

**NILES CITY BOARD OF EDUCATION**

At 7:02 A.M., on August 14, 2018, the Niles City School District's Board of Education met in Special Session with the following members present upon roll call: Rebecca DePanicis, Mary Ann McMahon, Tony Perrone, and Bobby Seifert, with Susan G. Longacre presiding.

**Pledge of Allegiance****Moment of Reflection****Res. No. 18-104****Adopt the Agenda**

Mrs. DePanicis moved to adopt the Agenda. (Minute File 18-104)

Seconded: Mr. Seifert

Roll call: Mrs. DePanicis, Mr. Seifert, Mrs. McMahon, Mr. Perrone, and Mrs. Longacre—Yes  
Motion carried.

**Executive Session**

Each Executive Session discussion must be limited to the purpose or purposes stated below. It is unlawful to state only one purpose for an Executive Session, but to then discuss a second topic (although an Executive Session may be called for the purpose of discussing several topics).

- The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee, or the investigation of charges or complaints against an employee, official, licensee, or student, unless the employee, official, licensee, or student requests a public hearing.
- The purchase of property for public purposes, or the sale of property at competitive bidding.
- Conferences with the Board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by Federal law or rules or State statutes.
- Specialized details of security arrangements.

At 7:05 A.M., Mrs. McMahon moved that, under the provision of O.R.C. 121.22, the Niles City Board of Education will recess to Executive Session to discuss:

1. The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee, or the investigation of charges or complaints against an employee, official, licensee, or student, unless the employee, official, licensee, or student requests a public hearing.

Seconded: Mr. Perrone

Roll call: Mrs. McMahon, Mr. Perrone, Mrs. DePanicis, Mr. Seifert, and Mrs. Longacre—Yes

Motion carried.

At 7:40 A.M., Mrs. McMahon moved to reconvene the Board Meeting.

Seconded: Mrs. DePanicis

Roll call: Mrs. McMahon, Mrs. DePanicis, Mr. Perrone, Mr. Seifert, and Mrs. Longacre—Yes  
Motion carried.

### **Res. No. 18-105**

#### **Approve the Minutes**

Mrs. McMahon moved to approve the Minutes for the following meeting: (Minute File 18-105)

- July 19, 2018 Regular Board of Education Meeting

Seconded: Mr. Seifert

Roll call: Mrs. McMahon, Mr. Seifert, Mrs. DePanicis, Mr. Perrone, and Mrs. Longacre—Yes  
Motion carried.

#### **Recommendations, Commendations, and/or Presentations—None**

#### **Board Recommendations—None**

#### **Board Committee Reports**

- Legislative Liaison to O.S.B.A.—None
- Athletic Council—None
- T.C.T.C. School Board—Mrs. Longacre distributed a flyer regarding O.S.B.A. Capital Conference housing and discussed the information. (Minute File 18-105)
- Finance Committee—None
- Construction Report—None

#### **Board Discussion of Current School Issues**

- 2017-2018 Student Achievement Data—Dana Butto, T.C.E.S.C.—Mrs. Butto spoke about our district-wide scores in great detail, and our current achievements compared to prior years. Report cards will be released on 09/14/18. (Minute File 18-105)
- Mrs. Thigpen passed around a “thank you” letter from Joyce Mahan at the Ward-Thomas House. (Minute File 18-105) They are grateful that a group of Niles City School District students helped clean up the grounds around the Ward-Thomas House. Mr. Perrone added how several of our students volunteered for the truck event, and how they helped with the set up for Shepherd of the Valley.

#### **Communications to the Niles City Board of Education**

- **Written communications:**
  - The following reports were sent to the Board Members and Administrators from the

following departments: (Minute File 18-105)

- Niles Middle School

### **Res. No. 18-106**

#### **Treasurer's Report**

A. Mr. Perrone recommended to the Board of Education that it accept and/or approve the following:

1. Financial Reports for July, 2018 (Minute File 18-106):
  - Ohio Cash Position Report
  - Revenue Status Report
  - Expenditure Status Report
  - Check Register Including System Voids
2. Appropriation/Budget Adjustments:
  - Eliminate the use of Fund 016-9093 and replace with Fund 001-0000 for FY-2019 and all subsequent fiscal years
  - Eliminate the use of Fund 001-9600, James Graham A.E. Scholarship Account, and replace with Fund 007-9004, James Graham A.E. Scholarship Account for FY-2019 and all subsequent fiscal years. Approve the transfer of \$569.92 from Fund 001-9600 to Fund 007-9004.
  - Eliminate the use of Fund 001-9999, Fred Fusco Memorial Scholarship Account, with Fund 007-9005, Fred Fusco Memorial Scholarship Account for FY-2019 and all subsequent fiscal years. Approve the transfer of \$34.24 from Fund 001-9999 to Fund 007-9005.
  - Transfer fiscal year 2018 closing from 172-0000 account to 006-0000 account, in the amount of \$239,926.14 (Cafeteria Fund)
3. Approve the revised Amended Official Certificate of Estimated Resources (Minute File 18-106)
4. Donations:
  - From the Sons of Italy in Niles, Ohio, to the Girls' Soccer Team, \$279.00
  - From the Bo' Rein Committee, to the Niles Athletic Department, \$3,172.00

Seconded: Mrs. McMahon

Roll call: Mr. Perrone, Mrs. McMahon, Mrs. DePanicis, Mr. Seifert, and Mrs. Longacre—Yes  
Motion carried.

#### **Superintendent's Personnel Recommendations**

### **Res. No. 18-107**

A. Resignations, Retirements, Leaves of Absence

Administrative

1. Mrs. McMahon moved to approve Joanna Lukz-Gatta's resignation as Principal at Niles Primary School, effective July 30, 2018. (Minute File 18-107)

Seconded: Mrs. DePanicis

Roll call: Mrs. McMahon, Mrs. DePanicis, Mr. Perrone, Mr. Seifert, and Mrs. Longacre—Yes  
Motion carried.

**Res. No. 18-108**

B. Employment of Personnel/Salary Adjustments

Substitutes

1. Mrs. DePanicis moved to approve the appointment of Substitute Teachers, Substitute School Nurses, Home Instructors, Substitute Bus Drivers, Substitute Cafeteria Workers, Substitute Custodial Helpers, Substitute Educational Assistants, and Substitute Secretaries on an "as needed" basis for the 2018-2019 school year. (Minute File 18-108)

Seconded: Mr. Seifert

Roll call: Mrs. DePanicis, Mr. Seifert, Mrs. McMahon, Mr. Perrone, and Mrs. Longacre—Yes  
Motion carried.

Certified

2. Mr. Perrone moved to employ Sara Dager-Smith as a Science Teacher at Niles McKinley High School. It is further recommended that she be granted a One-Year Limited Teaching Contract for the 2018-2019 school year, and that she be placed at Masters, Step 0, effective August 24, 2018. (Pending successful BCII/FBI fingerprints and a drug screen).

Seconded: Mrs. DePanicis

Roll call: Mr. Perrone, Mrs. DePanicis, Mrs. McMahon, Mr. Seifert, and Mrs. Longacre—Yes  
Motion carried.

3. Mr. Perrone moved to employ Kelli Sylvester as an Intervention Specialist at Niles McKinley High School. It is further recommended that she be granted a One-Year Limited Teaching Contract for the 2018-2019 school year, and that she be placed at Masters, Step 10, effective August 24, 2018. (Pending successful BCII/FBI fingerprints and a drug screen.)

Seconded: Mrs. DePanicis

Discussion: Kelli Sylvester was at the Board Meeting. Mrs. Thigpen introduced her.

Roll call: Mr. Perrone, Mrs. DePanicis, Mrs. McMahon, Mr. Seifert, and Mrs. Longacre—Yes  
Motion carried.

4. Mrs. McMahon moved to approve the following salary revisions, due to the completion of additional coursework, effective August 24, 2018:

Breanne Gilmartin, 2<sup>nd</sup> Grade Teacher at Niles Primary School  
From: Bachelors Step 6  
To: Bachelors + 15 Step 6

Mary Doelling, 5<sup>th</sup> Grade Teacher at Niles Intermediate School  
From: Masters Step 17  
To: Masters + 30 Step 17

Seconded: Mr. Seifert  
Roll call: Mrs. McMahon, Mr. Seifert, Mrs. DePanicis, Mr. Perrone, and Mrs. Longacre—Yes  
Motion carried.

Supplemental

Resolution to Employ a Non-Licensed Individual  
For Coaching or Directing a Pupil Activity Program

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the District who hold educator licenses, and no such employee, meeting all of the Board’s qualifications, has applied for, been offered, and accepted such positions; and,

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions.

THEREFORE, BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

- 5. Mrs. DePanicis moved to approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2018-2019 school year, and grant each a One-Year Personal Service Contract, as per the N.E.A. Master Contract:

Position	Percent	Name
Volleyball—8th Grade Girls	2 (split)	Ronald Slipkasky
Volleyball—8th Grade Girls	2 (split)	Rob Hollada
Volleyball—8th Grade Girls	2 (split)	Dawn Davis

Seconded: Mrs. McMahon  
Roll call: Mrs. DePanicis, Mrs. McMahon, Mr. Perrone, Mr. Seifert, and Mrs. Longacre—Yes  
Motion carried.

**Superintendent’s Business Recommendations**

**Res. No. 18-109**

- a. Mr. Perrone moved to approve and accept the Arconic Foundation Grant for the expansion of the Intermediate Stem Initiative, in the amount of \$35,000.00. (Minute File 18-109)

Seconded: Mrs. McMahan

Discussion: Mrs. Thigpen spoke about the Grant.

Roll call: Mr. Perrone, Mrs. McMahan, Mrs. DePanicis, Mr. Seifert, and Mrs. Longacre—Yes  
Motion carried.

**Res. No. 18-110**

- b. Mrs. DePanicis moved to approve the Bus Routes for the 2018-2019 school year. (Minute File 18-110)

Seconded: Mrs. McMahan

Discussion: Mrs. Thigpen explained the process of how our district will send notification to the students.

Roll call: Mrs. DePanicis (Yes), Mrs. McMahan (Yes), Mr. Perrone (Yes), Mr. Seifert (Yes), and Mrs. Longacre (Abstain) Motion carried.

**Res. No. 18-111**

- c. Mrs. McMahan moved to approve the following Fee Schedules for the 2018-2019 school year:
  - Niles Middle School No Fees
  - Elementary Grades K-5 No Fees
  - Niles McKinley High School:
    - Art I, II, III, & IV \$50.00
    - Microsoft Office Suite \$10.00
    - Honors Biology, Biology I, & II \$10.00
    - Chemistry I \$15.00
    - Physical Science \$10.00
    - Physics \$10.00
    - Environmental Science \$10.00
    - Student Parking Pass \$15.00
    - Transcripts \$2.00

Seconded: Mr. Perrone

Roll call: Mrs. McMahan, Mr. Perrone, Mrs. DePanicis, Mr. Seifert, and Mrs. Longacre—Yes  
Motion carried.

Note: Before the meeting adjourned, Mrs. Longacre reviewed important dates.

**Adjourn**

At 8:18 A.M., Mrs. DePanicis moved to adjourn the meeting.

Seconded: Mrs. McMahon

Roll call: Mrs. DePanicis, Mrs. McMahon, Mr. Perrone, Mr. Seifert, and Mrs. Longacre—Yes

Motion carried.

**IMPORTANT DATES TO REMEMBER**

August 24, 2018	Staff In-Service Day—First Day for Teachers
August 27, 2018	First Day of Classes for Students, Grades 1-12
August 27, 2018	First Day of Classes for Kindergarten Girls
August 28, 2018	First Day of Classes for Kindergarten Boys
September 11, 2018	Niles McKinley High School Band Night
September 20, 2018	Regular Board of Education Meeting at Niles McKinley High School, 5:30 P.M.

RESPECTFULLY SUBMITTED,

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Susan G. Longacre, President

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Lori Hudzik, Treasurer