Mary Ann McMahon, President
Bobby Seifert, Vice-President
Rebecca DePanicis
Susan Giannetti Longacre
Tony Perrone

Ann Marie A. Thigpen, Superintendent
Lori A. Hudzik, Treasurer

NILES CITY BOARD OF EDUCATION
NILES CITY SCHOOL DISTRICT

ADMINISTRATION BUILDING
309 NORTH RHODES AVENUE
NILES, OHIO 44446
(330) 989-5095

Wednesday, June 26, 2019 **www.nilescityschools.org** **5:30 PM Regular Board Meeting**

AGENDA

Our Mission Statement--The mission of the Niles City School District is to instruct a defined curriculum in a safe, educational environment. The district will ensure the opportunity for all students to become responsible learners, critical thinkers, and problem solvers as productive members of a democratic society.

Our Vision Statement--To continually prepare students and staff for technological advancements. To maintain a positive, cohesive school community which encompasses the board, administration, staff members, students, parents or guardians, and all school volunteers. To establish and sustain a collaborative relationship with the community. To unify instruction within the Niles City Schools through the continuous development and use of curriculum guides in the best educational environment.

This is a public meeting of the Niles City Board of Education for the purpose of conducting the school district's business. This is not to be considered a community meeting. Time has been allotted for public participation during the meeting as indicated.

1. **Call to Order**

2. **Roll Call**

   _____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

3. **Pledge of Allegiance**

4. **Moment of Reflection**

5. **Appointment of Treasurer Pro-Tempore** _____

6. **Adopt the Agenda**

   _____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

7. **Approve the Minutes for the following meetings**

   - June 6, 2019 Special Board of Education Meeting
   - June 20, 2019 Special Board of Education Meeting

   _____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

8. **Recommendations, Commendations, and/or Presentations**

   - Susan Bowman, PBIS Presentation

9. Board Recommendations

10. Board Committee Reports

- Athletic Council
- Facilities Maintenance Committee
- Finance Committee
- Legislative Liaison to OSBA
- TCTC School Board

11. Board Discussion of Current School Issues

12. Communications to the Niles City Board of Education

a. Written Communications
b. Public Comments

According to the Niles City School District Board Policy (0169.1), the Niles City Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The presiding officer shall be guided by the following rules:

a. Public participation shall be permitted as indicated on the order of business, before the Board takes official action on any issue of substance, and/or at the discretion of the presiding officer.
b. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
c. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
d. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
e. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer. Public participation shall be limited to fifteen (15) minutes total per board meeting.
f. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
g. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

Please note that Public Comments is not a time for dialogue with the Board of Education. It is an opportunity to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to comments, all input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

13. Treasurer's Business Recommendations

A. It is recommended to the Board of Education that it accept and/or approve the following:

1. Approve the proposed Financial Recovery Plan in response to the directive by the Financial Planning and Supervision Commission at their meeting on May 6, 2019 (previously distributed).

_____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

2. Approve the updated Five-Year Forecast (previously distributed).

_____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

3. Approve the McKinley Memorial Library's Proposed 2020 Alternate Tax Budget (previously distributed).

_____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

4. Approve the amended agreement with Nutrition, Inc. in the amount of $556,682.94 (previously distributed).

_____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

5. Renew the district's property, automobile, and liability insurance with The Griffith Agency (Liberty Mutual), for the 2019-2020 school year, $76,297.00 (previously distributed).

_____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

14. Superintendent's Personnel Recommendations

A. Leaves of Absence

Certified

1. Approve Andrea Collins's request for a Parental Leave of Absence from her position as a Mathematics Teacher at Niles McKinley High School, for the 2019-2020 school year, as previously distributed.

_____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

B. Employment of Personnel/Salary Adjustments

Certified

1. Employ Joanne Baron as a Career Tech/Vocational Education Teacher at Niles McKinley High School. It is further recommended that she be granted a One-Year Limited Teaching Contract for the 2019-2020 school year, and that she be placed at Masters, step 05, effective August 23, 2019. Opening due to a retirement. ***Pending successful BCII/FBI fingerprints and Drug Screen.*** ($20,500.00 savings)

_____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

2. Employ Holly Gibson-Blackburn as a district-wide School Nurse. It is further recommended that she be granted a One-Year Limited Teaching Contract for the 2019-2020 school year, and that she be placed at Bachelors, step 5, effective August 23, 2019. ***Pending successful BCII/FBI fingerprints and Drug Screen.*** Paid through K-12 Student Wellness & Success Funding.

_____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

Classified

3. Employ Janice Semple as a Licensed Practical Nurse (LPN), 8 hours per day, step 0, effective August 20, 2019. ***Pending successful Drug Screen.*** Paid through K-12 Student Wellness & Success Funding.

_____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

4. Employ Julie Coffey as a Licensed Practical Nurse (LPN), 8 hours per day, step 1, effective August 20, 2019. ***Pending successful BCII/FBI fingerprints and Drug Screen.*** Paid through K-12 Student Wellness & Success Funding.

_____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL
FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board's qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

Supplemental

5. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2019-2020 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract, base salary $31,097 (cost neutral):

POSITION	%	NAME
Soccer—Junior Varsity Boys	10	Thomas Rossi* (pending BCII & FBI reports)

_____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

15. Superintendent's Business Recommendations

a. Approve the following Handbooks for the 2019-2020 school year, as previously distributed:

- Niles McKinley High School Student Handbook, Grades 9-12
- Niles Middle School Student Handbook, Grades 6-8
- Niles Intermediate School Student Handbook, Grades 3-5
- Niles Primary School Student Handbook, Grades K-2
- Athletic/Activity Student/Parent Handbook
- Code of Conduct Handbook for Coaches

_____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

b. Approve the first reading of the new and/or revised Board Policies recommended by NEOLA, as previously distributed:

- Bylaw 0100 Definitions (Revised)
- Policy 2413 Career Advising
- Policy 3220 Standards Based Teacher Evaluation

- Policy 6423 Use of Credit Cards
- Policy 5113 Open Enrollment
- Policy 5113.02 School Choice Options (Revised)
- Policy 5530 Drug Prevention
- Policy 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
- Policy 5610.03 Emergency Removal of Students (Revised)
- Policy 6320 Purchasing and Bidding (Revised)
- Policy 6325 Procurement - Federal Grants/Funds (Revised)
- Policy 6605 Crowdfunding (Revised)
- Policy 7540 Technology (Revised)
- Policy 7540.02 Web Accessibility, Content, Apps, and Services (Revised)
- Policy 7540.04 Staff Technology Acceptable Use and Safety (Revised)
- Policy 7544 Use of Social Media (New)
- Policy 8400 School Safety (Revised)
- Policy 8500 Food Services (Revised)

_____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

c. Approve K & K Insurance to provide Group Voluntary Student Accident Insurance coverage for all students in grades K-12, for the 2019-2020 school year (no cost to the district), as previously distributed.

_____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

d. Approve the agreement between Niles Middle School and Premier Tour and Travel regarding the Washington D.C. student field trip planned for May 14 through 16, 2020 (no cost to the district), as previously distributed.

_____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

e. Approve the agreement between Niles Middle School and Camp Fitch YMCA regarding the student field trip to Camp Fitch planned for April 22-24, 2020 (no cost to the district), as previously distributed.

_____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

f. Set the date and time of the Regular Board of Education Meeting for July as follows:

Time: 5:30 PM
Date: July 16, 2019
Place: Administration Building

_____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

16. Executive Session

Each executive session discussion must be limited to the purpose or purposes stated below. It is unlawful to state only one purpose for an executive session, but to then discuss a second topic (although an executive session may be called for the purpose of discussing several topics).

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.

- Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for, conducting or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law or rules or state statutes.
- Specialized details of security arrangements.

a. Under the provision of O.R.C. 121.22, the Niles City Board of Education will recess to Executive Session at _____ P.M. to discuss:

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

_____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

Reconvene the Board Meeting at _____ P.M.

_____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

17. <u>Adjourn at</u>: _____PM

_____ *DePanicis* _____ *Longacre* _____ *Perrone* _____ *Seifert* _____ *McMahon*

IMPORTANT DATES TO REMEMBER

July 4, 2019 Closed—Independence Day—HAVE A SAFE AND HAPPY HOLIDAY

Please visit www.nilescityschools.org for additional school related events.