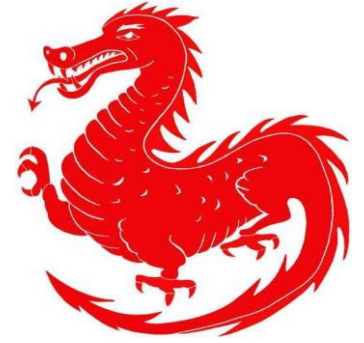


Tony Perrone, President
Mary Ann McMahon, Vice-President
Kimberly Barrell
Christopher Chieffo
Michele Lamb

Ann Marie Thigpen, Superintendent
Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION
NILES CITY SCHOOL DISTRICT**

**VIRTUAL MEETING VIA ZOOM
MTG. ID: 92105824149
PASSWORD: 9895095**



Thursday, September 17, 2020

www.nilescityschools.org

5:30 PM Regular Board Meeting

AGENDA

Our Mission Statement--The mission of the Niles City School District is to instruct a defined curriculum in a safe, educational environment. The district will ensure the opportunity for all students to become responsible learners, critical thinkers, and problem solvers as productive members of a democratic society.

Our Vision Statement--To continually prepare students and staff for technological advancements. To maintain a positive, cohesive school community which encompasses the board, administration, staff members, students, parents or guardians, and all school volunteers. To establish and sustain a collaborative relationship with the community. To unify instruction within the Niles City Schools through the continuous development and use of curriculum guides in the best educational environment.

This is a public meeting of the Niles City Board of Education for the purpose of conducting the school district's business. This is not to be considered a community meeting. Time has been allotted for public participation during the meeting as indicated.

1. Call to Order

2. Roll Call

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

3. Pledge of Allegiance

4. Moment of Reflection

5. Adopt the Agenda

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

6. Approve the Minutes for the following meetings

- August 20, 2020 Regular Board of Education Meeting

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

7. Recommendations, Commendations, and/or Presentations--None

8. Board Recommendations--None

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

9. Board Committee Reports

- Athletic Council
- Facilities Maintenance Committee
- Finance Committee
- Legislative Liaison to OSBA
- Student Achievement
- TCTC School Board

10. Board Discussion of Current School Issues

- School Restart Update
- State Report Card

11. Communications to the Niles City Board of Education

- a. Written Communications
- b. Public Comments

According to the Niles City School District Board Policy (0169.1), the Niles City Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The presiding officer shall be guided by the following rules:

- a. Public participation shall be permitted as indicated on the order of business, before the Board takes official action on any issue of substance, and/or at the discretion of the presiding officer.
- b. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- c. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- d. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- e. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer. Public participation shall be limited to fifteen (15) minutes total per board meeting.
- f. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- g. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

Please note that Public Comments is not a time for dialogue with the Board of Education. It is an opportunity to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to comments, all input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

12. Treasurer's Business Recommendations

- a. Approve the Financial Reports for August 2020, as previously distributed:
 - Ohio Cash Position Report

- Check Register by Fund
- Encumbrance Status Report
- Annual Spending Report (SM-2)
- Bank Reconciliation Report

Fiscal Commission Reports:

- Expenditures by Object
- Budget vs Actual by Fund-Object
- Payroll by Employee Name
- Revenue by Receipt Code
- Vendor Payment History
- Monthly Monitoring Report
- Monthly Status Report

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- b. Approve the Amended Appropriations and Certificate of Estimated Resources for Fiscal Year 2020-2021, as previously distributed.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- c. Approve the following purchase orders:

VENDOR NAME	FUND NAME AND ACCOUNT	DESCRIPTION	AMOUNT
Adelphoi	General Fund 1124500	Out of State Tuition for 1 Student	\$8,800.00
Johnson Controls	General Fund 034	Blanket for repairs for FY 20-21	\$15,000.00
Western Reserve Mechanical	General Fund 12720	Blanket for repairs for FY 20-21	\$15,000.00
EMS LINQ Inc.	General Fund	Student Service Software Hosting	\$11,762.00

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- d. Approve the following donations:

- From the Suites at Continuing Healthcare of Niles to Niles McKinley High School, drawstring backpacks and school supplies
- From the Sons of Italy to Niles McKinley High School Girls Soccer, \$161
- From Karen Fedor to the Niles City Schools, Crocheted Button Band Extenders

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

13. Superintendent’s Personnel Recommendations

A. Resignations, Retirements, Non-Renewals

Certified

1. Approve Kathryn DiCristofaro’s resignation, for retirement purposes, as a Title I (Math/Reading) teacher at Niles Intermediate School, effective June 1, 2021. (potential savings: \$43,659.72)

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

2. Approve Germaine Freeze’s resignation, for retirement purposes, as a Social Studies Teacher at Niles Middle School, effective November 1, 2020. (potential savings: \$48,506.91)

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

3. Approve Ronald Price’s resignation, for retirement purposes, as a Mathematics Teacher at Niles McKinley High School, effective June 1, 2021. (potential savings: \$56,171.04)

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

4. Approve Michael Shrodek’s resignation, for retirement purposes, as a Language Arts Teacher at Niles McKinley High School, effective May 28, 2021. (potential savings: \$45,842.94)

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

5. Approve Deborah Tominey’s resignation for retirement purposes, as a Physical Education Teacher at Niles Intermediate School, effective March 8, 2021. (potential savings: \$55,055.40)

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

Classified

6. Approve Holly Bozmoff-Moore’s resignation, for retirement purposes, as a Head Custodian at Niles Primary School, effective January 1, 2021. (potential savings: \$17,667.94)

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

7. Approve Kimberly Clegg’s resignation, for retirement purposes, as an Administrative Assistant at Niles Intermediate School, effective February 1, 2021. (potential savings: \$15,368.37)

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

Supplemental

8. Approve Anna Keatley’s resignation as Detention Monitor at Niles Middle School, effective September 4, 2020.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

B. Leaves of Absence

Certified

1. Approve Germaine Freeze’s request for FMLA from her position as a Social Studies Teacher at Niles Middle School, effective August 28, 2020 through October 31, 2020.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

2. Approve Ronald Price’s request for FMLA from his position as a Mathematics Teacher at Niles McKinley High School, effective August 28, 2020 through November 30, 2020.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

3. Approve Michael Shrodek’s request for FMLA from his position as a Language Arts Teacher at Niles McKinley High School, effective August 28, 2020 through November 30, 2020.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

C. Employment of Personnel/Salary Adjustments

Certified

1. Approve the TCESC Substitute Teachers for the remainder of the 2020-2021 school year, as previously distributed.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

2. Approve the following salary revisions, as per the NEA Master Contract, due to the completion of additional coursework, effective August 28, 2020:

- Samantha Canterino, Kindergarten Teacher at Niles Primary School
 From: Bachelors Step 8
 To: Masters Step 8

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

3. Grant continuing contract status (tenure) to the following individuals. Both have met all of the necessary requirements and have the recommendation of their respective building Principals:

- Samantha Canterino, Kindergarten Teacher at Niles Primary School
- Amanda Tricomi, 2nd Grade Teacher at Niles Primary School

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

4. Approve the following individuals as permanent Substitute Teachers, on an “as needed” basis, for the 2020-2021 school year, at a rate of \$95.00 per day:

- Ruth Ann Fritz (replacing Gail Jones)

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

Classified

5. Employ the following individuals as Classified Substitutes on an "as needed" basis for the remainder of the 2020-2021 school year:

- Barbara Barry, Substitute Cafeteria Helper
- Michael Krenciprock, Sr., Substitute Custodial Helper

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

Supplemental

6. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions for the 2020-2021 school year and grant each a One-Year Limited Supplemental Contract, as per the NEA Master Contract: (Cost Neutral)

POSITION	% of the base salary	NAME
Art Guild--High School	3	Laurie DeLucia

Art Guild--Middle School	3	Jon Elliot
Club--Computer	3	Michael Andjelkovich
Club--French	3	Stephanie Cox
Club--Future Teachers of America	3	Natalie Bolino
Club--Italian	3	Jessica Gadd
Club--Key	3 (split)	Brad Hardman
Club--PANDA (Middle School)	3	Les Tabor
Club--Spanish	3	Stephanie Cox
Club--Students Against Drunk Drivers (SADD)	3	Brad Hardman
Club--Students for the Environment (Science)	3 (split)	Abbey Chieffo & Natalie Bolino
Drama Coach (High School)	8	Susan Bowman
Drama Coach (Middle School)	3	Christine Walters
Drama Coach--Assistant (High School)	5	Sharon Courim
English Festival Advisor--High School	3	Michelle Spagnoletta
English Festival Advisor--High School	3	Chad Ries
English Festival Advisor--Middle School	3 (split)	Melissa Ciminero & Tracy Ledsome
Mock Trial	3	Chad Ries
Music--Elementary Instrumental--Intermediate	3	Antonio Silvestri
Music--Middle School (Instrumental)	5	Charissa Broennle
Music--Middle School (Vocal)	3	Eleanor Chambers
Music--High School (Instrumental)	3	Charissa Broennle
Newspaper--Middle School	4 (split)	Lynn Muccio & Melissa Ciminero
Newspaper--Niles High School	4 (split)	Sara McBride & Caroline Hines
Prep Bowl Advisor--McKinley High School	5	Richard Sprague
Prep Bowl Advisor--Niles Middle School	5 (split)	Lynn Muccio & Melissa Ciminero
Prep Bowl Advisor--Niles Middle School Sixth Grade	5	Patricia Clark
Robotics (7-12)	5	Beverly Burke
Speech & Debate Coach	15	Michael Bassett
Student Council Advisor	3	Brad Hardman
Vocal Director--High School	6	Eleanor Chambers

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

**RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL
FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM**

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

Supplemental

- 7. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2020-2021 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract: (Cost Neutral)

POSITION	% of the base salary	NAME
Football—9 th Grade	12	Scott Fredericks
Volunteer Cheerleading	0	Lisa Marsco
Volunteer Volleyball	0	Keara Taylor-Hall
Club--Key	3 (split)	Kadie Bowen PENDING FBI CHECK
Volunteer Football	0	Carl Whitt PENDING FBI CHECK

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

14. Superintendent's Business Recommendations

- a. Approve the professional services for medical evaluations on an “as needed” basis. (estimated cost: \$1,000.00)

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- b. Approve the Broadband Ohio Connectivity Grant in the amount of \$92,091.43, as previously distributed.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- c. Approve the Fresh Fruit and Vegetable Program Grant for the 2020-2021 school year, as previously distributed. Niles Intermediate School was awarded \$31,998.00; Niles Primary School was awarded \$33,334.00.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- d. Approve the Lease Agreement between the Niles City School District and the Trumbull Community Action Program (TCAP) for the 2020-2021 school year, as previously distributed. (\$70,200.00 Revenue)

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- e. Approve the Niles Virtual Learning Academy (NVLA) Support Program. It is further recommended that the Board of Education approve the supplemental payments to all certificated staff involved at a rate of \$250 per teacher, per semester. (\$9,360.00 ESSER Funds)

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- f. Approve two Crossing Guards at a rate of \$25.00 per day. (cost neutral)

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- g. Set the time of the Regular Board of Education Meeting for October as follows:

Time: _____
 Date: Thursday, October 22, 2020
 Place: _____

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

15. Executive Session

Each executive session discussion must be limited to the purpose or purposes stated below. It is unlawful to state only one purpose for an executive session, but to then discuss a second topic (although an executive session may be called for the purpose of discussing several topics).

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
 - The purchase of property for public purposes or the sale of property at competitive bidding.
 - Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action.
 - Preparing for, conducting or reviewing negotiations or bargaining sessions with employees.
 - Matters required to be kept confidential by federal law or rules or state statutes.
 - Specialized details of security arrangements.
- a. Under the provision of O.R.C. 121.22, the Niles City Board of Education will recess to Executive Session at _____ P.M. to discuss:
1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

Reconvene the Board Meeting at _____ P.M.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

16. Adjourn at: _____ PM

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

IMPORTANT DATES TO REMEMBER

October 9, 2020	NEOEA Day—No School
October 22, 2020	Regular Board of Education Meeting, time and place to be determined
October 30, 2020	Staff Professional Development Day—No School
	End of First Nine-Week Grading Period

Please visit www.nilescityschools.org for additional school related events.