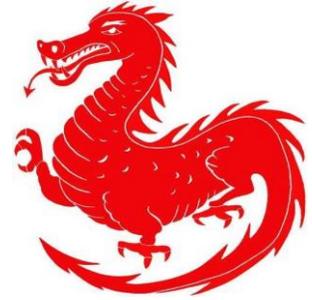


Susan Giannetti Longacre, President  
Mary Ann McMahon, Vice-President  
Rebecca DePanicis  
Tony Perrone  
Bobby Seifert

Ann Marie Thigpen, Superintendent  
Lori Hudzik, Treasurer

**NILES CITY BOARD OF EDUCATION  
NILES CITY SCHOOL DISTRICT**

**NILES INTERMEDIATE SCHOOL  
120 EAST MARGARET STREET  
NILES, OHIO 44446  
(330) 989-5095**



**5:30 PM Records Commission Meeting  
5:45 Regular Board Meeting**

**Thursday, April 19, 2018**

[www.nilescityschools.org](http://www.nilescityschools.org)

**AGENDA**

*Our Mission Statement--The mission of the Niles City School District is to instruct a defined curriculum in a safe, educational environment. The district will ensure the opportunity for all students to become responsible learners, critical thinkers, and problem solvers as productive members of a democratic society.*

*Our Vision Statement--To continually prepare students and staff for technological advancements. To maintain a positive, cohesive school community which encompasses the board, administration, staff members, students, parents or guardians, and all school volunteers. To establish and sustain a collaborative relationship with the community. To unify instruction within the Niles City Schools through the continuous development and use of curriculum guides in the best educational environment.*

This is a public meeting of the Niles City Board of Education for the purpose of conducting the school district's business. This is not to be considered a community meeting. Time has been allotted for public participation during the meeting as indicated.

**1. Call to Order**

**2. Roll Call**

\_\_\_\_\_ DePanicis \_\_\_\_\_ McMahon \_\_\_\_\_ Perrone \_\_\_\_\_ Seifert \_\_\_\_\_ Longacre

**3. Pledge of Allegiance**

**4. Moment of Reflection**

**5. Adopt the Agenda**

\_\_\_\_\_ DePanicis \_\_\_\_\_ McMahon \_\_\_\_\_ Perrone \_\_\_\_\_ Seifert \_\_\_\_\_ Longacre

**6. Approve the Minutes for the following meetings**

- March 7, 2018 Special Board Meeting
- March 15, 2018 Regular Board of Education Meeting

\_\_\_\_\_ DePanicis \_\_\_\_\_ McMahon \_\_\_\_\_ Perrone \_\_\_\_\_ Seifert \_\_\_\_\_ Longacre

**7. Recommendations, Commendations, and/or Presentations**

**8. Board Recommendations**

- a. Authorize the Superintendent and/or Treasurer to inform the Ohio Department of Education and the Auditor of the State of Ohio, that the Niles City Schools Board of Education and Administration cannot formulate an acceptable financial recovery plan to cover the FY18 low balance in the general fund and budget deficits of future years as described in the district's five-year forecast dated March 12, 2018.

\_\_\_\_\_ DePanicis \_\_\_\_\_ McMahon \_\_\_\_\_ Perrone \_\_\_\_\_ Seifert \_\_\_\_\_ Longacre

**9. Board Committee Reports**

- Legislative Liaison to O.S.B.A.
- Athletic Council
- TCTC School Board
- Finance Committee
- Construction Report

**10. Board Discussion of Current School Issues**

- Performance Audit

**11. Communications to the Niles City Board of Education**

- a. Written Communications
- b. Public Comments

According to the Niles City School District Board Policy (0169.1), the Niles City Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The presiding officer shall be guided by the following rules:

- a. Public participation shall be permitted as indicated on the order of business, before the Board takes official action on any issue of substance, and/or at the discretion of the presiding officer.
- b. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- c. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- d. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- e. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer. Public participation shall be limited to fifteen (15) minutes total per board meeting.
- f. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- g. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

**12. Treasurer's Report**

A. It is recommended to the Board of Education that it accept and/or approve the following:

1. Financial Reports for March, 2018 (previously distributed):

- Ohio Cash Position Report
- Revenue Status Report
- Expenditure Status Report
- Check Register Including System Voids

2. Appropriation/Budget Adjustments

- Transfer the remaining balance of \$1,200.00, which was set aside for the 2016-2017 prom. Transfer from General Fund Account (001/0000) to the 2017-2018 prom account (200/9404).

\_\_\_\_\_ DePanicis \_\_\_\_\_ McMahon \_\_\_\_\_ Perrone \_\_\_\_\_ Seifert \_\_\_\_\_ Longacre

**13. Superintendent’s Personnel Recommendations**

**A. Resignations, Retirements, Leaves of Absence**

Classified

1. Approve Sherry Stiffler’s request for intermittent FMLA from her position as an Administrative Assistant at the Administration Building, effective March 21, 2018 through June 30, 2018.

\_\_\_\_\_ DePanicis \_\_\_\_\_ McMahon \_\_\_\_\_ Perrone \_\_\_\_\_ Seifert \_\_\_\_\_ Longacre

**B. Employment of Personnel/Salary Adjustments**

Classified

1. Approve the transfer of Bertha Hollis from her position as an Assistant Cook, 3 hours per day at Niles Middle School to Assistant Cook, 6.5 hours per day, step 1, at Niles Middle School, effective April 20, 2018.

\_\_\_\_\_ DePanicis \_\_\_\_\_ McMahon \_\_\_\_\_ Perrone \_\_\_\_\_ Seifert \_\_\_\_\_ Longacre

2. Approve the following resolution:

WHEREAS, due to financial reasons and in consideration of the Auditor of State’s Performance Audit, the Board of Education of the Niles City School District, upon the recommendation of the Superintendent, determines the need to reduce the number of employees through lay-off and abolishment of positions.

WHEREAS, pursuant to Article 9 of the Agreement between the Niles City School District Board of Education and the Ohio Association of Public School Employees, AFSCME Local No. 4, the Superintendent met with the President of the Union to advise her of the need for reductions.

WHEREAS, the Board of Education determines to reduce the number of staff members through abolishment of the positions of Administrative Assistant to the Athletic Office, Administrative Assistant/Print Shop and Attendant/Educational Assistant effective the end of the 2017-2018 contract year.

WHEREAS, per Article 9 of the Agreement, the individuals whose contracts are ultimately effected by the above-referenced reduction-in-staff shall be placed on a recall list for a period of two (2) years.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Niles City School District as follows:

SECTION I

In accordance with Article 9 of the Agreement, the positions of Administrative Assistant to the Athletic Office, Administrative Assistant/Print Shop and Attendant/Educational Assistant shall be abolished, effective the end of the 2017-2018 contract year.

SECTION II

The contracts of Sherry Stiffler, Theresa Rohland, and Patricia Fuda are hereby suspended effective at the end of the 2017-2018 school year for financial reasons and/or lack of work and in consideration of the Auditor of State’s Performance Audit.

SECTION III

The Treasurer shall provide notice to the affected employees of the suspension of their employment contract as soon as possible which shall include notice of a right to recall pursuant to Article 9 of the Agreement.

SECTION IV

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its

committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

\_\_\_\_\_ *DePanicis* \_\_\_\_\_ *McMahon* \_\_\_\_\_ *Perrone* \_\_\_\_\_ *Seifert* \_\_\_\_\_ *Longacre*

**Certified**

- 3. Grant continuing contract status (tenure) to Aimee Robertson, Fifth Grade Teacher at Niles Intermediate School. Aimee has met all of the necessary requirements and has the recommendation of her respective building Principal.

\_\_\_\_\_ *DePanicis* \_\_\_\_\_ *McMahon* \_\_\_\_\_ *Perrone* \_\_\_\_\_ *Seifert* \_\_\_\_\_ *Longacre*

- 4. Approve Gina Coates' request for April 19, 2018, as a day off without pay from her position as a Title I Teacher at Niles Primary School.

\_\_\_\_\_ *DePanicis* \_\_\_\_\_ *McMahon* \_\_\_\_\_ *Perrone* \_\_\_\_\_ *Seifert* \_\_\_\_\_ *Longacre*

- 5. Approve the revised TCESC Substitute Teacher List for the remainder of the 2017-2018 school year, **as previously distributed**.

\_\_\_\_\_ *DePanicis* \_\_\_\_\_ *McMahon* \_\_\_\_\_ *Perrone* \_\_\_\_\_ *Seifert* \_\_\_\_\_ *Longacre*

- 6. Approve the following resolution:

WHEREAS, the Board of Education of the Niles City School District (hereafter the "Board") has received a recommendation from the Superintendent, in light of the District's current fiscal status, of a reduction-in-force in the administrative staff on the basis of a reorganization and consolidation of administrative functions; and

WHEREAS, sections 3319.17 and 3319.171 of the Revised Code permits the Board to adopt an administrative personnel suspension policy governing the suspension of administrative contracts; and

WHEREAS, in accordance with the Revised Code, the Board has adopted an administrative personnel suspension policy under Board Policy 1540, **as previously distributed**; and

WHEREAS, in accordance with Board Policy 1540, the Board has determined that a reduction-in-force in the administrative staff is necessary to effect a reorganization and consolidation of administrative functions and in light of the District's current fiscal status; and

WHEREAS, the Board has complied with all applicable requirements of Board Policy 1540 on the Suspension of Administrative Contracts and Sections 3319.17 & 3319.171 of the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Niles City School District as follows:

**SECTION I**

In accordance with Board Policy 1540, the administrative position of Elementary Principal at the Primary School shall be abolished, effective August 1, 2018.

**SECTION II**

The administrative contract of Joanna Lukz-Gatta, Elementary Principal at the Primary School is hereby suspended, effective at the end of business on July 31, 2018 for reasons of the reorganization and consolidation of administrative functions and in light of the District's current fiscal status.

**SECTION III**

The Treasurer shall provide notice to the affected employee of the suspension of her administrative contract as soon as possible which shall include notice of a right to recall pursuant to Board Policy.

**SECTION IV**

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

\_\_\_\_\_ *DePanicis* \_\_\_\_\_ *McMahon* \_\_\_\_\_ *Perrone* \_\_\_\_\_ *Seifert* \_\_\_\_\_ *Longacre*

**RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM**

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board’s qualifications has applied for, been offered, and accepted such position,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

**Supplemental**

7. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2017-2018 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract:

<b>POSITION</b>	<b>%</b>	<b>NAME</b>
Track--Assistant Girls	8	Alexander Pettway

\_\_\_\_\_ *DePanicis* \_\_\_\_\_ *McMahon* \_\_\_\_\_ *Perrone* \_\_\_\_\_ *Seifert* \_\_\_\_\_ *Longacre*

**14. Superintendent's Business Recommendations**

- a. Approve the Interconnect VoIP Agreement with NEOMIN, effective July 1, 2018 through June 30, 2021, **as previously distributed.**

\_\_\_\_\_ *DePanicis* \_\_\_\_\_ *McMahon* \_\_\_\_\_ *Perrone* \_\_\_\_\_ *Seifert* \_\_\_\_\_ *Longacre*

- b. Approve the Niles McKinley High School Summer School/Credit Recovery Program for students currently attending Niles McKinley High School. The online program will begin June 4, 2018 through August 6, 2018. Student cost will be \$50.00 per credit recovery course and \$100.00 per new credit course.

\_\_\_\_\_ *DePanicis* \_\_\_\_\_ *McMahon* \_\_\_\_\_ *Perrone* \_\_\_\_\_ *Seifert* \_\_\_\_\_ *Longacre*

**15. Adjourn**

\_\_\_\_\_ *DePanicis* \_\_\_\_\_ *McMahon* \_\_\_\_\_ *Perrone* \_\_\_\_\_ *Seifert* \_\_\_\_\_ *Longacre*

**IMPORTANT DATES TO REMEMBER**

May 15, 2018	Regular Board of Education Meeting at Niles Middle School, 5:30 PM
May 23, 2018	Commencement, 7:00 P.M., W.D. Packard Music Hall
May 24, 2018	Last Day of Classes for Students; End of Fourth Nine-Week Grading Period (End of 2 <sup>nd</sup> Semester)
May 25, 2018	Staff In-service Day

Please visit [www.nilescityschools.org](http://www.nilescityschools.org) for additional school related events.