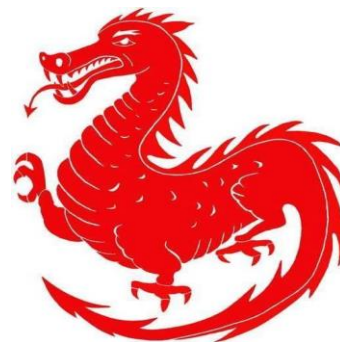


Tony Perrone, President
Mary Ann McMahon, Vice-President
Kimberly Barrell
Christopher Chieffo
Michele Lamb

Ann Marie Thigpen, Superintendent
Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION
NILES CITY SCHOOL DISTRICT**

**ADMINISTRATION BUILDING
309 NORTH RHODES AVENUE
NILES, OHIO 44446
(330) 989-5095**



Wednesday, November 15, 2023

www.nilescityschools.org

6:00 PM Regular Board Meeting

AGENDA

Our Mission Statement--The mission of the Niles City School District is to instruct a defined curriculum in a safe, educational environment. The district will ensure the opportunity for all students to become responsible learners, critical thinkers, and problem solvers as productive members of a democratic society.

Our Vision Statement--To continually prepare students and staff for technological advancements. To maintain a positive, cohesive school community which encompasses the board, administration, staff members, students, parents or guardians, and all school volunteers. To establish and sustain a collaborative relationship with the community. To unify instruction within the Niles City Schools through the continuous development and use of curriculum guides in the best educational environment.

This is a public meeting of the Niles City Board of Education for the purpose of conducting the school district's business. This is not to be considered a community meeting. Time has been allotted for public participation during the meeting as indicated.

1. Call to Order

2. Roll Call

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

3. Pledge of Allegiance

4. Moment of Reflection

5. Adopt the Agenda

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

6. Executive Session

Each executive session discussion must be limited to the purpose or purposes stated below. It is unlawful to state only one purpose for an executive session, but to then discuss a second topic (although an executive session may be called for the purpose of discussing several topics).

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for, conducting or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law or rules or state statutes.
- Specialized details of security arrangements.
- Economic Development Assistance exception

a. Under the provision of O.R.C. 121.22, the Niles City Board of Education will recess to Executive Session at _____ P.M. to discuss the following:

1. Matters required to be kept confidential by federal law or rules or state statutes.
2. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

Reconvene the Board Meeting at _____ P.M.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

7. Approve the Minutes for the following meetings

- October 17, 2023 Regular Board of Education Meeting

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

8. Board Committee Reports

- Athletic Council
- Facilities Maintenance Committee
- Finance Committee
- Legislative Liaison to OSBA
- Student Achievement
- TCTC School Board

9. Communications to the Niles City Board of Education

- a. Written Communications
- b. Public Comments

According to the Niles City School District Board Policy (0169.1), the Niles City Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The presiding officer shall be guided by the following rules:

- a. Public participation shall be permitted as indicated on the order of business, before the Board takes official action on any issue of substance, and/or at the discretion of the presiding officer.
- b. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- c. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- d. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- e. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer. Public participation shall be limited to fifteen (15) minutes total per board meeting.
- f. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- g. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

Please note that Public Comments is not a time for dialogue with the Board of Education. It is an opportunity to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to comments, all input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

10. Treasurer's Business Recommendations

- a. Approve the Financial Reports for October 2023, as previously distributed:

- Bank Reconciliation
- Budget vs Actual
- Cash Position
- Check Register
- Encumbrance Status
- Hilltop Investments

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- b. Approve the 2023-2024 Five-Year Projection of Revenues, Expenditures, and Assumptions in accordance with Rules 3301-92-04 under Chapter 119 of OCR Section 5705.391, in the format as prescribed by the Ohio Department of Education and the Auditor of State, as submitted.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- c. Approve the Amended Appropriations and Certificate of Estimated Resources for Fiscal Year 2023-2024, as previously distributed.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

11. Superintendent's Personnel Recommendations

A. Resignations, Retirements, Non-Renewals

Certified

1. Approve David Mularchik's resignation from his employment, effective December 3, 2023, with group health insurance coverage ceasing effective December 31, 2023.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

Classified

2. Approve and affirm the dismissal/dissolution of employment for the following named personnel for an unsuccessful probationary period, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
Brandon Zachery	Bus Driver	Retroactive to 10/24/23

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

B. Leaves of Absence**Certified**

1. Approve Tabitha Tayala's request for a Parental Leave of Absence from her position as a Guidance Counselor at Niles Primary and Niles Intermediate Schools for the remainder of the 2023-2024 school year.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

C. Employment of Personnel/Salary Adjustments**Classified**

1. Employ the following individuals as indicated:

- Deborah Tursack, Assistant Cook at Niles Middle School, 3 hours per day
Step 0, effective November 15, 2023
- Jessica Derr, Assistant Cook at Niles McKinley High School, 2 hours per day
Step 2, effective November 15, 2023
Pending successful FBI fingerprints
- Tina Bellino, Assistant Cook at Niles McKinley High School, 2 hours per day
Step 2, effective December 4, 2023
- Kimberlee Mackie, LPN at Niles Middle School, 8 hours per day
Step 4, effective December 6, 2023
Pending successful BCII and FBI fingerprints and a successful drug screen

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

2. Employ the following individuals as Classified Substitutes on an "as needed" basis for the remainder of the 2023-2024 school year:

- John Dutting, II, Substitute Custodial Helper
- Debra Hawkes, Substitute Cafeteria Helper, Substitute Custodial Helper, Substitute Secretary
- Phillip Walker, Substitute Bus Driver
- Jeffery Hood, Jr., Substitute Bus Driver

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

**RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL
FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM**

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board's qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

Supplemental

3. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2023-2024 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract:

<u>Athletic Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Basketball--Assistant Varsity Boys	Andre Edmonds	12
Basketball--Assistant Varsity Boys	Javaun Dixon	12
Basketball--9th Grade Boys	Christian Bello	10
Basketball--7th Grade Girls	Boyle, Miranda	8
Basketball--8th Grade Girls	Boyle, Miranda	8

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

12. Superintendent's Business Recommendations

- a. Approve a field trip to Camp Fitch on April 17-19, 2024 for 6th Grade Students attending Niles Middle School.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- b. Approve the 2023-2024 Afterschool Intervention Program for students in grades K-12. It is further recommended that the Board of Education approve the supplemental payments to certificated staff involved in the intervention and training at a rate of \$40.00 per hour, upon the approval of an authorized timesheet and classified employees at their per diem rate.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- c. Set the location and time of the Regular Board of Education meeting for December as follows:

Time: 6:00 PM
 Date: December 19, 2023
 Place: Niles Primary School

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

- d. Set the location and time of the Annual Organization and Regular Board of Education meeting for January as follows:

Time: _____
 Date: _____
 Place: _____

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

- e. Appoint _____ as the President Pro-Tem for the Organizational Meeting to be held on January ____, 2024.

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

13. Adjourn at: _____ PM

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

IMPORTANT DATES TO REMEMBER

November 22, 23, 24, 2023 Thanksgiving Recess
 December 20, 2023 Last Day of Classes—Winter Break
 January 3, 2024 Classes Resume

NOVEMBER 2023							DECEMBER 2023							JANUARY 2024						
S	M	T	W	TH	F	S	S	M	T	W	TH	F	S	S	M	T	W	TH	F	S
			1	2	3	4						1	2		1	2	3	4	5	6
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30	31			
							31													

Please visit www.nilescityschools.org for additional school related events.