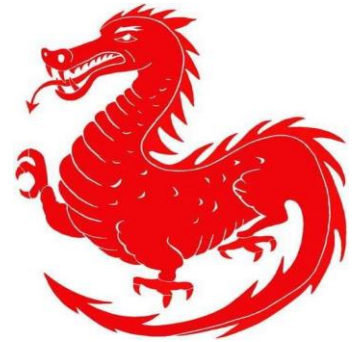


Tony Perrone, President
Mary Ann McMahon, Vice-President
Kimberly Barrell
Christopher Chieffo
Michele Lamb

Ann Marie Thigpen, Superintendent
Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION
NILES CITY SCHOOL DISTRICT**

**ADMINISTRATION BUILDING
309 NORTH RHODES AVENUE
NILES, OHIO 44446
(330) 989-5095**



Tuesday, May 16, 2023

www.nilescityschools.org

4:00 PM Regular Board Meeting

AGENDA

Our Mission Statement--The mission of the Niles City School District is to instruct a defined curriculum in a safe, educational environment. The district will ensure the opportunity for all students to become responsible learners, critical thinkers, and problem solvers as productive members of a democratic society.

Our Vision Statement--To continually prepare students and staff for technological advancements. To maintain a positive, cohesive school community which encompasses the board, administration, staff members, students, parents or guardians, and all school volunteers. To establish and sustain a collaborative relationship with the community. To unify instruction within the Niles City Schools through the continuous development and use of curriculum guides in the best educational environment.

This is a public meeting of the Niles City Board of Education for the purpose of conducting the school district's business. This is not to be considered a community meeting. Time has been allotted for public participation during the meeting as indicated.

1. Call to Order

2. Roll Call

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

3. Pledge of Allegiance

4. Moment of Reflection

5. Adopt the Agenda

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

6. Approve the Minutes for the following meetings

- April 25, 2023 Regular Board of Education Meeting

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

7. Board Committee Reports

- Athletic Council

- Facilities Maintenance Committee
- Finance Committee
- Legislative Liaison to OSBA
- Student Achievement
- TCTC School Board

8. Communications to the Niles City Board of Education

- a. Written Communications
- b. Public Comments

According to the Niles City School District Board Policy (0169.1), the Niles City Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The presiding officer shall be guided by the following rules:

- a. Public participation shall be permitted as indicated on the order of business, before the Board takes official action on any issue of substance, and/or at the discretion of the presiding officer.
- b. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- c. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- d. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- e. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer. Public participation shall be limited to fifteen (15) minutes total per board meeting.
- f. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- g. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

Please note that Public Comments is not a time for dialogue with the Board of Education. It is an opportunity to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to comments, all input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

9. Treasurer’s Business Recommendations

- a. Approve the Financial Reports for April 2023, as previously distributed:
 - Bank Reconciliation
 - Budget vs Actual
 - Cash Position
 - Check Register
 - Encumbrance Status
 - Hilltop Investments

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- b. Approve the update to the Five-Year Projection of Revenues, Expenditures, and Assumptions in accordance with Rules 3301-92-04 under Chapter 119 of OCR Section 5705.391, in the format as prescribed by the Ohio Department of Education and the Auditor of State, as submitted.

_____ Barrell _____ Chieffo _____ Lamb _____ McMahan _____ Perrone

- c. Approve the following donations:

- \$1,280 from First Christian Church to Niles Middle School’s Student Lunch Accounts

_____ Barrell _____ Chieffo _____ Lamb _____ McMahan _____ Perrone

10. Superintendent’s Personnel Recommendations

A. Employment of Personnel/Salary Adjustments

Certified

- 1. Employ Nina Fallo as a Kindergarten Teacher at Niles Primary School. It is further recommended that she be granted a One-Year Limited Teaching Contract for the 2023-2024 school year, and that she be placed at Bachelors, step 0, effective August 25, 2023. *Pending licensure.*

_____ Barrell _____ Chieffo _____ Lamb _____ McMahan _____ Perrone

- 2. Employ Sarah Miller as a Preschool Teacher at Niles Primary School. It is further recommended that she be granted a One-Year Limited Teaching Contract for the 2023-2024 school year, and that she be placed at Bachelors, step 6, effective August 25, 2023.

_____ Barrell _____ Chieffo _____ Lamb _____ McMahan _____ Perrone

- 3. Employ Raymond Wolfgang as an Intervention Specialist at Niles Intermediate School. It is further recommended that he be granted A One-Year Limited Teaching Contract for the 2023-2024 school year, and that he be placed at Masters, step 6, effective August 25, 2023. *Pending a successful BCII & FBI background check and drug screen.*

_____ Barrell _____ Chieffo _____ Lamb _____ McMahan _____ Perrone

- 4. Employ David Urey as a Fifth Grade Teacher at Niles Intermediate School. It is further recommended that he be granted a One-Year Limited Teaching Contract for the 2023-2024 school year, and that he be placed at Bachelors+15, step 8, effective August 25, 2023. *Pending a successful BCII & FBI background check and drug screen.*

_____ Barrell _____ Chieffo _____ Lamb _____ McMahan _____ Perrone

Classified

- 5. Approve the following transfers, effective August 23, 2023:

- Deana Beck from Assistant Cook, 3 hours per day at Niles Middle School to Assistant Cook, 5 hours per day at Niles Intermediate School.

- Antoinette Pascarella from Assistant Cook, 5 hours per day at Niles Intermediate School to Assistant Cook, 6.5 hours per day at Niles Middle School.

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

6. Employ Emily Fitzpatrick as an Attendant/Educational Assistant at Niles Middle School. It is further recommended that she be granted a One-Year Limited Contract for the 2023-2024 school year, and that she be placed at step 5, effective August 22, 2023. *Pending a successful BCII & FBI background check.*

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

7. Employ Jesse Hardin, Jr. as a Special Education Assistant at Niles Primary School. It is further recommended that he be granted a One-Year Limited Contract for the 2023-2024 school year, and that he be placed at step 2, effective August 22, 2023. *Pending a successful BCII & FBI background check and license.*

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

Supplemental

8. Approve extended time for the following individuals, at their per diem rate, for the 2023-2024 school year:

- Primary & Intermediate School Dean of Students, 5 days each
- MS Dean of Students, 15 days
- HS Guidance Counselor, 15 days
- HS Guidance Counselor, 15 days
- HS Media Center, 5 days
- School Nurse, 4 days
- Elementary Guidance Counselor, 5 days
- Student Services Specialist, 5 days

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

9. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2023-2024 school year, and grant each a One-Year Limited Supplemental Contract, as per the NEA Master Contract:

<u>Activity Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Annual/Yearbook HS	Abbey Chieffo	4
Annual/Yearbook MS	Melissa Ciminero & Lynn Muccio	4 (split)
Art Guild--HS	Laurie DeLucia	3
Band Director	Stephen Orlando	17
Class Sponsors--Junior	Abbey Chieffo	3
Class Sponsors--Junior	Stephanie Thomas	3
Class Sponsors--Senior	Stephanie Thomas	3
Club--Computer	Michael Andjelkovich	3
Club--Future Teachers of America	Jennifer Zorrosa & Jamie Merlo	3 (split)
Club--Italian	Jessica Gadd	3
Club--Key	Jamie Merlo	3 (split)
Club--National Honor Society	Michelle Spagnoletta	3
Club--Ski Club	Stephanie Thomas	3
Club--Spanish	Stephanie Cox	3

Club--SADD	Erika Meeks	3
Club--Students for the Environment (Science)	Bobbi Johnson	3
Dept. Head/Lead Teacher--Kindergarten	Carol Pantelis	6
Dept. Head/Lead Teacher--1st grade	Mary Ward	6
Dept. Head/Lead Teacher--2nd grade	Leeann Burns	6
Dept. Head/Lead Teacher--3rd grade	Nicole Pantelis & Laurie Williams	6 (split)
Dept. Head/Lead Teacher--4th grade	Melissa Morton & Jessica Sacco	6 (split)
Dept. Head/Lead Teacher--5th grade	Mary Doelling & Melanie Superak	6 (split)
Dept. Head/Lead Teacher--Art Dept. (K-12)	Laurie DeLucia	3
Dept. Head/Lead Teacher--Exceptional Children (K-8) [*IDEA Funds]	Ann Woloschak	3
Dept. Head/Lead Teacher--Exceptional Children (9-12) [*IDEA Funds]	Jennifer Zorrosa	3
Dept. Head/Lead Teacher--Foreign Lang. (9-12)	Stephanie Cox	3
Dept. Head/Lead Teacher--Language Arts HS	Michelle Spagnoletta	3
Dept. Head/Lead Teacher--Language Arts MS	Anna Keatley	3
Dept. Head/Lead Teacher--Math HS	Karen Schimley	3
Dept. Head/Lead Teacher--Math MS	Meghan Partridge	3
Dept. Head/Lead Teacher--Music (K-12)	Charissa Broennle	3
Dept. Head/Lead Teacher--Physical Ed. (K-12)	Edward Raschilla	3
Dept. Head/Lead Teacher--Science HS	Abbey Chieffo	3
Dept. Head/Lead Teacher--Science MS	Patricia Clark	3
Dept. Head/Lead Teacher--Social Studies HS	Traci Kempe	3
Dept. Head/Lead Teacher--Social Studies MS	Marijane Parry	3
Dept. Head/Lead Teacher--Technology (K-12)	Caroline Hines	3
Dept. Head/Lead Teacher--Vocational (9-12)	Michael Andjelkovich	3
Drama Coach--HS	Susan Bowman	8
Drama Coach—Assistant--HS	Sherry Courim	5
English Festival Advisor--HS	Chad Ries	3
English Festival Advisor--HS	Michelle Spagnoletta	3
English Festival Advisor--MS	Melissa Ciminero & Tracy Ledsome	3 (split)
Mock Trial	Chad Ries	3
Music--Elementary Instrumental--NIS	Antonio Silvestri	3
Music--MS (Instrumental)	Charissa Broennle	5
Music--MS (Vocal)	Eleanor Chambers	3
Music--HS (Instrumental)	Charissa Broennle	3
Newspaper--MS	Melissa Ciminero & Lynn Muccio	4 (split)
Newspaper--Niles HS	Abbey Chieffo	4
Prep Bowl Advisor--McKinley HS	Terry Pack	5
Prep Bowl Advisor--Niles MS	Melissa Ciminero & Lynn Muccio	5 (split)
Prep Bowl Advisor--Niles MS Sixth Grade	Patricia Clark	5
Robotics (7-12)	Lauren Patton	5
Speech & Debate Coach	Michael Bassett	15
Speech & Debate Coach--Assistant	Terry Pack	8
Speech & Debate Coach--Assistant	Chad Ries	8
Student Council Advisor--McKinley HS	Abbey Chieffo & Terry Pack	3 (split)
Student Council Advisor--Niles MS	Melissa Ciminero & Lynn Muccio	3 (split)
Student Council Advisor--Niles IS	Mary Doelling & Kristin Pishotti	3 (split)
Vocal Director--HS	Eleanor Chambers	6
WEB Program--MS	Anna Keatley & Carla Rose	8 (split)
AM/PM Supervisor Monitor--NMS	Patricia Clark, Brian McConnell, William Frech & Joe Toth	\$17/hr.
AM/PM Supervisor Monitor--NMHS	Michael Bassett	\$17/hr.
Detention Monitor--NMS	Gaye Breegle	\$17/hr.
Detention Monitor--MHS	Sara McBride	\$17/hr.
Detention Monitor--NPS	Melissa Raeburn	\$17/hr.

Detention Monitor--NIS Mary Doelling \$17/hr.

<u>Athletic Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Activity/Athletic Coordinator	Brian McConnell	15
Baseball--Head Boys	Joseph Toth	15
Bowling--Head Girls	Jacquelyn Zook	6
Cheerleading--High School	Marijane Parry	12
Cross-Country--Asst. Boys & Girls	Alicia Sgambati	5
Football--Assistant Varsity	Dominic Cutrone	15
Golf--Head Boys	Tom Velasquez	10
Golf--Head Girls	Traci Kempe	10
Softball--Head Girls	Taylor Kumar	15
Tennis--Head Boys	Traci Kempe	10
Tennis--Head Girls	Stephanie Thomas	10
Track--Head Girls	Alan Caldwell	12
Volleyball--Varsity Girls	Terry Pack	11
Volleyball--7th Grade Girls	Anna Keatley	6
Volunteer Baseball	Nicholas Dean	0
Volunteer Baseball	Michael Guarnieri	0
Volunteer Soccer	Sam Reigle	0

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

**RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL
FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM**

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

10. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2023-2024 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract:

<u>Activity Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Club--Key	Kadie Bowen	3 (split)

<u>Athletic Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Baseball--Junior Varsity Boys	Huffman, Andrew	8
Baseball--Assistant Boys	Baker, Brennen	8
Baseball--Assistant Boys	Marco DeFalco	8
Basketball--Head Girls	Bernard Bolha	20
Basketball--Assistant Varsity Girls	Joseph Malys	12
Bowling--Head Boys	Kevin Zook	6
Cheerleading--9th Grade	Allee Mollica	6
Cheerleading--7th/8th Grade	Sara Marsco	6

Cross-Country--Head Boys & Girls	James Fedor, Sr.	9
Football--Head Coach	James Parry	27
Football--Assistant Varsity	Ryan Barrett	15
Football--Assistant Varsity	Paul Kempe	15
Football--Assistant Varsity	Larry Kempe	15
Football--8th Grade	Steve Hrosar	10
Football--9th Grade	"Bo" Robert Greene	12
Football--9th Grade	Jake Mikesell	12
Soccer--Head Varsity Boys	Thomas Rossi	15
Soccer--Junior Varsity Boys	Mac Johnston	10
Softball--Assistant Girls	Ray Dressel	8
Track--Head Boys	James Fedor, Sr.	12
Volleyball--8th Grade Girls	Leigh Arvin	6
Volunteer Baseball	Austin Lykins	0
Volunteer Baseball	Joseph Gallo	0
Volunteer Soccer	Doug Christy	0
Volunteer Soccer	Emily Petillo	0
Volunteer Soccer	John Merlo	0

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

11. Superintendent's Business Recommendations

- a. Approve the request from the Niles McKinley HS Speech Team students to attend the 2023 National Speech & Debate Association National Tournament in Phoenix, Arizona on June 10-17, 2023, as previously distributed.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- b. Approve K & K Insurance to provide group voluntary student accident insurance coverage for all students in grades K-12, for the 2023-2024 school year, as previously distributed.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

- c. Set the location and time of the Regular Board of Education meeting for June as follows:

Time: 1:00 PM
Date: June 30, 2023
Place: Administration Building

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

12. Adjourn at: _____ PM

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

IMPORTANT DATES TO REMEMBER

May 21, 2023	Commencement, 1:00 P.M., W. D. Packard Music Hall
May 25, 2023	Last Day of Classes for Students End of Fourth Nine-Week Grading Period (End of 2nd Semester)
May 26, 2023	Staff In-service Day
May 29, 2023	Memorial Day—Closed
June 14, 2023	Flag Day
June 18, 2023	Father's Day
June 19, 2023	Juneteenth

Please visit www.nilescityschools.org for additional school related events.