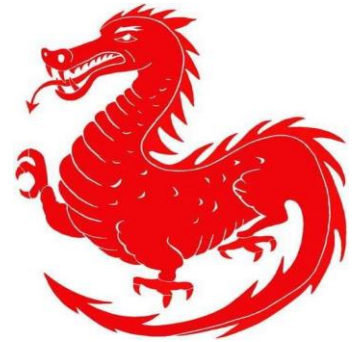


Kimberly Barrell, President
Michele Lamb, Vice-President
Christopher Chieffo
Mary Ann McMahon
Tony Perrone

Ann Marie Thigpen, Superintendent
Rhonda Amorganos, Treasurer

**NILES CITY BOARD OF EDUCATION
NILES CITY SCHOOL DISTRICT**

**NILES MIDDLE SCHOOL
411 BROWN STREET
NILES, OHIO 44446
(330) 989-5095**



Tuesday, April 16, 2024

www.nilescityschools.org

6:00 PM Regular Board Meeting

AGENDA



Our Mission Statement--The mission of the Niles City School District is to instruct a defined curriculum in a safe, educational environment. The district will ensure the opportunity for all students to become responsible learners, critical thinkers, and problem solvers as productive members of a democratic society.

Our Vision Statement--To continually prepare students and staff for technological advancements. To maintain a positive, cohesive school community which encompasses the board, administration, staff members, students, parents or guardians, and all school volunteers. To establish and sustain a collaborative relationship with the community. To unify instruction within the Niles City Schools through the continuous development and use of curriculum guides in the best educational environment.

This is a public meeting of the Niles City Board of Education for the purpose of conducting the school district's business. This is not to be considered a community meeting. Time has been allotted for public participation during the meeting as indicated.

1. Call to Order

2. Roll Call

_____ Chieffo _____ Lamb _____ McMahon _____ Perrone _____ Barrell

3. Pledge of Allegiance

4. Appointment of Treasurer Pro-Tempore: _____

_____ Chieffo _____ Lamb _____ McMahon _____ Perrone _____ Barrell

5. Moment of Reflection

6. Adopt the Agenda

_____ Chieffo _____ Lamb _____ McMahon _____ Perrone _____ Barrell

7. Approve the Minutes for the following meetings

- March 19, 2024 Regular Board of Education Meeting

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

8. Recommendations, Commendations, and/or Presentations

- Tony Perrone, OSBA Recognition—15 Years of Board Member Service

9. Board Recommendations

- a. Approve the purchase of \$25.00 gift vouchers for each member of the District’s staff to serve a valid and proper public purpose for the promotion of education and enhancement of morale in accordance with Board Policy 6233.

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

10. Board Committee Reports

11. Communications to the Niles City Board of Education

- a. Written Communications
- b. Public Comments

According to the Niles City School District Board Policy (0169.1), the Niles City Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The presiding officer shall be guided by the following rules:

- a. Public participation shall be permitted as indicated on the order of business, before the Board takes official action on any issue of substance, and/or at the discretion of the presiding officer.
- b. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- c. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- d. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- e. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer. Public participation shall be limited to fifteen (15) minutes total per board meeting.
- f. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- g. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

Please note that Public Comments is not a time for dialogue with the Board of Education. It is an opportunity to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to comments, all input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

12. Treasurer’s Business Recommendations

a. Approve the Financial Reports for March 2024, as previously distributed:

- Bank Reconciliation
- Budget vs Actual
- Cash Position
- Check Register
- Encumbrance Status
- Hilltop Investments

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

b. Approve the agreement between the Local Government Services Section of the Office of the Auditor of State and the Niles City School District, as previously distributed.

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

c. Be it Resolved that Niles City School District, hereby agrees to abide by the Constitution and By-Laws of the Southwestern Ohio Educational Purchasing Council, (EPC) and elects to become a member of the EPC, a Regional Council of Governments under Chapter 167 of the Ohio Revised Code.

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

d. Approve the following donations:

- 2024 Senior Luncheon Community Donations, as previously distributed.
- \$750 in community cash donations at the Niles McKinley High School Powder Puff Game for Prom

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

13. Superintendent’s Personnel Recommendations

A. Resignations, Retirements, Non-Renewals

Classified

1. Approve Sharon Courim’s resignation, for retirement purposes, as an Administrative Assistant at Niles McKinley High School, effective December 31, 2024.

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

B. Employment of Personnel/Salary Adjustments

Certified

1. Approve the following certificated administrative contracts effective the following dates and pursuant to the contract previously reviewed by the Board and on file in the Treasurer’s office:

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Contract</u>
John Lamanna	Secondary Buildings	School Psychologist	1 Year (08/01/2024—07/31/2025)
Brittany Gebhart	Elementary Buildings	School Psychologist	1 Year (08/01/2024—07/31/2025)

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

Supplemental

2. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2024-2025 school year, and grant each a One-Year Limited Supplemental Contract, as per the NEA Master Contract:

<u>Activity Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Annual/Yearbook High School	Abbey Chieffo	4
Annual/Yearbook Middle School	Melissa Ciminero & Lynn Muccio	4 (split)
Art Guild--High School	Laurie DeLucia	3
Art Guild--Middle School	Shannon Black Newman	3
Band Director	Stephen Orlando	17
Class Sponsors--Junior	Abbey Chieffo	3
Class Sponsors--Junior	Stephanie Thomas	3
Class Sponsors--Senior	Abbey Chieffo	3
Club--Computer	Michael Andjelkovich	3
Club--Future Teachers of America	Jennifer Zorrosa & Jamie Merlo	3 (split)
Club--Italian	Jessica Gadd	3
Club--Key	Jamie Merlo	3 (split)
Club--National Honor Society	Michelle Spagnoletta	3
Club--Ski Club	Stephanie Thomas	3
Club--Students Against Drunk Drivers (SADD)	Erika Meeks	3
Club--Students for the Environment (Science)	Erika Meeks	3
Dept. Head/Lead Teacher--Kindergarten	Carol Pantelis	6
Dept. Head/Lead Teacher--1st grade	Katie Ward	6
Dept. Head/Lead Teacher--2nd grade	Leeann Burns	6
Dept. Head/Lead Teacher--3rd grade	Laurie Williams & Nicole Pantelis	6 (split)
Dept. Head/Lead Teacher--4th grade	Melissa Morton & Jessica Sacco	6 (split)
Dept. Head/Lead Teacher--5th grade	Mary Doelling & Melanie Superak	6 (split)
Dept. Head/Lead Teacher--Art Dept. (K-12)	Laurie DeLucia	3
Dept. Head/Lead Teacher--Exceptional Children (K-8) [*IDEA Funds]	Ann Woloschak	3
Dept. Head/Lead Teacher—Exceptional Children (9-12) [*IDEA Funds]	Jennifer Zorrosa	3
Dept. Head/Lead Teacher—Foreign Lang. (9-12)	Jessica Gadd	3
Dept. Head/Lead Teacher—Language Arts HS	Michelle Spagnoletta	3
Dept. Head/Lead Teacher—Language Arts MS	Anna Keatley	3
Dept. Head/Lead Teacher--Math High School	Karen Schimley	3
Dept. Head/Lead Teacher--Math Middle School	Meghan Partridge	3
Dept. Head/Lead Teacher—Music (K-12)	Charissa Broennle	3
Dept. Head/Lead Teacher--Physical Ed. (K-12)	Edward Raschilla	3
Dept. Head/Lead Teacher--Science HS	Abbey Chieffo	3
Dept. Head/Lead Teacher--Science MS	Patricia Clark	3
Dept. Head/Lead Teacher--Social Studies HS	Traci Kempe	3
Dept. Head/Lead Teacher--Social Studies MS	Marijane Parry	3
Dept. Head/Lead Teacher--Technology (K-12)	Caroline Hines	3
Dept. Head/Lead Teacher--Vocational (9-12)	Michael Andjelkovich	3
Drama Coach (High School)	Susan Bowman	8
Drama Coach--Assistant (High School)	Sherry Courim	5
English Festival Advisor--High School	Chad Ries	3
English Festival Advisor--High School	Michelle Spagnoletta	3
English Festival Advisor--Middle School	Melissa Ciminero & Tracy Ledsome	3 (split)
Majorette Advisor	Meghan Partridge	6
Mock Trial	Chad Ries	3
Music--Elementary Instrumental--Intermediate	Antonio Silvestri	3
Music--Middle School (Instrumental)	Charissa Broennle	5
Music--Middle School (Vocal)	Eleanor Chambers	3
Music--High School (Instrumental)	Charissa Broennle	3
Newspaper--Middle School	Melissa Ciminero & Lynn Muccio	4 (split)

Newspaper--Niles High School	Abbey Chieffo	4
Prep Bowl Advisor--McKinley High School	Terry Pack	5
Prep Bowl Advisor--Niles Middle School	Melissa Ciminero & Lynn Muccio	5 (split)
Prep Bowl Advisor--MS Sixth Grade	Patricia Clark	5
Robotics (7-12)	Lauren Patton	5
Speech & Debate Coach	Michael Bassett	15
Speech & Debate Coach--Assistant	Chad Ries	8
Speech & Debate Coach--Assistant	Terry Pack	8
Student Council Advisor--HS	Abbey Chieffo & Terry Pack	3 (split)
Student Council Advisor--MS	Melissa Ciminero & Lynn Muccio	3 (split)
Student Council Advisor--NIS	Mary Doelling	3
Vocal Director--High School	Eleanor Chambers	6
WEB Program Middle School	Anna Keatley & Carla Rose	8 (split)
AM/PM Supervisor Monitor—NMS	Brian McConnell, Patricia Clark, David Guerra, & Joseph Toth	\$17/hr.
AM/PM Supervisor Monitor--HS	Michael Bassett	\$17/hr.
Detention Monitor—Niles Middle School	Mary Wike	\$17/hr.
Detention Monitor--McKinley High School	Sara McBride	\$17/hr.
Detention Monitor--Intermediate	Mary Doelling	\$17/hr.

<u>Athletic Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Activity/Athletic Coordinator	Brian McConnell	15
Baseball--Head Boys	Joseph Toth	15
Basketball--Head Boys	Jesse Hardin, Jr.	20
Bowling--Head Girls	Jacquelyn Zook	6
Cheerleading--High School	Marijane Parry	12
Cross-Country--Asst. Boys & Girls	Alicia Sgambati	5
Football--Assistant Varsity	Dominic Cutrone	15
Golf--Head Boys	Tom Velasquez	10
Golf--Head Girls	Traci Kempe	10
Softball--Head Girls	Taylor Kumar	15
Tennis--Head Boys	Traci Kempe	10
Tennis--Head Girls	Stephanie Thomas	10
Track--7th/8th Grade Girls	Alicia Sgambati	7
Volleyball--Varsity Girls	Terry Pack	11
Volleyball--Assistant Girls	Alissa Reichard	8

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

**RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL
FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM**

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

3. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2024-2025 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract:

<u>Activity Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Club--Key	Kadie Bowen	3 (split)
Drill-Line Advisor	Katie Buttar	4

<u>Athletic Positions</u>	<u>Name</u>	<u>% of the base salary</u>
Basketball--Head Girls	Bernard Bolha	20
Bowling--Head Boys	Kevin Zook	6
Cheerleading--9th Grade	Allee Mollica	6
Cross-Country--Head Boys & Girls	Jim Fedor	9
Football--Head Coach	James Parry	27
Football--Assistant Varsity	Larry Kempe	15
Football--Assistant Varsity	Paul Kempe	15
Football--Assistant Varsity	Ryan Barrett	15
Football--Assistant Varsity	Jake Mikesell	15
Football--7 th Grade	Rocco Bowell	10
Soccer--Head Varsity Boys	Matthew Busse	15
Soccer--Head Varsity Girls	Scott MacMillan	15
Soccer--Junior Varsity Girls	Emily Petillo	10
Track--Head Boys	Jim Fedor	12

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

14. Superintendent's Business Recommendations

a. Approve the new and/or revised Board Policies recommended by NEOLA:

- Policy 2623 - Student Assessment and Academic Intervention Services (Revised)
- Policy 2623.02 - Third Grade Reading Guarantee (Revised)
- Policy 3120.04 - Employment of Substitutes (Revised)
- Policy 3140 - Termination and Resignation (Revised)
- Policy 4124 - Employment Contract (Revised)
- Policy 4140 - Termination and Resignation (Revised)
- Policy 5310 - Health Services (Revised)
- Policy 8600 - Transportation (Revised)
- Policy 8600.04 - Bus Driver Certification (Revised)
- Policy 8640 - Transportation for Non-Routine Trips (Revised)
- Policy 8650 - Transportation by Vehicles Other Than School Buses (Revised)
- Policy 8660 - Incidental Transportation of Students by Private Vehicle (Revised)

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

b. Approve the Niles McKinley High School "Class of 2024" for graduation, pending completion of the necessary requirements set forth by the State of Ohio Dept. of Education and the Niles City Board of Education, as previously distributed.

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

c. Approve the following Memorandums of Understanding regarding the College Credit Plus Program for the 2024-2025 school year, as previously distributed:

- Stark State College

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

- d. Approve the Memorandum of Understanding by and between the Board of Education of the Niles City School District and OAPSE Local No. 365, as previously distributed.

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

- e. Set the location of the Regular Board of Education meeting scheduled for May as follows:

Time: 6:00 PM
 Date: May 21, 2024
 Place: Niles McKinley High School

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

- f. Agree to hold a Special Board of Education Meeting, as follows, in order to discuss the employment of a new school treasurer:

Date: Tuesday, April 30, 2024
 Time: 6:00 PM
 Place: Administration Building

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

15. Adjourn at: _____ PM

_____ *Chieffo* _____ *Lamb* _____ *McMahon* _____ *Perrone* _____ *Barrell*

IMPORTANT DATES TO REMEMBER

- May 19, 2024 Commencement, 1:00 P.M., W. D. Packard Music Hall
- May 23, 2024 Last Day of Classes for Students
- End of Fourth Nine-Week Grading Period (End of 2nd Semester)
- May 24, 2024 Staff In-service Day
- May 27, 2024 Memorial Day—Closed

Please visit www.nilescityschools.org for additional school related events.

MAY 2024							JUNE 2024							JULY 2024							
S	M	T	W	TH	F	S	S	M	T	W	TH	F	S	S	M	T	W	TH	F	S	
			1	2	3	4							1		1	2	3	4	5	6	
5	6	7	8	9	10	11	2	3	4	5	6	7	8	7	8	9	10	11	12	13	
12	13	14	15	16	17	18	9	10	11	12	13	14	15	14	15	16	17	18	19	20	
19	☀️	20	21	22	☹️	24	16	17	18	☹️	19	20	21	22	21	22	23	24	25	26	27
26	☹️	27	28	29	30	31	23	24	25	26	27	28	29	28	29	30	31				
							30														