

**NILES CITY BOARD OF EDUCATION**

At 6:00 PM, on August 20, 2020, the Niles City School District’s Board of Education met in Regular Session with the following members present upon roll call: Kimberly Barrell, Christopher Chieffo, Michele Lamb, and Mary Ann McMahon, with Tony Perrone presiding.

**Pledge of Allegiance**

**Moment of Reflection**

**Res. No. 20-119  
Adopt the Agenda**

Mrs. McMahon moved to approve the agenda. (Minute File 20-119)

Seconded: Mr. Chieffo

Roll call: Mrs. McMahon, Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, and Mr. Perrone—Yes  
Motion carried

**Res. No. 20-120  
Approve the Minutes**

Mrs. Barrell moved to approve the Minutes for the following meeting: (Minute File 20-120)

- July 28, 2020           Special Board of Education Meeting

Seconded: Mr. Chieffo

Roll call: Mrs. Barrell, Mr. Chieffo, Mrs. Lamb, Mrs. McMahon, and Mr. Perrone—Yes  
Motion carried

**Recommendations, Commendations, and/or Presentations—None**

**Board Recommendations—None**

**Board Committee Reports—None**

**Board Discussion of Current School Issues**

- Restart Booklet (Minute File 20-120)

**Communications to the Niles City Board of Education—None**

**Treasurer’s Business Recommendations**

**Res. No. 20-121**

a. Mr. Chieffo moved to approve the Financial Reports for July 2020: (Minute File 20-121)

- Bank Reconciliation Report
- Ohio Cash Position Report
- Check Register by Fund
- Encumbrance Status Report
- Annual Spending Report (SM-2)

Fiscal Commission Reports:

- Budget vs Actual by Fund-Object
- Expenditures by Object
- Monthly Monitoring Report
- Payroll by Employee Name
- Revenue by Receipt Code
- Vendor Payment History

Seconded: Mrs. Lamb

Roll call: Mr. Chieffo, Mrs. Lamb, Mrs. Barrell, Mrs. McMahon, and Mr. Perrone—Yes

Motion carried

**Res. No. 20-122**

b. Mrs. McMahon moved to approve the following purchase orders:

VENDOR NAME	FUND NAME AND ACCOUNT	DESCRIPTION	AMOUNT
Cadence Care (FKA Home For Kids Child)	School Wellness & Success Fund 467-0000	Two Licensed/Credentialed Social Workers	48,000.00
Edmentum	Title I 572-9021	Study Island Core Library Program License	26,565.00
Grove City Area School	General Fund 001-1245	Assuming Students for Out of State Tuition In SY20-21	50,000.00
Hyperion	Ohio Broadband Connectivity Grant	300 LTE Enabled Chromebooks for Online Instruction	128,000.00
Keys To Literacy	Striving Readers 599-9121	Onsite and Virtual Professional Development, Materials, Supplies	41,770.00
Strategic Literacy Coaching, LLC	Striving Readers 599-9121	Onsite and Virtual Professional Development, Materials, Supplies	100,000.00
Strategic Literacy Coaching, LLC	School Quality Grant 572-9121	Onsite And Virtual Professional Development, Materials, Supplies	200,000.00
T-Mobile	Ohio Broadband Connectivity Grant	Broadband Service for Devices for September-December 2020	24,000.00
Treasurer State of Ohio	General Fund Fiscal	FY20 Audit	30,000.00

Seconded: Mrs. Lamb

Roll call: Mrs. McMahon, Mrs. Lamb, Mrs. Barrell, Mr. Chieffo, and Mr. Perrone—Yes

Motion carried

**Res. No. 20-123**

c. Mrs. Lamb moved to approve a \$585.00 payment to School Employees Retirement System

for the employee and board shares intended for crossing guards Kathy Profato and Darrell Cline, for fiscal year 2019-2020.

Seconded: Mrs. McMahon

Roll call: Mrs. Lamb, Mrs. McMahon, Mrs. Barrell, Mr. Chieffo, and Mr. Perrone—Yes

Motion carried

**Res. No. 20-124**

d. Mr. Chieffo moved to approve the following donations:

- From Quilter's Fancy Stitchers, 300 3-Layer Masks, Pocket Masks, & Mask Covers

Seconded: Mrs. Barrell

Roll call: Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, Mrs. McMahon, and Mr. Perrone—Yes

Motion carried

**Superintendent's Personnel Recommendations**

**Res. No. 20-125**

A. Resignations, Retirements, Non-Renewals

Classified

1. Mrs. McMahon moved to approve Sheri DiBacco's resignation as Payroll Clerk, effective April 1, 2021.

Seconded: Mr. Chieffo

Roll call: Mrs. McMahon, Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

2. Mrs. Lamb moved to approve Glenn Ford's resignation, for retirement purposes, as a school Bus Driver, effective August 31, 2020.

Seconded: Mrs. McMahon

Roll call: Mrs. Lamb, Mrs. McMahon, Mrs. Barrell, Mr. Chieffo, Mr. Perrone—Yes

Motion carried

3. Mrs. McMahon moved to approve Bert Gettman, Jr.'s resignation, for retirement purposes, as a school Bus Driver, effective August 31, 2020.

Seconded: Mr. Chieffo

Roll call: Mrs. McMahon, Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, and Mr. Perrone—Yes

Motion carried

4. Mrs. Chieffo moved to approve Betsy Liddle's resignation, for retirement purposes, as an Administrative Assistant at Niles McKinley High School, effective January 1, 2021.

Seconded: Mrs. Barrell

Roll call: Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, Mrs. McMahon, and Mr. Perrone—Yes

Motion carried

**Res. No. 20-126**

B. Leaves of Absence

Certified

1. Mrs. Lamb moved to approve Erika Meeks request for FMLA from her position as a Science Teacher at Niles McKinley High School, effective August 28, 2020 through October 30, 2020.

Seconded: Mrs. McMahon

Roll call: Mrs. Lamb, Mrs. McMahon, Mrs. Barrell, Mr. Chieffo, Mr. Perrone—Yes

Motion carried

**Res. No. 20-127**

C. Employment of Personnel/Salary Adjustments

Classified

1. Mr. Chieffo moved to employ Charmaine Fryer as a Bus Driver, 4 hours per day, step 2, effective August 25, 2020. *Pending successful Drug Screen*. Opening due to a resignation/retirement. (Savings \$5,587).

Seconded: Mrs. Barrell

Roll call: Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, Mrs. McMahon, Mr. Perrone—Yes

Motion carried

2. Mr. Chieffo moved to approve the appointment of Substitute Bus Drivers, Substitute Cafeteria Workers, Substitute Custodial Helpers, Substitute Educational Assistants, and Substitute Secretaries on an "as needed" basis for the 2020-2021 school year. (Minute File 20-127)

Seconded: Mrs. McMahon

Roll call: Mr. Chieffo, Mrs. McMahon, Mrs. Barrell, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

Certified

3. Mrs. Lamb moved to approve the following salary revisions, as per the NEA Master Contract, due to the completion of additional coursework, effective August 28, 2020:
  - Tiffany Mayorga, Intervention Specialist at Niles Intermediate School
 

From:	Bachelors+15	Step 6
To:	Masters	Step 6

- Michelle Rose, Intervention Specialist at Niles Primary School  
From: Masters Step 11  
To: Masters+30 Step 11

Seconded: Mrs. Barrell

Roll call: Mrs. Lamb, Mrs. Barrell, Mr. Chieffo, Mrs. McMahon, Mr. Perrone—Yes

Motion carried

- Mrs. Barrell moved to approve the appointment of Substitute Teachers, Substitute School Nurses, and Home Instructors, on an "as needed" basis for the 2020-2021 school year. (Minute File 20-127)

Seconded: Mr. Chieffo

Roll call: Mrs. Barrell, Mr. Chieffo, Mrs. Lamb, Mrs. McMahon, Mr. Perrone—Yes

Motion carried

- Mrs. McMahon moved to approve the employment of a permanent Substitute Teacher, on an “as needed” basis, for the 2020-2021 school year, at a rate of \$95.00 per day.

Seconded: Mrs. Lamb

Roll call: Mrs. McMahon, Mrs. Lamb, Mrs. Barrell, Mr. Chieffo, Mr. Perrone—Yes

Motion carried

Supplemental

- Mrs. Barrell moved to approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions for the 2020-2021 school year and grant each a One-Year Limited Supplemental Contract, as per the NEA Master Contract: (Cost Neutral)

POSITION	% of the base salary	NAME
Annual/Yearbook High School	4 (split)	Sara McBride & Caroline Hines
Annual/Yearbook Middle School	4 (split)	Lynn Muccio & Melissa Ciminero
Class Sponsors--Junior	3	Roberta Boyd
Class Sponsors--Junior	3	Erika Meeks
Class Sponsors--Senior	3 (split)	Natalie Bolino & Abbey Chieffo
Club--National Honor Society	3	Michelle Spagnoletta
Department Head/Lead Teacher--Math Middle School	3	Frech, William
AM/PM Supervisor Monitor--NMS (1 hour per day half hour in AM and half hour in PM)	\$17/hr.	William Frech & Patricia Clark & Brian McConnell
Detention Monitor--Niles Middle School	\$17/hr.	Anna Keatley
Detention Monitor--McKinley High School	\$17/hr.	Valerie Sullivan

Hall Monitors--McKinley High School (20-21 SY only)	\$17/hr.	Pending
Detention Monitor--Primary	\$17/hr.	Carol Pantelis
Detention Monitor--Intermediate	\$17/hr.	Nicole Pantelis
Volunteer Soccer	0	Sam Reigle

Seconded: Mrs. Lamb

Roll call: Mrs. Barrell (yes), Mrs. Lamb (yes), Mr. Chieffo (abstain), Mrs. McMahon (yes), Mr. Perrone (yes)

Motion carried

**RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM**

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

Supplemental

- Mr. Chieffo moved to approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2020-2021 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract: (Cost Neutral)

<b>POSITION</b>	<b>% of the base salary</b>	<b>NAME</b>
Band Director--Assistant Marching	10	Gabriella Sandy
Speech & Debate Coach--Assistant	8	Christine Sylvester
Speech & Debate Coach--Assistant	8	Cieleste Tauro
Cheerleading--9th Grade	6	Hailee Foster
Cheerleading--7th/8th Grade	6	Sara Parry
Cross-Country--Asst. Boys & Girls	5	John O'Neill
Football--Assistant Varsity	15	Larry Kempe
Football--Assistant Varsity	15	Jacob Connell
Football--Assistant Varsity	15	Christopher Marsco
Football--Assistant Varsity	15	Paul Kempe

Football--Assistant Varsity	15	Kyle Leonard
Football--Assistant Varsity	15	Ryan Barrett
Football--7th Grade	10	Zachary Connell
Football--7th Grade	10	Jacob Mikesell
Football--8th Grade	10	Stephen Hrosar
Football—8 <sup>th</sup> Grade	10	James Pappada
Football—9 <sup>th</sup> Grade	12	Bo Greene
Soccer--Junior Varsity Boys	10	Thomas Rossi
Soccer--Junior Varsity Girls	10	Sean, Gerin
Volleyball—Assistant Girls	8	Rob Hollada
Volleyball--7th Grade Girls	6	MaKayla Butler
Volleyball--8th Grade Girls	6	MaKayla Butler
Volunteer Football	0	William Bohren
Volunteer Football	0	Brian Ulrich
Volunteer Football	0	Douglas Foster
Volunteer Soccer	0	Jeffery Crowley, Jr.
Volunteer Soccer	0	Chelsey Christie

Seconded: Mrs. McMahon

Roll call: Mr. Chieffo, Mrs. McMahon, Mrs. Barrell, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

### Superintendent's Business Recommendations

#### **Res. No. 20-128**

- a. Mrs. McMahon moved to approve the School Based Services Contract with Cadence Care Network for the 2020-2021 school year. (Cost Neutral) Paid by K-12 Wellness & Success Funding (Minute File 20-128)

Seconded: Mrs. Lamb

Roll call: Mrs. McMahon, Mrs. Lamb, Mrs. Barrell, Mr. Chieffo, Mr. Perrone—Yes

Motion carried

#### **Res. No. 20-129**

- b. Mr. Chieffo moved to approve the following Handbooks for the 2020-2021 school year: (Minute File 20-129)

- Niles McKinley High School Student Handbook, Grades 9-12
- Niles Middle School Student Handbook, Grades 6-8
- Niles Intermediate School Student Handbook, Grades 3-5
- Niles Primary School Student Handbook, Grades K-2
- Athletic/Activity Student/Parent Handbook
- Code of Conduct Handbook for Coaches

Seconded: Mrs. Barrell

Roll call: Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, Mrs. McMahon, Mr. Perrone—Yes

Motion carried

**Res. No. 20-130**

- c. Mrs. McMahon moved to approve the tentative Bus Routes for the 2020-2021 school year. (Minute File 20-130)

Seconded: Mrs. Lamb

Roll call: Mrs. McMahon, Mrs. Lamb, Mrs. Barrell, Mr. Chieffo, Mr. Perrone—Yes

Motion carried

**Res. No. 20-131**

- d. Mrs. McMahon moved to approve the following resolution: (Minute File 20-131)

RESOLUTION TO AUTHORIZE REMOTE LEARNING PLAN FOR THE 2020-2021 SCHOOL YEAR IN COMPLIANCE WITH H.B. 164 AND GUIDANCE ISSUED BY THE OHIO DEPARTMENT OF EDUCATION, AND EXHIBIT A

Seconded: Mr. Chieffo

Roll call: Mrs. McMahon, Mr. Chieffo, Mrs. Barrell, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

**Res. No. 20-132**

- e. Mrs. McMahon moved to approve the following resolution: Authorizing Filing of Bankruptcy Proof of Claim

Resolved, effective August 20, 2020, that the Niles City Schools Board of Education engages the law firms of Brennan Manna and Diamond and Ennis Britton to file a proof of claim on behalf of the District in the Purdue Pharma bankruptcy in the United States Bankruptcy Court, Southern District of New York, In Re: Purdue Pharma L.P., et al., Chapter 11, Case No.19-23649 (RDD), in accordance with the terms of the engagement letter provided to the District. (No Cost to the District)

Seconded: Mrs. Barrell

Roll call: Mrs. McMahon, Mrs. Barrell, Mr. Chieffo, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

**Res. No. 20-133**

- f. Mr. Chieffo moved to approve the new and/or revised Board Policies recommended by NEOLA:

- 1520 Employment of Administrators
- 1530 Evaluation of Principals and other Administrators
- 2270 Religion in the Curriculum



- 2431 Interscholastic Athletics
- 2464 Gifted Education and Identification
- 3120 Employment of Professional Staff
- 3120.04 Employment of Substitutes
- 3120.05 Employment of Personnel in Summer School and Adult Education Programs
- 3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 3124 Employment Contract
- 3220 Standards-Based Teacher Evaluation
- 4120 Employment of Classified Staff
- 4120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 4124 Employment Contract
- 4162 Drug and Alcohol Testing of CDL License Holders and other Employees who Perform Safety-Sensitive Functions
- 5200 Attendance
- 5460 Graduation Requirements
- 5460.02 Students At-Risk of not Qualifying for A High School Diploma
- 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- 5611 Due Process Rights
- 6107 Authorization to Accept and Distribute Electronic Records and to use Electronic Signatures
- 6144 Investments
- 6152 Student Fees, Fines, and Charges
- 6152.01 Waiver of School Fees for Instructional Materials
- 6325 Procurement - Federal Grants/Funds
- 6424 Procurement Cards
- 7450 Property Inventory
- 8420.01 Pandemics and other Medical Emergencies
- 8450 Control of Casual-Contact Communicable Diseases
- 8450.01 Protective Facial Coverings During Pandemic/Epidemic Events
- 8451 Pediculosis (Head Lice)
- 8500 Food Services
- 8800 Religious/Patriotic Ceremonies and Observances

Seconded: Mrs. McMahon

Roll call: Mr. Chieffo, Mrs. McMahon, Mrs. Barrell, Mrs. Lamb, Mr. Perrone—Yes  
Motion carried

**Res. No. 20-134**

- g. Mrs. McMahon moved to set the time of the Regular Board of Education Meeting for September as follows:

Time: 5:30 PM

Date: Thursday, September 17, 2020

Place: Virtual Meeting via Zoom

Seconded: Mrs. Barrell

Roll call: Mrs. McMahon, Mrs. Barrell, Mr. Chieffo, Mrs. Lamb, Mr. Perrone—Yes

Motion carried

### **Adjourn**

At 6:57 PM, Mrs. Lamb moved to adjourn the meeting.

Seconded: Mrs. McMahon

Roll call: Mrs. Lamb, Mrs. McMahon, Mrs. Barrell, Mr. Chieffo, Mr. Perrone—Yes

Motion carried