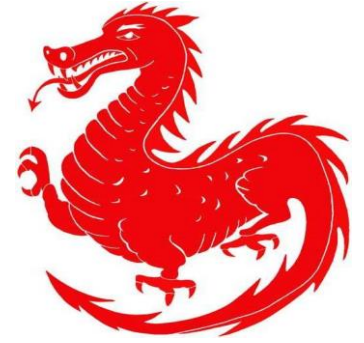


Tony Perrone, President  
Mary Ann McMahon, Vice-President  
Kimberly Barrell  
Christopher Chieffo  
Michele Lamb

Ann Marie Thigpen, Superintendent  
Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION  
NILES CITY SCHOOL DISTRICT**

**VIRTUAL MEETING VIA ZOOM  
MTG. ID: 99633118072  
PASSWORD: 9895095**



**Thursday, October 22, 2020**

[www.nilescityschools.org](http://www.nilescityschools.org)

**6:00 PM Regular Board Meeting**

**AGENDA**

*Our Mission Statement--The mission of the Niles City School District is to instruct a defined curriculum in a safe, educational environment. The district will ensure the opportunity for all students to become responsible learners, critical thinkers, and problem solvers as productive members of a democratic society.*

*Our Vision Statement--To continually prepare students and staff for technological advancements. To maintain a positive, cohesive school community which encompasses the board, administration, staff members, students, parents or guardians, and all school volunteers. To establish and sustain a collaborative relationship with the community. To unify instruction within the Niles City Schools through the continuous development and use of curriculum guides in the best educational environment.*

This is a public meeting of the Niles City Board of Education for the purpose of conducting the school district's business. This is not to be considered a community meeting. Time has been allotted for public participation during the meeting as indicated.

**1. Call to Order**

**2. Roll Call**

\_\_\_\_\_ Barrell    \_\_\_\_\_ Chieffo    \_\_\_\_\_ Lamb    \_\_\_\_\_ McMahon    \_\_\_\_\_ Perrone

**3. Pledge of Allegiance**

**4. Moment of Reflection**

- In memory of John Davis, former Board Member who served 3 separate terms:  
1/1/80—12/31/84  
1/1/98—12/31/01  
1/1/02—12/31/05

**5. Adopt the Agenda**

\_\_\_\_\_ Barrell    \_\_\_\_\_ Chieffo    \_\_\_\_\_ Lamb    \_\_\_\_\_ McMahon    \_\_\_\_\_ Perrone

**6. Approve the Minutes for the following meetings**

- September 17, 2020    Regular Board of Education Meeting
- October 15, 2020    Special Board of Education Meeting

\_\_\_\_\_ Barrell    \_\_\_\_\_ Chieffo    \_\_\_\_\_ Lamb    \_\_\_\_\_ McMahon    \_\_\_\_\_ Perrone

**7. Recommendations, Commendations, and/or Presentations--None**

**8. Board Recommendations--None**

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

**9. Board Committee Reports**

- Athletic Council
- Facilities Maintenance Committee
- Finance Committee
- Legislative Liaison to OSBA
- Student Achievement
- TCTC School Board

**10. Board Discussion of Current School Issues--None**

**11. Communications to the Niles City Board of Education**

- a. Written Communications
- b. Public Comments

According to the Niles City School District Board Policy (0169.1), the Niles City Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The presiding officer shall be guided by the following rules:

- a. Public participation shall be permitted as indicated on the order of business, before the Board takes official action on any issue of substance, and/or at the discretion of the presiding officer.
- b. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- c. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- d. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- e. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer. Public participation shall be limited to fifteen (15) minutes total per board meeting.
- f. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- g. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

Please note that Public Comments is not a time for dialogue with the Board of Education. It is an opportunity to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to comments, all input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

**12. Treasurer’s Business Recommendations**

a. Approve the Financial Reports for September 2020, as previously distributed:

- Bank Reconciliation
- Budget vs Actual by Fund-Object
- Cash Position
- Check Register
- Encumbrance Status
- Expenditures by Object
- Monthly Monitoring Report
- Monthly Status Report
- Payroll by Employee Name
- Revenue by Receipt Code
- SM2
- Vendor Payment History

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

b. Approve the following transfers:

	DESCRIPTION	FUND	SPECIAL COST CENTER	TRANSFER OUT	TRANSFER IN
From:	Ski Club	200	9408	1,095.00	
To:	General Fund	001	0000		1,095.00
From:	General Fund	001	0000	1,095.00	
To:	Student Council	200	9248		1,095.00
From:	MS Computer Club	200	9364	37.00	
To:	General Fund	001	0000		37.00
From:	General Fund	001	0000	37.00	
To:	HS Computer Club	200	9249		37.00
From:	General Fund	001	0000	5,140.82	
To:	Food Service	006	0000		5,140.82

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

c. Approve the following purchase orders:

VENDOR NAME	FUND NAME AND ACCOUNT	DESCRIPTION	AMOUNT
ASCD Assoc. for Supervision and Curriculum Dev.	Title IIA-590-9021	Professional Development-3 Year Agreement	\$28,320.00
Gingo & Bair Law, LLC	General Fund 12310	Board Legal Services	\$35,000.00
Liberty Mutual (The Griffith Agency) prorated through 6/30/21	General Fund Multi-Function	Property, Fleet, Liability Insurance Renewal	\$52,584.00
RTH Strategic Planning and Consulting	School Quality Improvement Grant 572-9121	Strategic Planning and Leadership Consulting	\$9,600.00
Various Vendors	School Quality Improvement Grant 572-9121	Professional Development Supplies	\$15,312.09
Western Reserve Mechanical	General Fund Multi-Function	Multiple maintenance issues over the past few months-John Jones	\$25,000.00

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

- d. Accept and place on file the bids received for snow removal services on an “as needed” basis for the 2020-2021 school year. It is further recommended that the bid be awarded to Summit Supply Company, as previously distributed.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

- e. Accept and place on file the proposals received for the district's property, fleet and liability insurance. It is further recommended that the bid be awarded to Liberty Mutual, effective 11/1/2020 through 6/30/2021. Furthermore, this renewal will be a prorated amount of \$52,584.00 and the district's coverages will be renewed again beginning July 1, 2021. This is a \$49,045.00 savings over the two payments made in FY20.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

- f. Approve the Student Activity Handbook, as previously distributed.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

**13. Superintendent’s Personnel Recommendations**

**A. Resignations, Retirements, Non-Renewals**

**Certified**

- 1. Approve Paula Gentile’s resignation, for retirement purposes, as a Fourth Grade Teacher at Niles Intermediate School, effective June 1, 2021. (potential savings: \$43,659.72 general fund)

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

- 2. Approve Brad Hardman’s resignation, for retirement purposes, as a Social Studies Teacher at Niles McKinley High School, effective June 1, 2021. (potential savings: \$59,421.84 general fund)

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

- 3. Approve Erin Noss’s resignation, for retirement purposes, as a Third Grade Teacher at Niles Intermediate School, effective June 1, 2021. (potential savings: \$48,026.16 general fund)

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

- 4. Revise Deborah Tominey’s resignation, effective March 8, 2021. It is further recommended that the Board of Education approve Deborah Tominey’s resignation for retirement purposes, as a Physical Education Teacher at Niles Intermediate School, effective May 28, 2021. (potential savings: \$55,055.40 general fund)

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

**Classified**

- 5. Approve John Jones’s resignation, for retirement purposes, as the district’s Maintenance Supervisor, effective December 31, 2020 (cost neutral) and authorize the hiring of a Maintenance Supervisor at a cost equal to or less than the current employee.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

6. Approve Sherry Stiffler’s resignation, for retirement purposes, as an Administrative Assistant at the Administration Building and Niles McKinley High School, effective January 1, 2021. (potential savings: \$29,233.97 general fund)

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

7. Approve Charmaine Fryer’s resignation as a school bus driver, effective October 23, 2020.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

**B. Employment of Personnel/Salary Adjustments**

**Certified**

1. Approve the TCESC Substitute Teachers for the remainder of the 2020-2021 school year, as previously distributed.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

2. Approve the Lisa Popescu as permanent Substitute Teacher (replacing Ruth Ann Fritz), on an “as needed” basis, for the 2020-2021 school year, at a rate of \$95.00 per day.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

**Classified**

3. Employ Barbara Barry as an Assistant Cook at Niles Intermediate School, 5 hours per day, step 0, effective November 9, 2020. (potential savings: \$7,300.00 food service fund)

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

4. Employ Amanda Macik as an Administrative Assistant I, 4 hours per day at Niles Primary School and 4 hours per day at Niles Intermediate School, step 0, effective October 12, 2020. Opening due to a resignation/retirement. (potential savings: \$13,100.00 general fund)

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

5. Authorize the hiring of a replacement Fiscal Specialist-Payroll Clerk, effective December 1, 2020.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

**Supplemental**

6. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions for the 2020-2021 school year and grant each a One-Year Limited Supplemental Contract, as per the NEA Master Contract: (cost neutral)

POSITION	% of the base salary	NAME
Detention Monitor—Niles Middle School	\$17 per hr.	Heath Myers
Detention Monitor—Niles Middle School	\$17 per hr.	Marijane Parry

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

**RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM**

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

**Supplemental**

7. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2020-2021 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract: (cost neutral)

<b>POSITION</b>	<b>% of the base salary</b>	<b>NAME</b>
Volunteer Drama—NMS	0	Jarrett Walters
Basketball—Assistant Varsity Girls	12	Amanda Blank
Softball—Head Girls	15	Robert Cutlip

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

**14. Superintendent's Business Recommendations**

- a. Enter into an agreement with Trumbull County Mental Health & Recovery Board regarding their funding of the Niles City School District’s preventative plan of action, in the amount of \$24,853.55, as previously distributed.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

- b. Approve the School Based Services Contract with Cadence Care Network for the 2020-2021 school year, as it relates to the Niles City School District’s preventative plan of action, in the amount of \$24,853.55, as previously distributed. (Cost Neutral). Paid through K-12 Prevention Education Funding.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

- c. Approve the new and/or revised Board Policies recommended by NEOLA:

- 2266    Nondiscrimination on the Basis of Sex in Education Programs or Activities

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

- d. It is recommended to the Board of Education that it issue Jason Irons, Class of 1999, a high school diploma now that he has successfully completed the requirements set forth by the State of Ohio Department of Education.

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

e. Set the time of the Regular Board of Education Meeting for November as follows:

Time: \_\_\_\_\_  
Date: Thursday, November 19, 2020  
Place: \_\_\_\_\_

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

**15. Adjourn at: \_\_\_\_\_ PM**

\_\_\_\_\_ *Barrell*    \_\_\_\_\_ *Chieffo*    \_\_\_\_\_ *Lamb*    \_\_\_\_\_ *McMahon*    \_\_\_\_\_ *Perrone*

<b>IMPORTANT DATES TO REMEMBER</b>
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October 30, 2020	Staff Professional Development Day—No School End of First Nine-Week Grading Period
November 3, 2020	Staff Professional Development Day—No School
November 5, 2020	Parent/Teacher Conference Day at Niles Primary School & Niles Middle School
November 12, 2020	Parent/Teacher Conference Day at Niles Intermediate School & Niles McKinley High School
November 19, 2020	Regular Board of Education Meeting, time and place to be determined
November 25-27, 2020	Thanksgiving Recess

Please visit [www.nilescityschools.org](http://www.nilescityschools.org) for additional school related events.