis Team from Release Coatings
- \$200 to the Boys Tennis Team from Coates Car Care
- Trumpet from Fred Smith, III on behalf of his father, Fred Smith, Jr. to the Niles Middle School Music Program
- \$695 in snacks for students from Grace Church to Niles Primary School

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

11. Superintendent's Personnel Recommendations

A. Resignations, Retirements, Non-Renewals

Classified

1. Approve Vicki Plevyak's resignation, for retirement purposes, from her position as a Special Education Assistant at Niles McKinley High School, effective April 1, 2024.

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

2. Approve Deborah Tursack's resignation as an Assistant Cook at Niles Middle School, effective January 29, 2024.

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

B. Employment of Personnel/Salary Adjustments

Classified

1. Employ the following individuals as Classified Substitutes on an "as needed" basis for the remainder of the 2023-2024 school year:

- Kayla Alfred, Substitute Educational Assistant
- Clayton Gaugler, Substitute Custodial Helper

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

Supplemental

2. Approve the appointment of the following individuals in their respective activity and/or athletic

supplemental positions, for the 2023-2024 school year, and grant each a One-Year Limited Supplemental Contract, as per the NEA Master Contract:

<u>Athletic Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Track--7th/8th Grade Girls	Alicia Sgambati	7
Track—Assistant Girls	Jesse Hardin, Jr.	8

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

**RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL
FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM**

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board's qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

3. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2023-2024 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract:

<u>Athletic Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Track--Assistant Girls	Ervin Dynesty	8
Track--Assistant Boys	Jack Thornton, Jr.	8
Track--Assistant Boys	Javone Provitt	8
Track--7th/8th Grade Boys	David Woloschak	7
Volunteer Tennis	William Dalton	0

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

12. Superintendent's Business Recommendations

- a. Approve the Niles City School District Nutrition Compliance Report for the 2023-2024 school year, as previously distributed.

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

- b. Approve the adjustment to the 2023-2024 School Calendar scheduling an early release day for students in grades K-12, and the cancellation of preschool, on Monday, April 8, 2024, due to the expected total solar eclipse.

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

- c. Approve the School Calendar for the 2024-2025 school year, as previously distributed.

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

- d. Approve the following Memorandums of Understanding regarding the College Credit Plus Programs for the 2024-2025 school year, as previously distributed:

- Kent State University
- Youngstown State University
- Eastern Gateway Community College

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

- e. Approve the continued membership in the Ohio High School Athletic Association for the 2024-2025 school year, as previously distributed.

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

- f. Approve the Summer Intervention Programs being offered to students attending Niles City Schools during the summer of 2024. It is further recommended that the Board of Education approve the supplemental payments to all certificated staff involved in the intervention and training at a rate of \$40.00 per hour, upon the approval of an authorized timesheet, and all classified employees at their per diem rate.

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

- g. Approve the Niles McKinley High School Speech Team's request for a field trip to Wooster High School for the Ohio Speech and Debate Association State Tournament on March 1-2, 2024.

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

- h. Set the location of the Regular Board of Education meeting scheduled for March as follows:

Time: 6:00 PM
Date: March 19, 2024
Place: Niles Intermediate School

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

13. **Executive Session**

Each executive session discussion must be limited to the purpose or purposes stated below. It is unlawful to state only one purpose for an executive session, but to then discuss a second topic (although an executive session may be called for the purpose of discussing several topics).

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for, conducting or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law or rules or state statutes.
- Specialized details of security arrangements.
- Economic Development Assistance exception

- a. Under the provision of O.R.C. 121.22, the Niles City Board of Education will recess to Executive Session at _____ P.M. to discuss:
- 1. Consider a complaint against a public employee.
 - 2. Consider the employment of a public official.

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

Reconvene the Board Meeting at _____ P.M.

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

14. Adjourn at: _____ PM

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

IMPORTANT DATES TO REMEMBER

March 15, 2024

Staff Professional Development Day—No School
End of Third Nine-Week Grading Period

March 22, 2024

Last Day of Classes—Spring Break

April 2, 2024

Classes Resume

Please visit www.nilescityschools.org for additional school related events.

FEBRUARY 2024							MARCH 2024							APRIL 2024						
S	M	T	W	TH	F	S	S	M	T	W	TH	F	S	S	M	T	W	TH	F	S
				1	2	3						1	2		1	2	3	4	5	6
4	5	6	7	8	9	10	3	4	5	6	7	8	9	7	8	9	10	11	12	13
11	12	13	14	15	16	17	10	11	12	13	14	15	16	14	15	16	17	18	19	20
18	19	20	21	22	23	24	17	18	19	20	21	22	23	21	22	23	24	25	26	27
25	26	27	28	29			24	25	26	27	28	29	30	28	29	30				
							31													