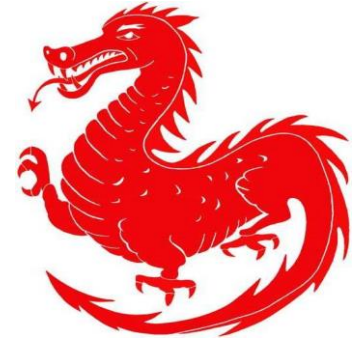


Tony Perrone, President
Mary Ann McMahon, Vice-President
Kimberly Barrell
Christopher Chieffo
Michele Lamb

Ann Marie Thigpen, Superintendent
Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION
NILES CITY SCHOOL DISTRICT**

**VIRTUAL MEETING VIA ZOOM
MTG. ID: 93565459923
PASSWORD: 9895095**



Thursday, August 20, 2020

www.nilescityschools.org

6:00 PM Regular Board Meeting

AGENDA

Our Mission Statement--The mission of the Niles City School District is to instruct a defined curriculum in a safe, educational environment. The district will ensure the opportunity for all students to become responsible learners, critical thinkers, and problem solvers as productive members of a democratic society.

Our Vision Statement--To continually prepare students and staff for technological advancements. To maintain a positive, cohesive school community which encompasses the board, administration, staff members, students, parents or guardians, and all school volunteers. To establish and sustain a collaborative relationship with the community. To unify instruction within the Niles City Schools through the continuous development and use of curriculum guides in the best educational environment.

This is a public meeting of the Niles City Board of Education for the purpose of conducting the school district's business. This is not to be considered a community meeting. Time has been allotted for public participation during the meeting as indicated.

1. Call to Order

2. Roll Call

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

3. Pledge of Allegiance

4. Moment of Reflection

5. Adopt the Agenda

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

6. Approve the Minutes for the following meetings

- July 28, 2020 Special Board of Education Meeting

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

7. Recommendations, Commendations, and/or Presentations--None

8. Board Recommendations--None

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

9. Board Committee Reports

- Athletic Council
- Facilities Maintenance Committee
- Finance Committee
- Legislative Liaison to OSBA
- Student Achievement
- TCTC School Board

10. Board Discussion of Current School Issues

- Restart Booklet

11. Communications to the Niles City Board of Education

- a. Written Communications
- b. Public Comments

According to the Niles City School District Board Policy (0169.1), the Niles City Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The presiding officer shall be guided by the following rules:

- a. Public participation shall be permitted as indicated on the order of business, before the Board takes official action on any issue of substance, and/or at the discretion of the presiding officer.
- b. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- c. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- d. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- e. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer. Public participation shall be limited to fifteen (15) minutes total per board meeting.
- f. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- g. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

Please note that Public Comments is not a time for dialogue with the Board of Education. It is an opportunity to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to comments, all input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

12. Treasurer's Business Recommendations

- a. Approve the Financial Reports for July 2020, as previously distributed:
 - Bank Reconciliation Report
 - Ohio Cash Position Report

- Check Register by Fund
- Encumbrance Status Report
- Annual Spending Report (SM-2)

Fiscal Commission Reports:

- Budget vs Actual by Fund-Object
- Expenditures by Object
- Monthly Monitoring Report
- Payroll by Employee Name
- Revenue by Receipt Code
- Vendor Payment History

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

b. Approve the following purchase orders:

VENDOR NAME	FUND NAME AND ACCOUNT	DESCRIPTION	AMOUNT
Cadence Care (FKA Home For Kids Child)	School Wellness & Success Fund 467-0000	Two Licensed/Credentialed Social Workers	48,000.00
Edmentum	Title I 572-9021	Study Island Core Library Program License	26,565.00
Grove City Area School	General Fund 001-1245	Assuming Students for Out of State Tuition In SY20-21	50,000.00
Hyperion	Ohio Broadband Connectivity Grant	300 LTE Enabled Chromebooks for Online Instruction	128,000.00
Keys To Literacy	Striving Readers 599-9121	Onsite and Virtual Professional Development, Materials, Supplies	41,770.00
Strategic Literacy Coaching, LLC	Striving Readers 599-9121	Onsite and Virtual Professional Development, Materials, Supplies	100,000.00
Strategic Literacy Coaching, LLC	School Quality Grant 572-9121	Onsite And Virtual Professional Development, Materials, Supplies	200,000.00
T-Mobile	Ohio Broadband Connectivity Grant	Broadband Service for Devices for September-December 2020	24,000.00
Treasurer State of Ohio	General Fund Fiscal	FY20 Audit	30,000.00

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

c. Approve a \$585.00 payment to School Employees Retirement System for the employee and board shares intended for crossing guards Kathy Profato and Darrell Cline, for fiscal year 2019-2020.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

d. Approve the following donations:

- From Quilter’s Fancy Stitchers, 300 3-Layer Masks, Pocket Masks, & Mask Covers

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

13. Superintendent’s Personnel Recommendations

A. Resignations, Retirements, Non-Renewals

Classified

1. Approve Sheri DiBacco’s resignation as Payroll Clerk, effective April 1, 2021.

_____ Barrell _____ Chieffo _____ Lamb _____ McMahan _____ Perrone

- 2. Approve Glenn Ford’s resignation, for retirement purposes, as a school Bus Driver, effective August 31, 2020.

_____ Barrell _____ Chieffo _____ Lamb _____ McMahan _____ Perrone

- 3. Approve Bert Gettman, Jr.’s resignation, for retirement purposes, as a school Bus Driver, effective August 31, 2020.

_____ Barrell _____ Chieffo _____ Lamb _____ McMahan _____ Perrone

- 4. Approve Betsy Liddle’s resignation, for retirement purposes, as an Administrative Assistant at Niles McKinley High School, effective January 1, 2021.

_____ Barrell _____ Chieffo _____ Lamb _____ McMahan _____ Perrone

B. Leaves of Absence

Certified

- 1. Approve Erika Meeks request for FMLA from her position as a Science Teacher at Niles McKinley High School, effective August 28, 2020 through October 30, 2020.

_____ Barrell _____ Chieffo _____ Lamb _____ McMahan _____ Perrone

C. Employment of Personnel/Salary Adjustments

Classified

- 1. Employ Charmaine Fryer as a Bus Driver, 4 hours per day, step 2, effective August 25, 2020. *Pending successful Drug Screen.* Opening due to a resignation/retirement. (Savings \$5,587)

_____ Barrell _____ Chieffo _____ Lamb _____ McMahan _____ Perrone

- 2. Approve the appointment of Substitute Bus Drivers, Substitute Cafeteria Workers, Substitute Custodial Helpers, Substitute Educational Assistants, and Substitute Secretaries on an "as needed" basis for the 2020-2021 school year.

_____ Barrell _____ Chieffo _____ Lamb _____ McMahan _____ Perrone

Certified

- 3. Approve the following salary revisions, as per the NEA Master Contract, due to the completion of additional coursework, effective August 28, 2020:

- Tiffany Mayorga, Intervention Specialist at Niles Intermediate School
From: Bachelors+15 Step 6
To: Masters Step 6
- Michelle Rose, Intervention Specialist at Niles Primary School
From: Masters Step 11
To: Masters+30 Step 11

_____ Barrell _____ Chieffo _____ Lamb _____ McMahan _____ Perrone

4. Approve the appointment of Substitute Teachers, Substitute School Nurses, and Home Instructors, on an "as needed" basis for the 2020-2021 school year.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

5. Approve the employment of a permanent Substitute Teacher, on an "as needed" basis, for the 2020-2021 school year, at a rate of \$95.00 per day.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

Supplemental

6. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions for the 2020-2021 school year and grant each a One-Year Limited Supplemental Contract, as per the NEA Master Contract: (Cost Neutral)

POSITION	% of the base salary	NAME
Annual/Yearbook High School	4 (split)	Sara McBride & Caroline Hines
Annual/Yearbook Middle School	4 (split)	Lynn Muccio & Melissa Ciminero
Class Sponsors--Junior	3	Roberta Boyd
Class Sponsors--Junior	3	Erika Meeks
Class Sponsors--Senior	3 (split)	Natalie Bolino & Abbey Chieffo
Club--National Honor Society	3	Michelle Spagnoletta
Department Head/Lead Teacher--Math Middle School	3	Frech, William
AM/PM Supervisor Monitor--NMS (1 hour per day half hour in AM and half hour in PM)	\$17/hr.	William Frech & Patricia Clark & Brian McConnell
Detention Monitor--Niles Middle School	\$17/hr.	Anna Keatley
Detention Monitor--McKinley High School	\$17/hr.	Valerie Sullivan
Hall Monitors--McKinley High School (20-21 SY only)	\$17/hr.	Pending
Detention Monitor--Primary	\$17/hr.	Carol Pantelis
Detention Monitor--Intermediate	\$17/hr.	Nicole Pantelis
Volunteer Soccer	0	Sam Reigle

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

Supplemental

7. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2020-2021 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract: (Cost Neutral)

POSITION	% of the base salary	NAME
Band Director--Assistant Marching	10	Gabriella Sandy
Speech & Debate Coach--Assistant	8	Christine Sylvester
Speech & Debate Coach--Assistant	8	Cieleste Tauro
Cheerleading--9th Grade	6	Hailee Foster
Cheerleading--7th/8th Grade	6	Sara Parry
Cross-Country--Asst. Boys & Girls	5	John O'Neill
Football--Assistant Varsity	15	Larry Kempe
Football--Assistant Varsity	15	Jacob Connell
Football--Assistant Varsity	15	Christopher Marsco
Football--Assistant Varsity	15	Paul Kempe
Football--Assistant Varsity	15	Kyle Leonard
Football--Assistant Varsity	15	Ryan Barrett
Football--7th Grade	10	Zachary Connell
Football--7th Grade	10	Jacob Mikesell
Football--8th Grade	10	Stephen Hrosar
Football--8 th Grade	10	James Pappada
Football--9 th Grade	12	Bo Greene
Soccer--Junior Varsity Boys	10	Thomas Rossi
Soccer--Junior Varsity Girls	10	Sean, Gerin
Volleyball--Assistant Girls	8	Rob Hollada
Volleyball--7th Grade Girls	6	MaKayla Butler
Volleyball--8th Grade Girls	6	MaKayla Butler
Volunteer Football	0	William Bohren
Volunteer Football	0	Brian Ulrich
Volunteer Football	0	Douglas Foster
Volunteer Soccer	0	Jeffery Crowley, Jr.
Volunteer Soccer	0	Chelsey Christie

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

14. Superintendent's Business Recommendations

- a. Approve the School Based Services Contract with Cadence Care Network for the 2020-2021 school year, as previously distributed. (Cost Neutral) Paid by K-12 Wellness & Success Funding.

_____ Barrell _____ Chieffo _____ Lamb _____ McMahon _____ Perrone

- b. Approve the following Handbooks for the 2020-2021 school year, as previously distributed:

- Niles McKinley High School Student Handbook, Grades 9-12
- Niles Middle School Student Handbook, Grades 6-8
- Niles Intermediate School Student Handbook, Grades 3-5
- Niles Primary School Student Handbook, Grades K-2

- Athletic/Activity Student/Parent Handbook
- Code of Conduct Handbook for Coaches

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

c. Approve the tentative Bus Routes for the 2020-2021 school year, as previously distributed.

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

d. Approve the following resolution, as previously distributed:

RESOLUTION TO AUTHORIZE REMOTE LEARNING PLAN FOR THE 2020-2021 SCHOOL YEAR IN COMPLIANCE WITH H.B. 164 AND GUIDANCE ISSUED BY THE OHIO DEPARTMENT OF EDUCATION, AND EXHIBIT A

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

e. Approve the following resolution: Authorizing Filing of Bankruptcy Proof of Claim

Resolved, effective August 20, 2020, that the Niles City Schools Board of Education engages the law firms of Brennan Manna and Diamond and Ennis Britton to file a proof of claim on behalf of the District in the Purdue Pharma bankruptcy in the United States Bankruptcy Court, Southern District of New York, In Re: Purdue Pharma L.P., et al., Chapter 11, Case No.19-23649 (RDD), in accordance with the terms of the engagement letter provided to the District. (No Cost to the District)

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

f. Approve the new and/or revised Board Policies recommended by NEOLA:

- 1520 Employment of Administrators
- 1530 Evaluation of Principals and other Administrators
- 2270 Religion in the Curriculum
- 2431 Interscholastic Athletics
- 2464 Gifted Education and Identification
- 3120 Employment of Professional Staff
- 3120.04 Employment of Substitutes
- 3120.05 Employment of Personnel in Summer School and Adult Education Programs
- 3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 3124 Employment Contract
- 3220 Standards-Based Teacher Evaluation
- 4120 Employment of Classified Staff
- 4120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 4124 Employment Contract
- 4162 Drug and Alcohol Testing of CDL License Holders and other Employees who Perform Safety-Sensitive Functions
- 5200 Attendance
- 5460 Graduation Requirements
- 5460.02 Students At-Risk of not Qualifying for A High School Diploma
- 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- 5611 Due Process Rights
- 6107 Authorization to Accept and Distribute Electronic Records and to use Electronic Signatures

- 6144 Investments
- 6152 Student Fees, Fines, and Charges
- 6152.01 Waiver of School Fees for Instructional Materials
- 6325 Procurement - Federal Grants/Funds
- 6424 Procurement Cards
- 7450 Property Inventory
- 8420.01 Pandemics and other Medical Emergencies
- 8450 Control of Casual-Contact Communicable Diseases
- 8450.01 Protective Facial Coverings During Pandemic/Epidemic Events
- 8451 Pediculosis (Head Lice)
- 8500 Food Services
- 8800 Religious/Patriotic Ceremonies and Observances

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

g. Set the time of the Regular Board of Education Meeting for September as follows:

Time: 5:30 PM
Date: Thursday, September 17, 2020
Place: Virtual Meeting via Zoom

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

15. Adjourn at: _____ PM

_____ *Barrell* _____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone*

IMPORTANT DATES TO REMEMBER

August 28, 2020	Staff In-Service Day—First Day for Teachers
August 31, 2020	First Day of Classes for Students Grades 1-12 Students with last names beginning with A-L attend Mondays & Wednesdays
September 1, 2020	First Day of Classes for Students Grades 1-12 Students with last names beginning with M-Z attend Tuesdays & Thursdays
September 7, 2020	Labor Day—CLOSED
September 8, 2020	First Day of Classes for Kindergarten Students with last names beginning with M-Z will attend on Tuesdays & Thursdays
September 9, 2020	First Day of Classes for Kindergarten Students with last names beginning with A-L will attend on Mondays & Wednesdays
September 17, 2020	Regular Board of Education Meeting, time and place to be determined

Please visit www.nileschools.org for additional school related events.