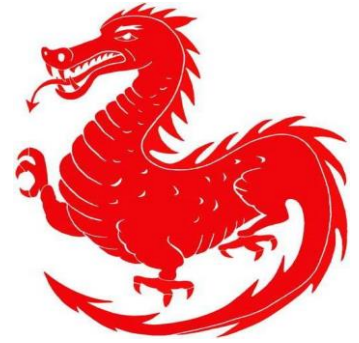


Susan Giannetti Longacre, President
Mary Ann McMahon, Vice-President
Rebecca DePanicis
Tony Perrone
Bobby Seifert

Ann Marie Thigpen, Superintendent
Lori Hudzik, Treasurer

**NILES CITY BOARD OF EDUCATION
NILES CITY SCHOOL DISTRICT**

**NILES PRIMARY SCHOOL
960 FREDERICK STREET
NILES, OHIO 44446
(330) 989-5091**



Thursday, October 18, 2018

www.nilescityschools.org

5:30 PM Regular Board Meeting

AGENDA

Our Mission Statement--The mission of the Niles City School District is to instruct a defined curriculum in a safe, educational environment. The district will ensure the opportunity for all students to become responsible learners, critical thinkers, and problem solvers as productive members of a democratic society.

Our Vision Statement--To continually prepare students and staff for technological advancements. To maintain a positive, cohesive school community which encompasses the board, administration, staff members, students, parents or guardians, and all school volunteers. To establish and sustain a collaborative relationship with the community. To unify instruction within the Niles City Schools through the continuous development and use of curriculum guides in the best educational environment.

This is a public meeting of the Niles City Board of Education for the purpose of conducting the school district's business. This is not to be considered a community meeting. Time has been allotted for public participation during the meeting as indicated.

1. Call to Order

2. Roll Call

_____ DePanicis _____ McMahon _____ Perrone _____ Seifert _____ Longacre

3. Pledge of Allegiance

4. Moment of Reflection

5. Adopt the Agenda

_____ DePanicis _____ McMahon _____ Perrone _____ Seifert _____ Longacre

6. Approve the Minutes for the following meetings

- September 20, 2018 Regular Board of Education Meeting

_____ DePanicis _____ McMahon _____ Perrone _____ Seifert _____ Longacre

7. Recommendations, Commendations, and/or Presentations

8. Board Recommendations

_____ DePanicis _____ McMahon _____ Perrone _____ Seifert _____ Longacre

9. Board Committee Reports

- Legislative Liaison to O.S.B.A.
- Athletic Council
- TCTC School Board
- Finance Committee

- Construction Report

10. Board Discussion of Current School Issues

11. Communications to the Niles City Board of Education

- a. Written Communications
- b. Public Comments

According to the Niles City School District Board Policy (0169.1), the Niles City Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The presiding officer shall be guided by the following rules:

- a. Public participation shall be permitted as indicated on the order of business, before the Board takes official action on any issue of substance, and/or at the discretion of the presiding officer.
- b. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- c. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- d. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- e. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer. Public participation shall be limited to fifteen (15) minutes total per board meeting.
- f. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- g. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

12. Treasurer's Report

A. It is recommended to the Board of Education that it accept and/or approve the following:

1. Financial Reports for September, 2018 (previously distributed):
 - Ohio Cash Position Report
 - Revenue Status Report
 - Expenditure Status Report
 - Check Register Including System Voids
2. Appropriation/Budget Adjustments (previously distributed)
3. Approve a Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor (McKinley Memorial Library), (previously distributed).
4. Donations:
 - From Our Lady of Mount Carmel Parish to the Niles Children's Fund, \$1,000.00
 - From Our Lady of Mount Carmel Parish to the Niles McKinley Key Club, \$1,000.00
5. Approve Insight Investment, LLC for the leasing of computer hardware, software, and software support for Niles City Schools in the amount of \$71,972.37 annually for a term of 60 months with an effective date of 11/1/2018 (previously distributed).
6. Approve the Engagement Letter provided by the Auditor of State for audit services for fiscal year 2018 in the amount of \$24,764.00 (previously distributed).

_____ DePanicis _____ McMahon _____ Perrone _____ Seifert _____ Longacre

13. Superintendent’s Personnel Recommendations

A. Resignations, Retirements, Leaves of Absence

Supplemental

1. Approve Edward Stredney’s resignation as Jr. Varsity Boys’ Soccer Coach, effective October 3, 2018.

_____ DePanicis _____ McMahon _____ Perrone _____ Seifert _____ Longacre

Classified

2. Approve Fred Smith’s request for Disability from the position of Assistant Custodian at the Administration Building, effective July 1, 2018.

_____ DePanicis _____ McMahon _____ Perrone _____ Seifert _____ Longacre

Certified

3. Approve Lena Enyeart’s request for FMLA from her position as a First Grade Teacher at Niles Primary School, effective upon the completion of her sick days.

_____ DePanicis _____ McMahon _____ Perrone _____ Seifert _____ Longacre

B. Employment of Personnel/Salary Adjustments

Substitutes

1. Employ the following individuals as Classified Substitutes on an "as needed" basis for the remainder of the 2018-2019 school year:

- Amber Brown, Substitute Cafeteria Helper, Substitute Secretary
- James Morton, Substitute Custodial Helper
- Deborah Tursack, Substitute Custodial Helper, Substitute Cafeteria Helper

_____ DePanicis _____ McMahon _____ Perrone _____ Seifert _____ Longacre

Classified

2. Employ Sheri DiBacco as a Payroll Clerk in the Treasurer’s Office at the Administration Building, 8 hours per day, step 0 (pro-rated), effective October 15, 2018.

_____ DePanicis _____ McMahon _____ Perrone _____ Seifert _____ Longacre

3. Approve Patricia Fuda’s request for November 6, 2018, as a day off without pay from her position as an Assistant Cook at Niles McKinley High School.

_____ DePanicis _____ McMahon _____ Perrone _____ Seifert _____ Longacre

Certified

4. Approve the revised TCESC Substitute Teacher List for the remainder of the 2018-2019 school year, as **previously distributed**.

_____ DePanicis _____ McMahon _____ Perrone _____ Seifert _____ Longacre

RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL
FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM

WHEREAS, the Niles City Board of Education has posted supplemental positions as being available to

employees of the district who hold educator licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Niles City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board’s qualifications has applied for, been offered, and accepted such positions,

THEREFORE BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated:

5. Approve the appointment of the following individuals in their respective activity and/or athletic supplemental positions, for the 2018-2019 school year, and grant each a One-Year Personal Service Contract, as per the NEA Master Contract:

POSITION	%	NAME
Volunteer Soccer	0	Edward Stredney

_____ *DePanicis* _____ *McMahon* _____ *Perrone* _____ *Seifert* _____ *Longacre*

14. Superintendent's Business Recommendations

- a. Approve the School Resource Officer Agreement between the Niles City School District and the City of Niles, as **previously distributed**.

_____ *DePanicis* _____ *McMahon* _____ *Perrone* _____ *Seifert* _____ *Longacre*

- b. Approve the first reading of the new and/or revised Board Policies recommended by NEOLA:

- Bylaw 0131 Legislative (Revised)
- Bylaw 0141.2 Conflict of Interest (Revised)
- Bylaw 0164 Notice of Meetings (Revised)
- Bylaw 0165.1 Regular Meetings (Revised)
- Bylaw 0165.2 Special Meetings (Revised)
- Bylaw 0165.3 Recess/Adjournment (Revised)
- Bylaw 0166 Executive Session (Revised)
- Bylaw 0168 Minutes (Revised)
- Bylaw 0169.1 Public Participation at Board Meetings (Revised)
- Policy 1240.01 Non-Reemployment of the Superintendent (Revised)
- Policy 1541/3140/4140 Termination and Resignation (Revised)
- Policy 1422/3122/4122 Nondiscrimination and Equal Employment Opportunity (Revised)
- Policy 1662/3362/4362 Anti-Harassment (Revised)
- Policy 2260 Nondiscrimination and Access to Equal Educational Opportunity (Revised)
- Policy 5517 Anti-Harassment (Revised)
- Policy 5517.02 Sexual Violence (Revised)
- Policy 2111 Parent and Family Engagement (Revised)
- Policy 2261 Title I Services (Local Only)(Revised)
- Policy 2261.01 Parent and Family Member Participation in Title I Programs (Local Only)(Revised)
- Policy 2261.03 District and School Report Card (Local Only)(New)
- Policy 2700 School Report Card (Local Only)(DELETE)
- Policy 2370.01 Blended Learning (NEW)
- Policy 4162 Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions (Revised)
- Policy 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
- Policy 5610.02 In-School Discipline (Revised)
- Policy 5610.03 Emergency Removal of Students (Revised)
- Policy 5611 Due Process Rights (Revised)

- Policy 6320 Purchasing and Bidding (Revised)
- Policy 6325 Procurement – Federal Grants/Funds (Revised)
- Policy 6423 Use of Credit Cards (Revised)
- Policy 8141 Mandatory Reporting of Misconduct by Licensed Employees (Revised)
- Policy 8403 School Resource Officer (New)
- Policy 7530 Lending of Board-Owned Equipment (Revised)
- Policy 7530.02 Staff Use of Personal Communication Devices (Revised)
- Policy 7542 Access to District Technology Resources and/or Information Resources From Personal Communication Devices (Revised)
- Policy 7543 Utilization of the District’s Website and Remote Access to the District's Network (Revised)

_____ DePanicis _____ McMahon _____ Perrone _____ Seifert _____ Longacre

- c. Approve the Varsity Baseball Team’s field trip request to the Ripken Experience in Myrtle Beach, South Carolina during Spring Break, April 22, 2019 through April 27, 2019, **as previously distributed.**

_____ DePanicis _____ McMahon _____ Perrone _____ Seifert _____ Longacre

- d. Approve the implementation of the Niles McKinley High School Interact Club, sponsored by Niles Rotary. This program will be directed by Caroline Hines, Teacher at Niles McKinley High School on a volunteer basis (no cost to the District).

_____ DePanicis _____ McMahon _____ Perrone _____ Seifert _____ Longacre

- e. Approve the reduction of the eight (8) hour Assistant Custodian position at the Administration Building, which became vacant on July 1, 2018.

_____ DePanicis _____ McMahon _____ Perrone _____ Seifert _____ Longacre

15. Adjourn

_____ DePanicis _____ McMahon _____ Perrone _____ Seifert _____ Longacre

IMPORTANT DATES TO REMEMBER

<p>October 26, 2018</p> <p>October 29, 2018</p> <p>November 6, 2018</p> <p>November 8, 2018</p> <p>November 15, 2018</p> <p>November 21-23, 2018</p>	<p>Staff Professional Development Day—No School</p> <p>End of First Nine-Week Grading Period</p> <p>Informational Meeting Regarding the Substitute Levy at Niles McKinley High School, 7:00 PM</p> <p>Staff Professional Development Day—No School</p> <p>Parent/Teacher Conference Day at Niles Primary School & Niles Middle School</p> <p>Regular Board of Education Meeting at Niles Middle School, 5:30 PM</p> <p>Parent/Teacher Conference Day at Niles Intermediate School & Niles McKinley High School</p> <p>Thanksgiving Recess--Closed</p>
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Please visit www.nilescityschools.org for additional school related events.